

Transparency

Be yourself without fear of judgement or repercussions

Everyone's perspectives are valued

To have my identity respected

An open space in which to be authentic

Ask how to pronoun my name correctly

To feel included and accepted

To be seen

My well-being is prioritised and supported

To be appreciated by others for what you bring regardless of difference

INCLUSION TO ME MEANS...

A space that provides psychologically safety for brave and uncomfortable conversation

Part of a group that builds you up rather than breaks you down

Embraces cultural differences

A space that recognises we all have flaws and accepts them

I can call it out and call it in safely

Everyone's lived experience are valued

To have a voice

To feel that I matter

To be treated as a person