

You speak really good English

You don't seem gay

You don't look disabled

Who is the man in the relationship?

Saying "You people or You lot"

Where are you really from?

Your food smells funny

You are too young to be in a leadership role

Are you one of those religious types

Given what your husband does, do you really need to work?

## MICRO-AGGRESSION EXAMPLES

Oh I thought you are Amir, you all look the same

Your name is far too long for me, can I call you John?

Can I touch your hair?

It's ridiculous that they are fasting during exam time

Why are you getting emotional?

Can I speak to someone more senior?

Take off your hijab

Do you pay taxes in this country?

Being gay/trans is such a modern thing, isn't it?

You are so well spoken

The clock is ticking for you to have a baby