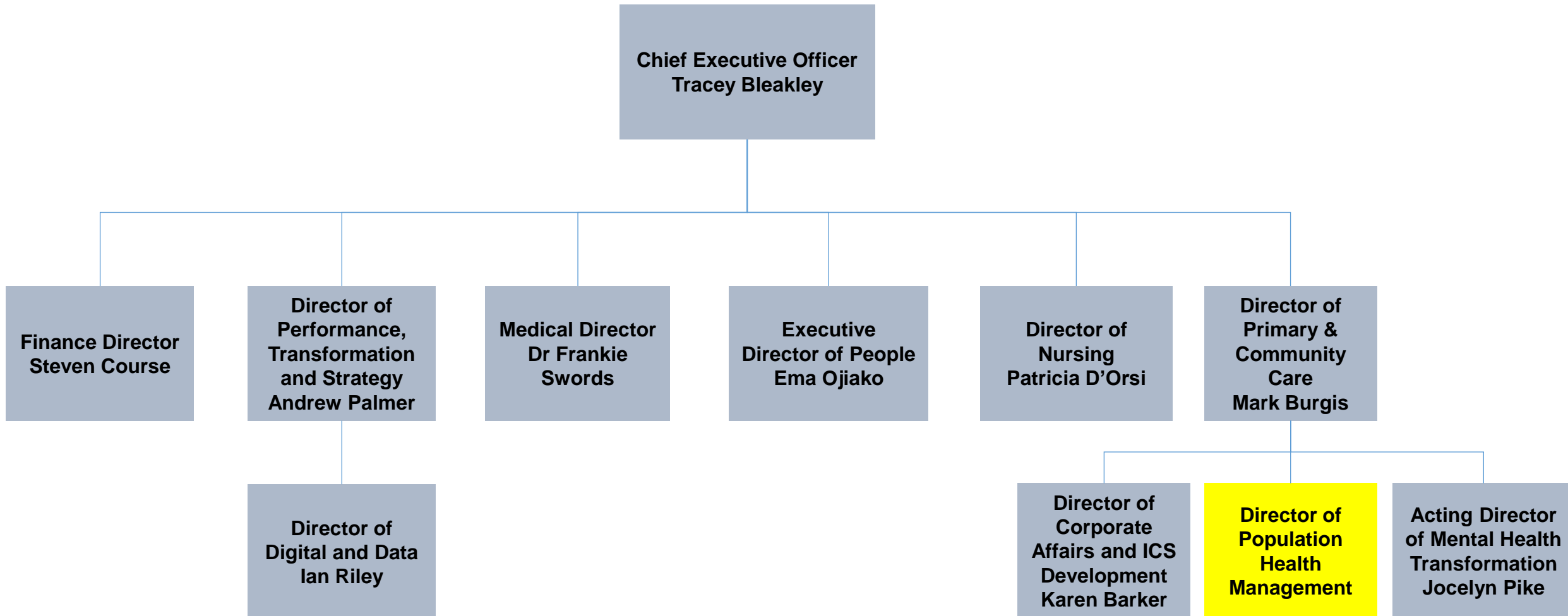


# NHS Norfolk & Waveney ICB Structure Chart

As at 30 November 2022

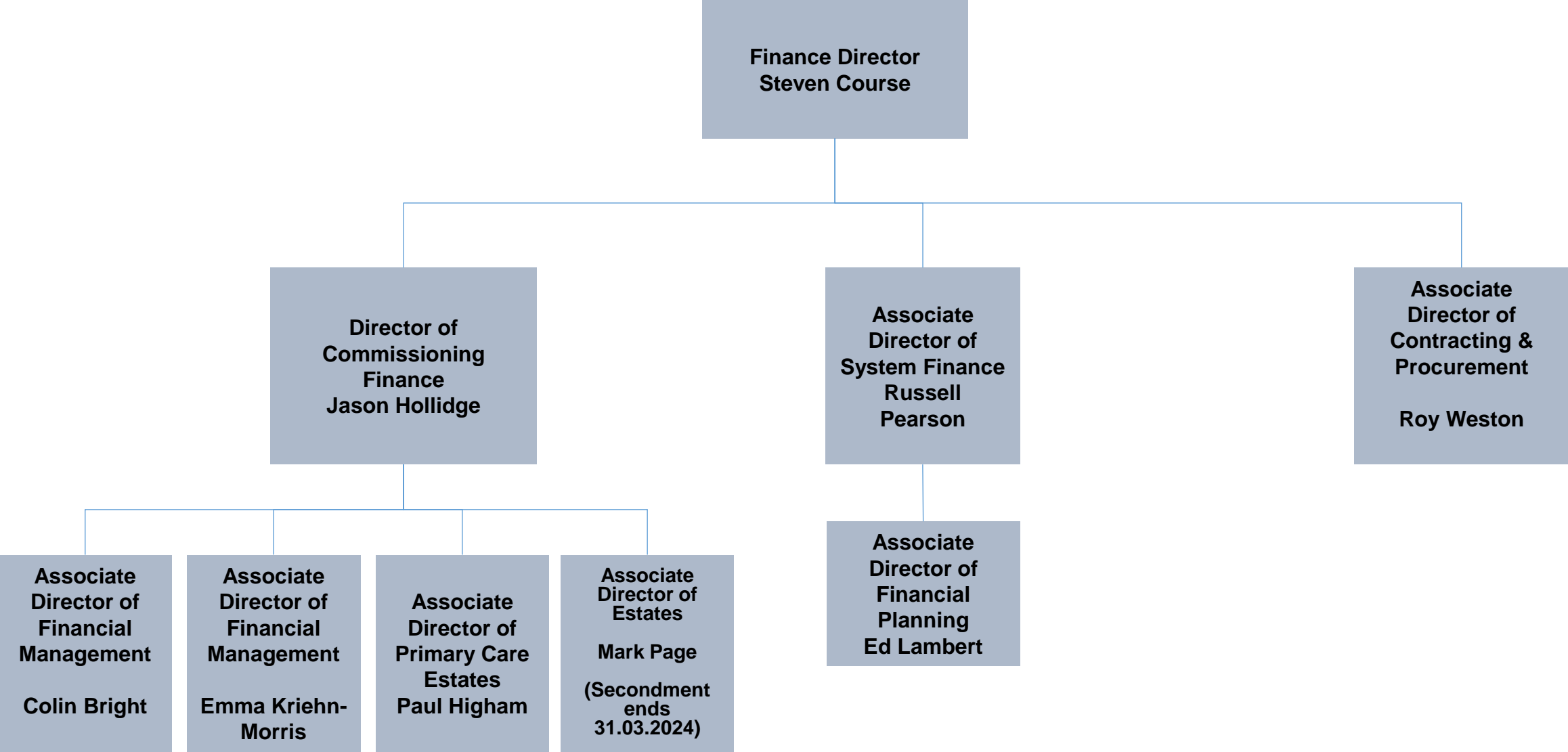
**Vacant Roles**

# ICB Executive Team

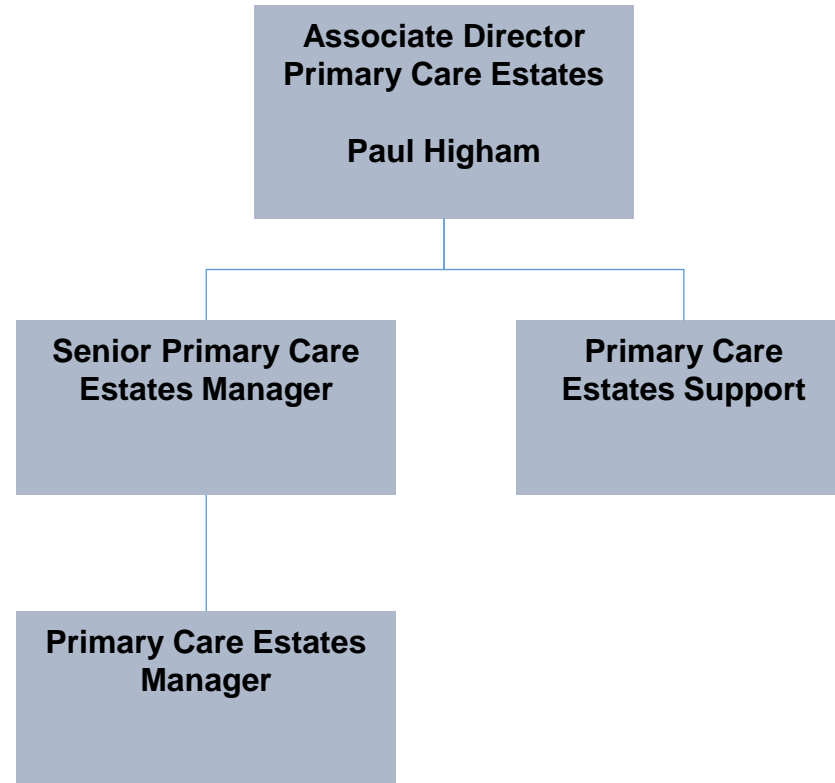


# **Office of the Finance Director**

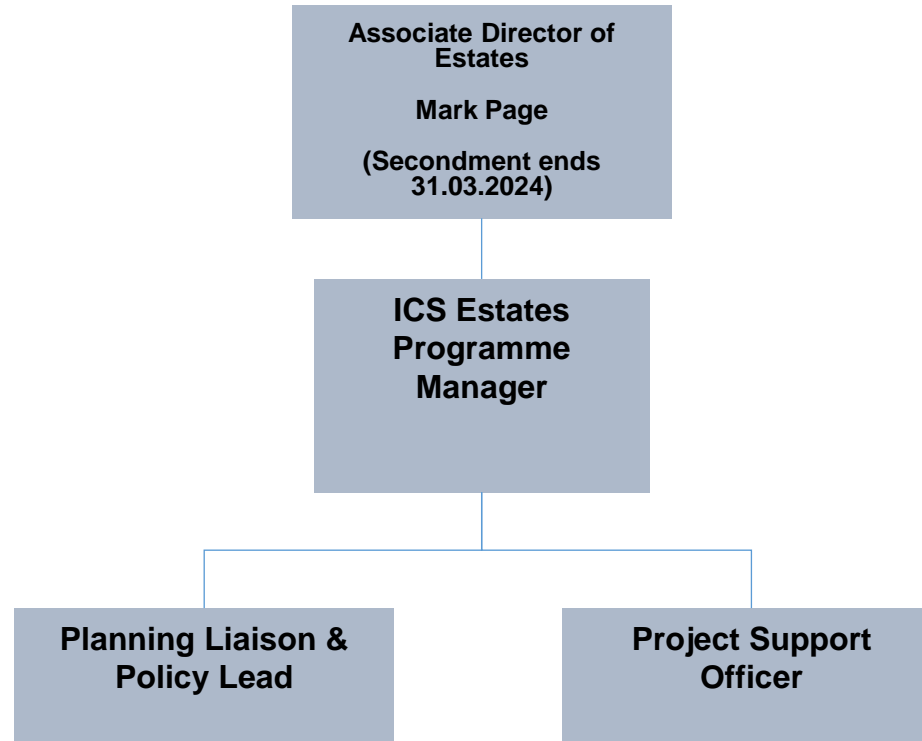
# Finance Director



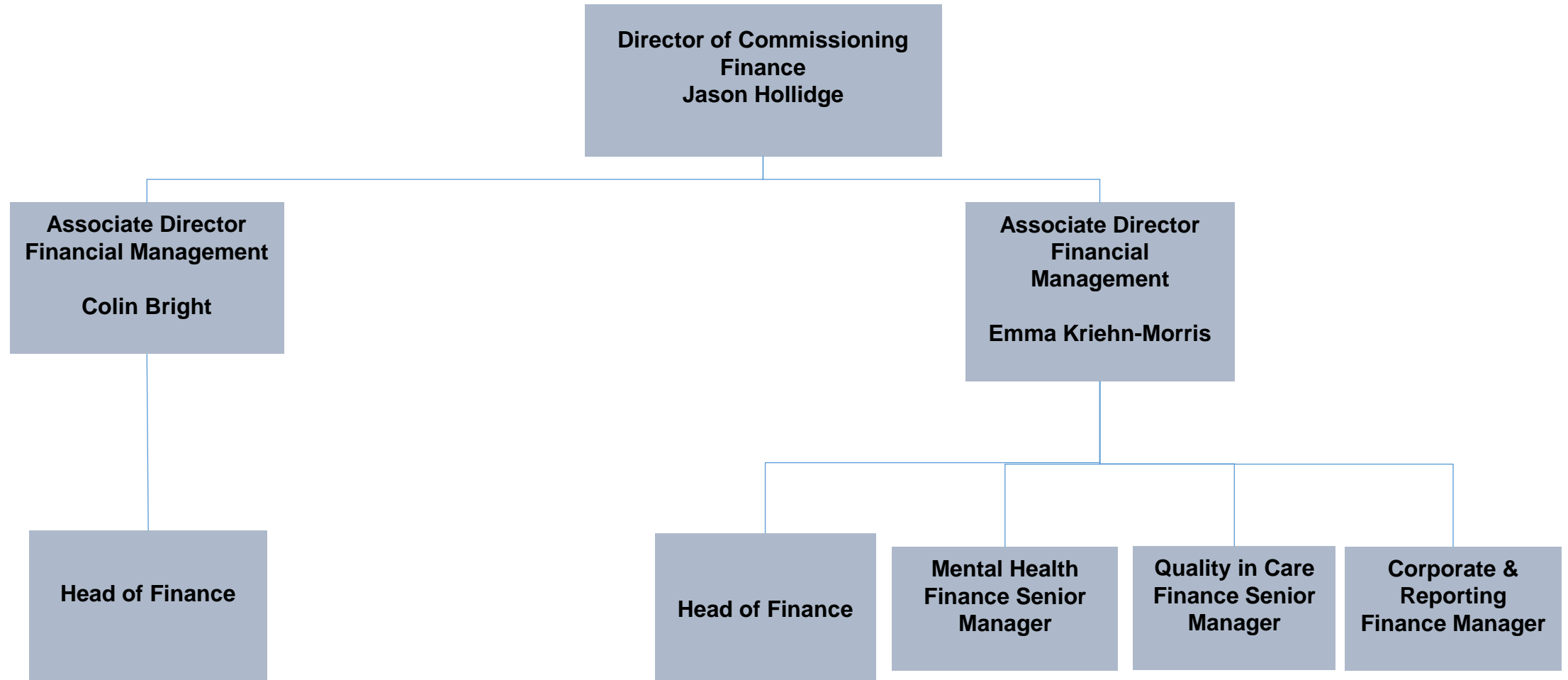
# Primary Care Estates Team



# Strategic Estates Team

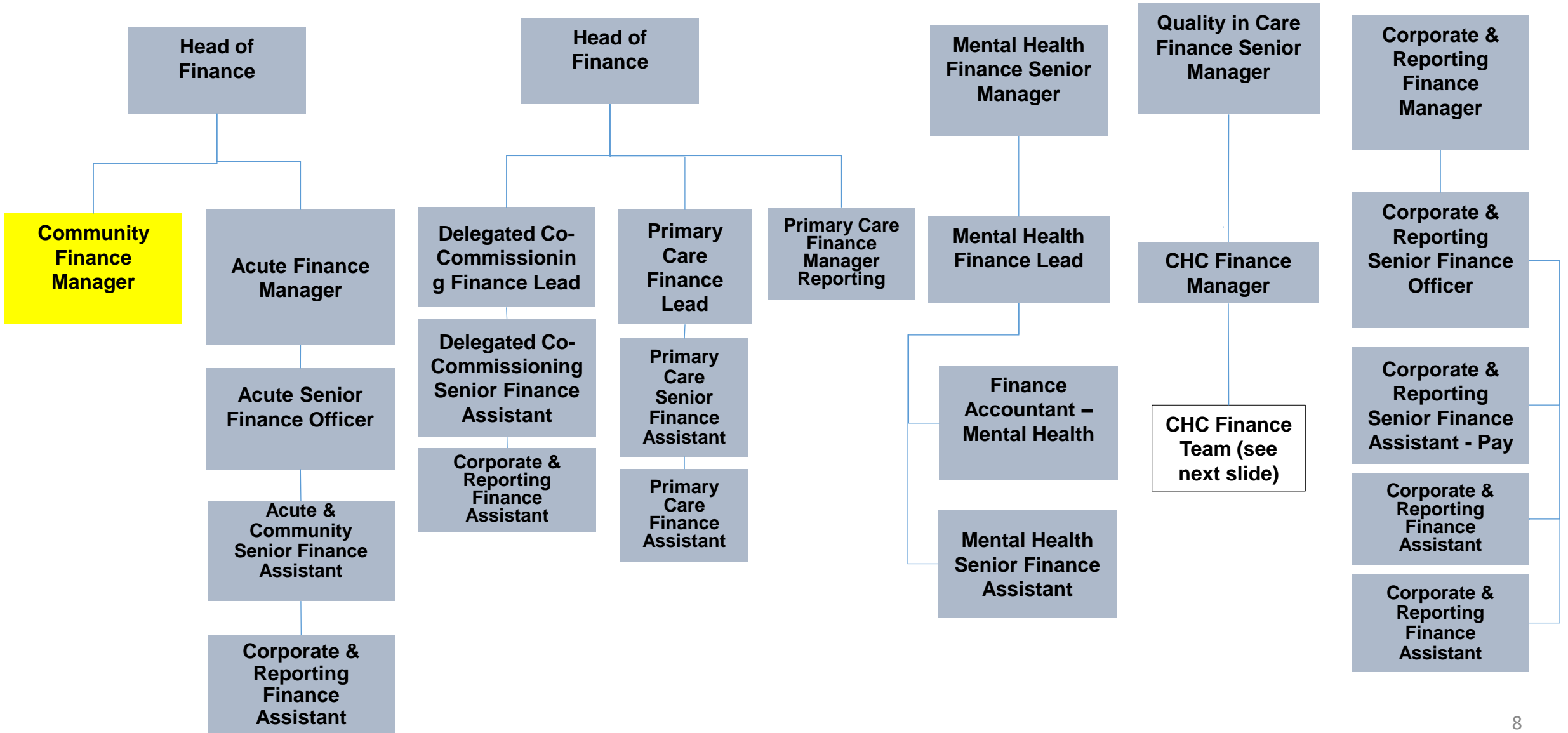


# Finance Team Structure - Overview

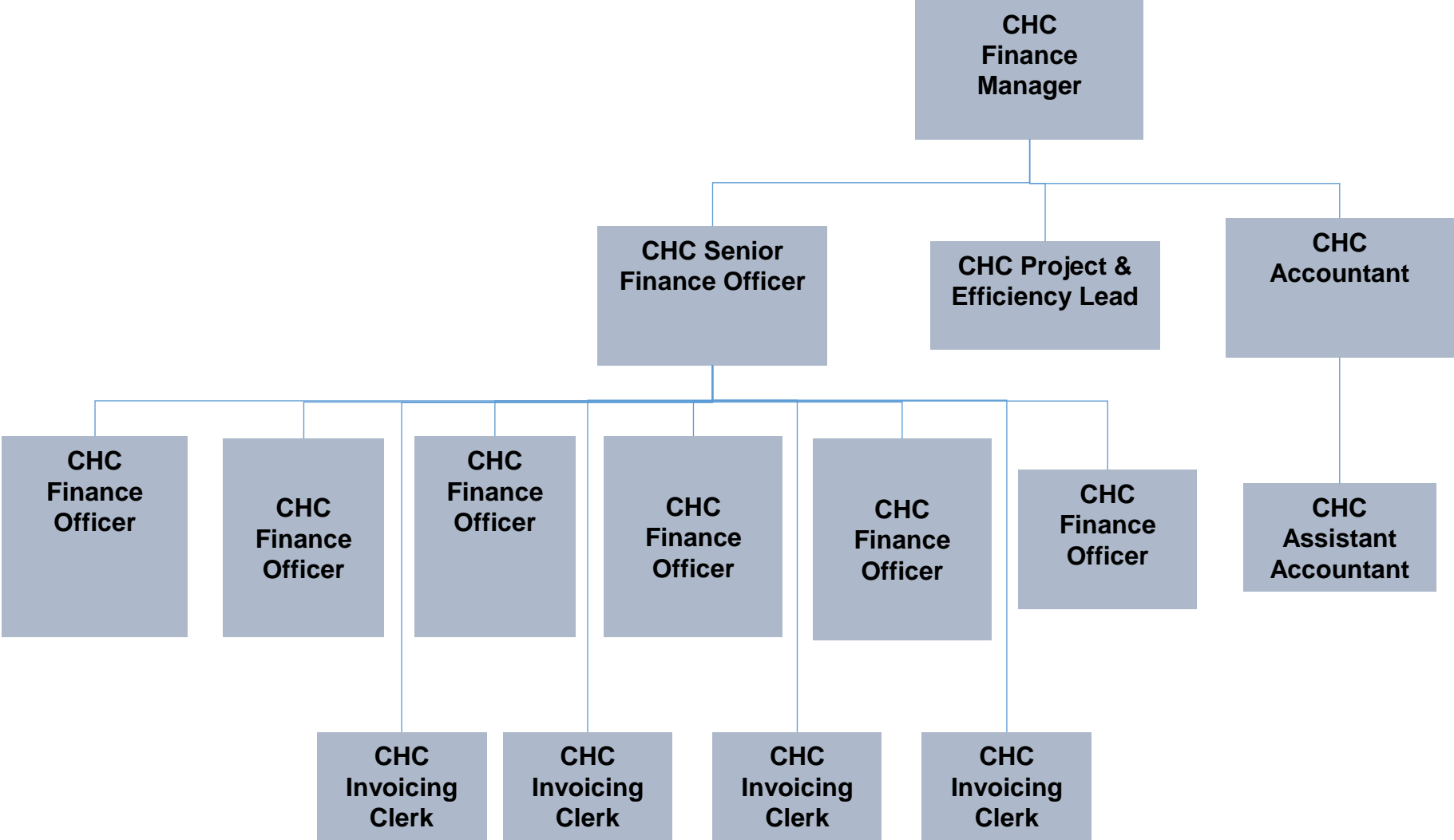


See next slides for details of supporting structure

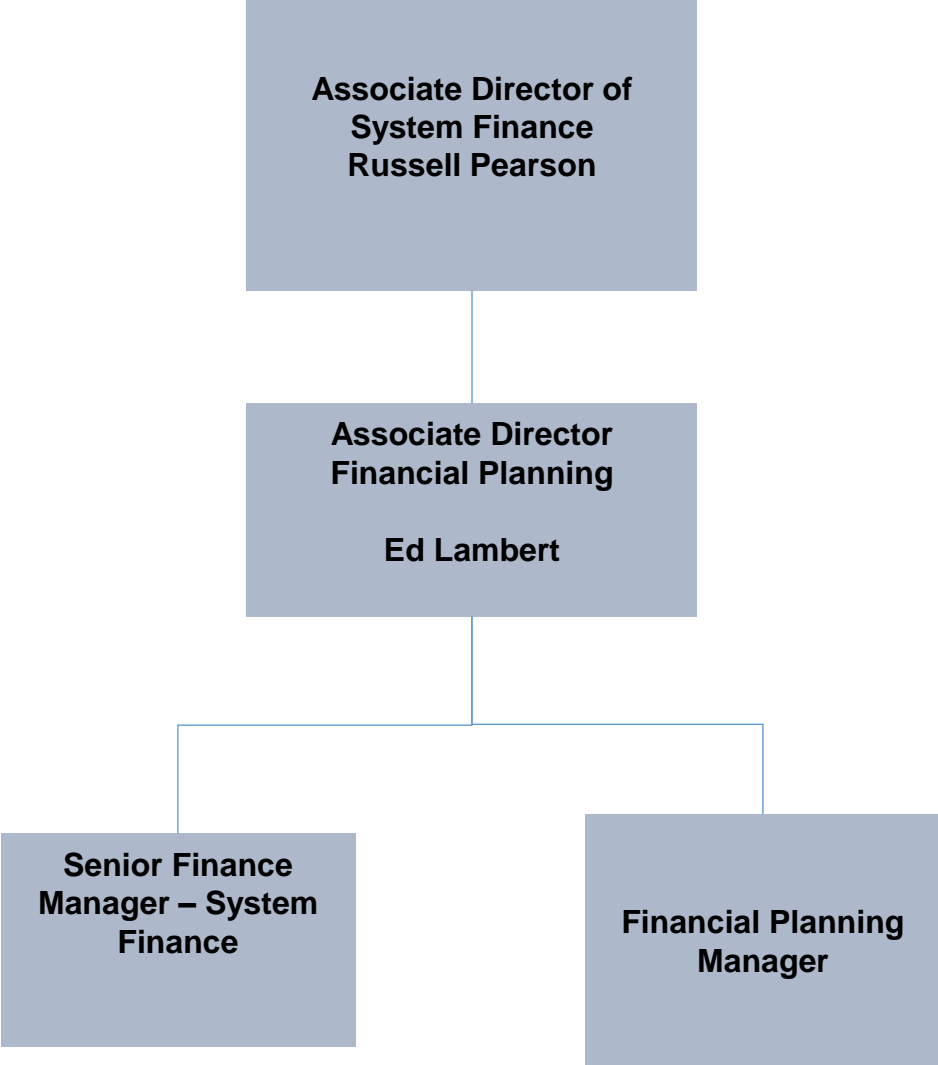
# Financial Management Team



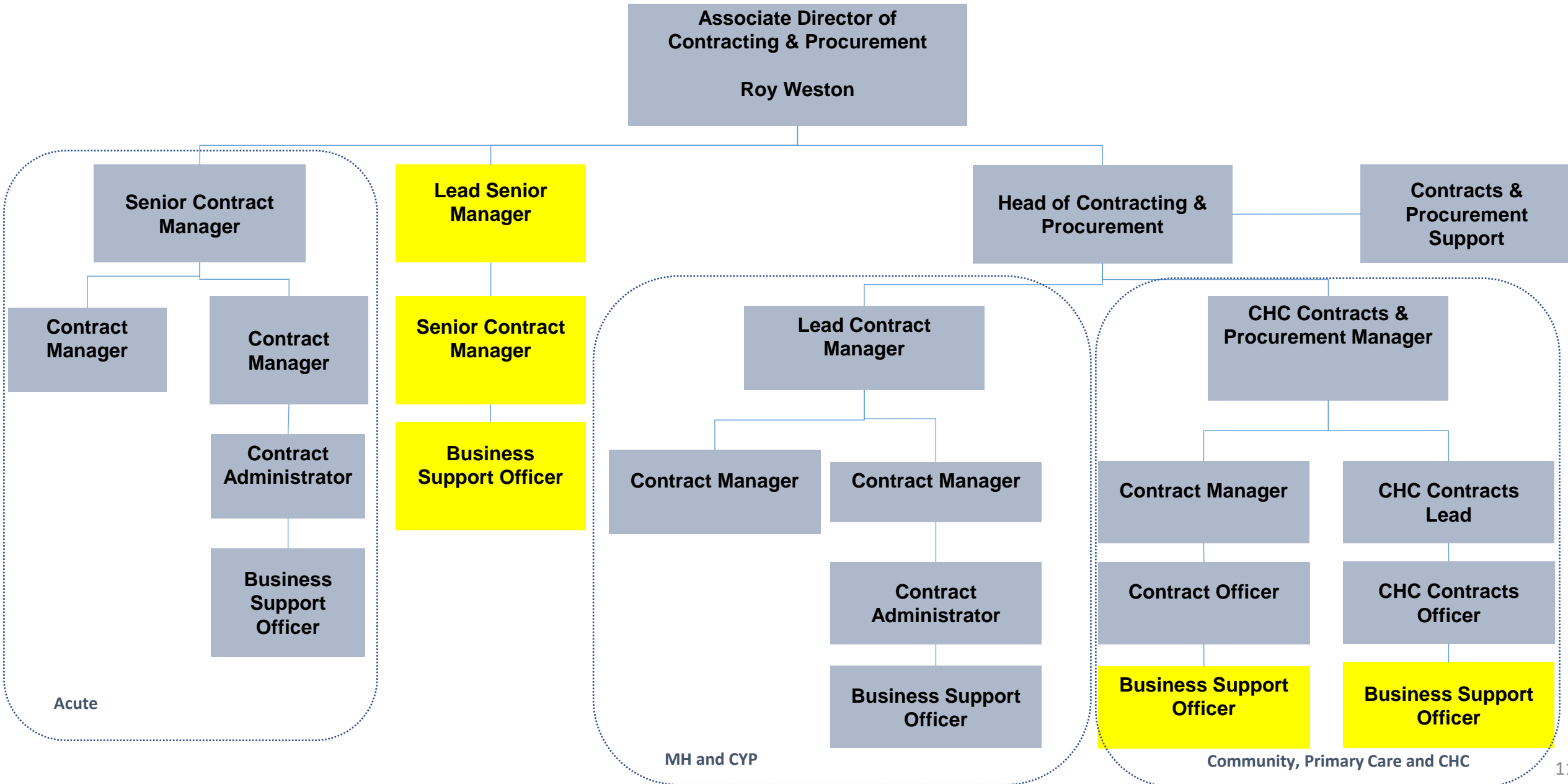
# Financial Management – CHC Team



# Financial Planning & Transformation Reporting Structure

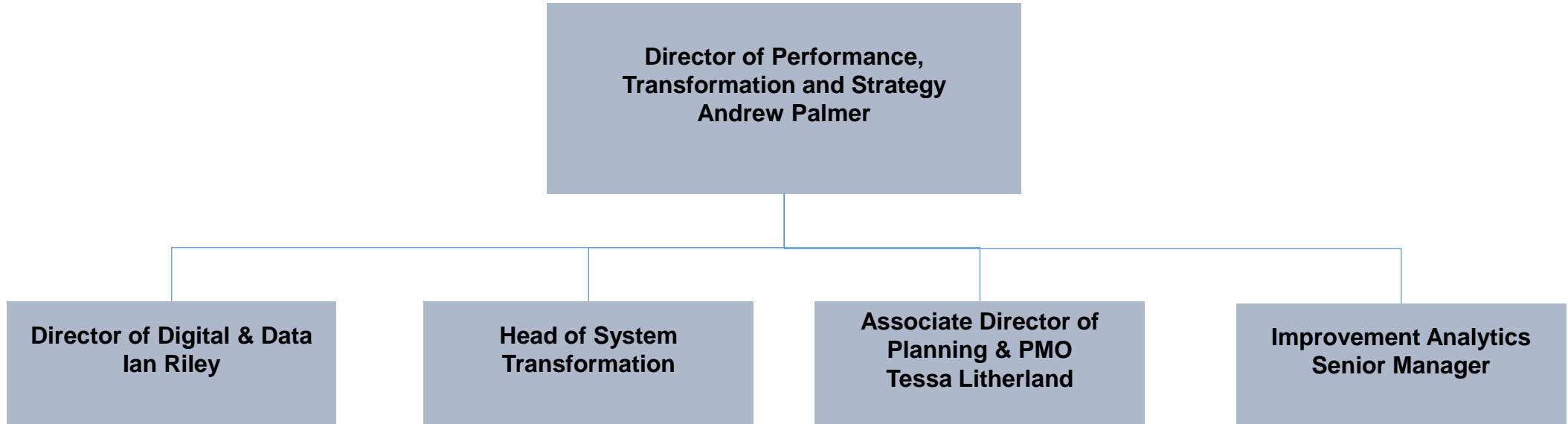


# Contracting & Procurement Team

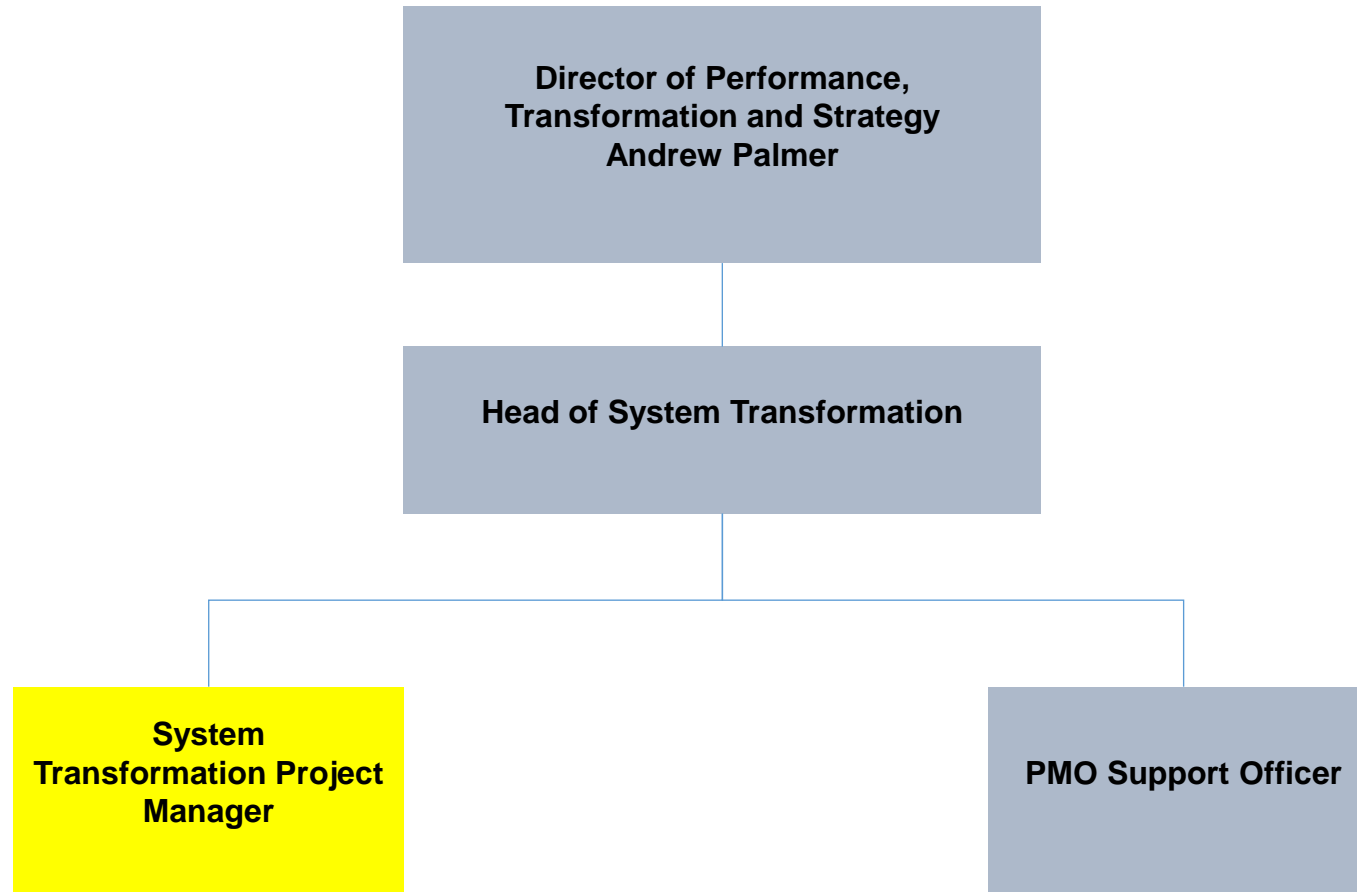


# **Office of the Director of Performance, Transformation and Strategy**

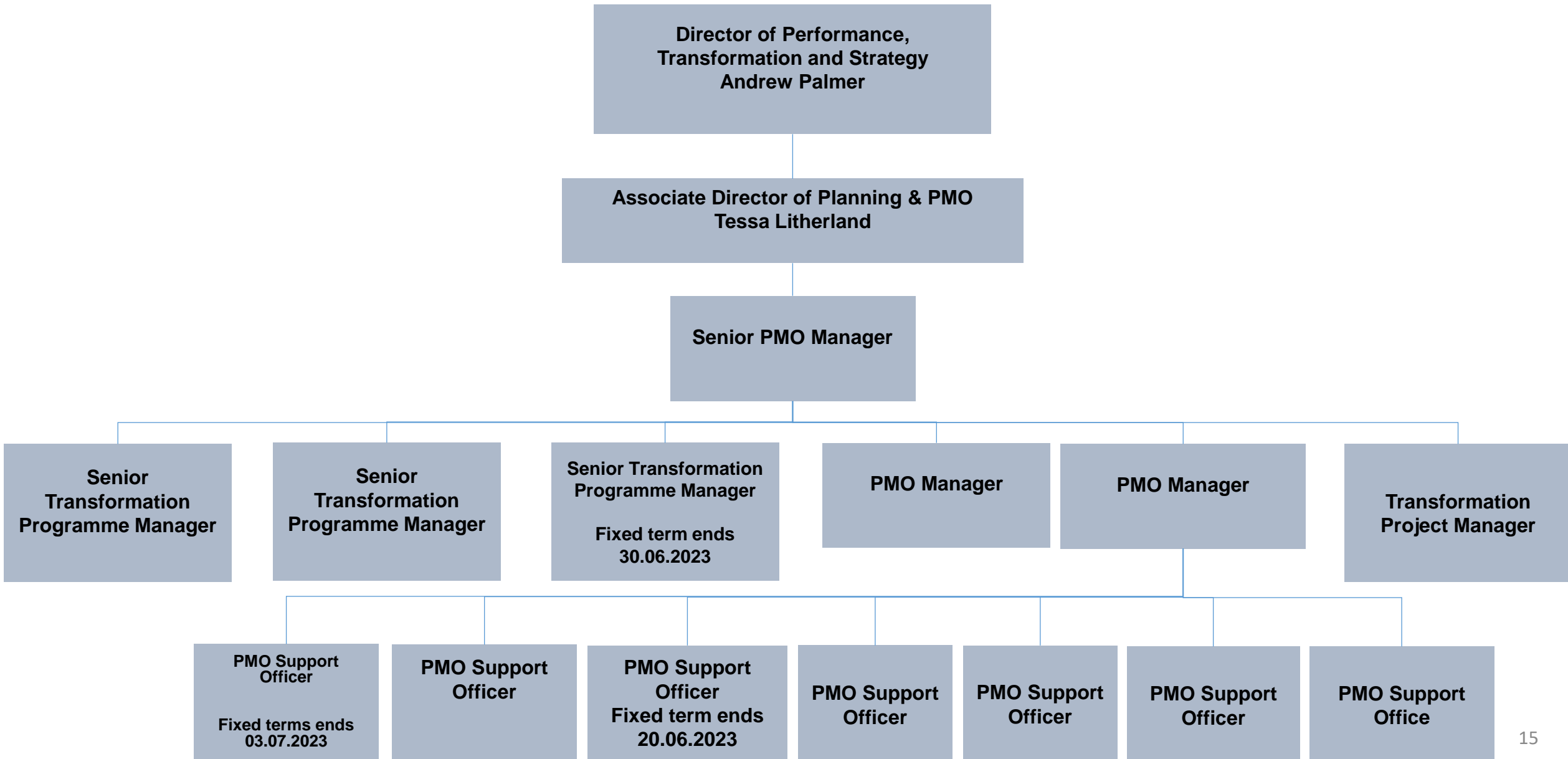
# Director of Performance, Transformation & Strategy



# Director of System-wide Planning & Transformation Delivery

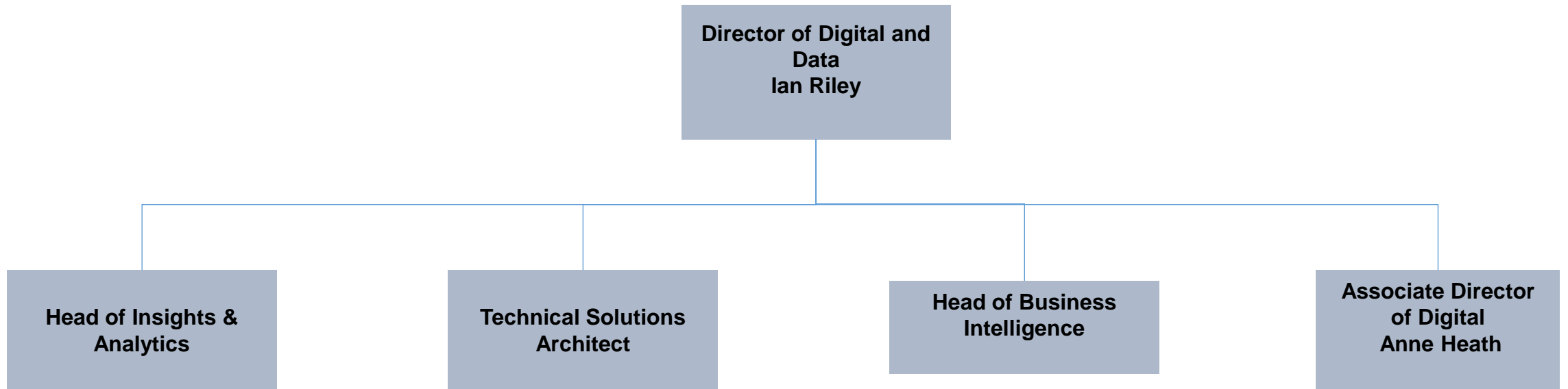


# Director of System-wide Planning & Transformation Delivery PMO Team

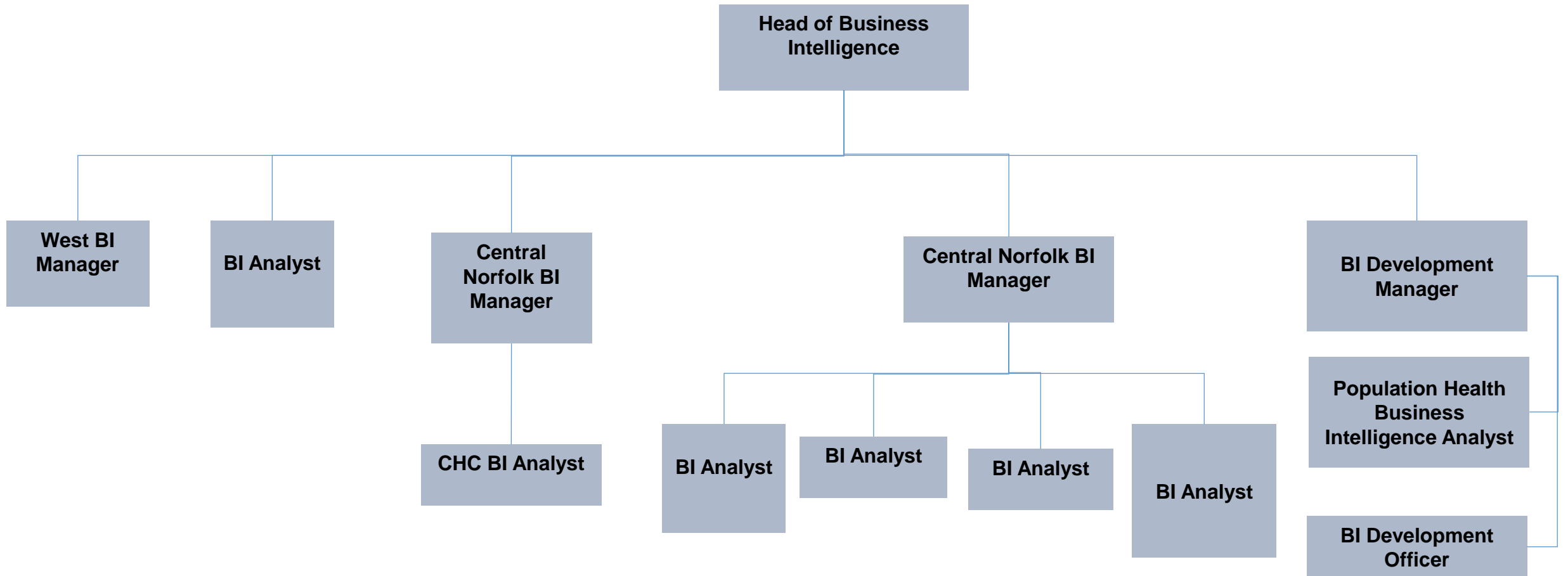


# **Office of the Director of Digital and Data**

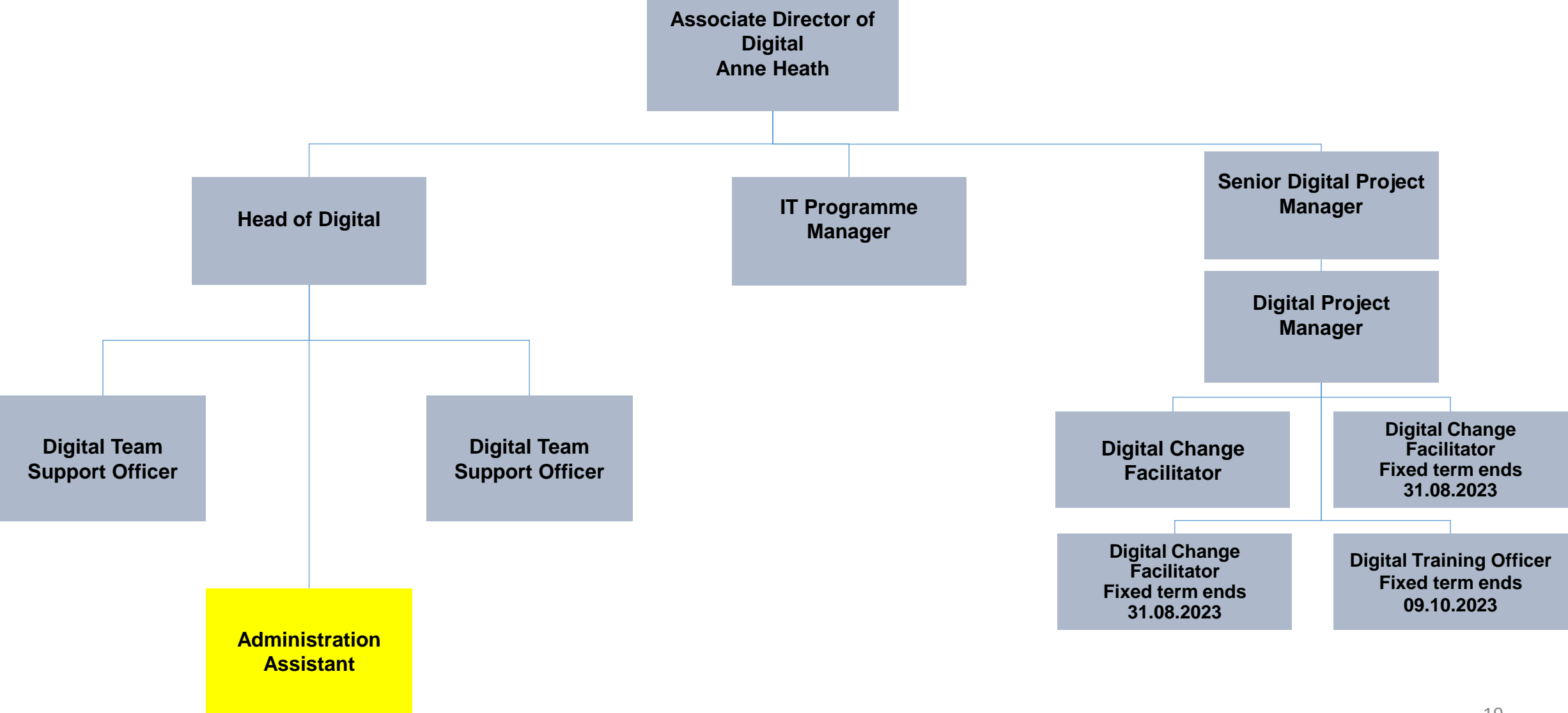
# Digital and Data Team



# Business Intelligence Team



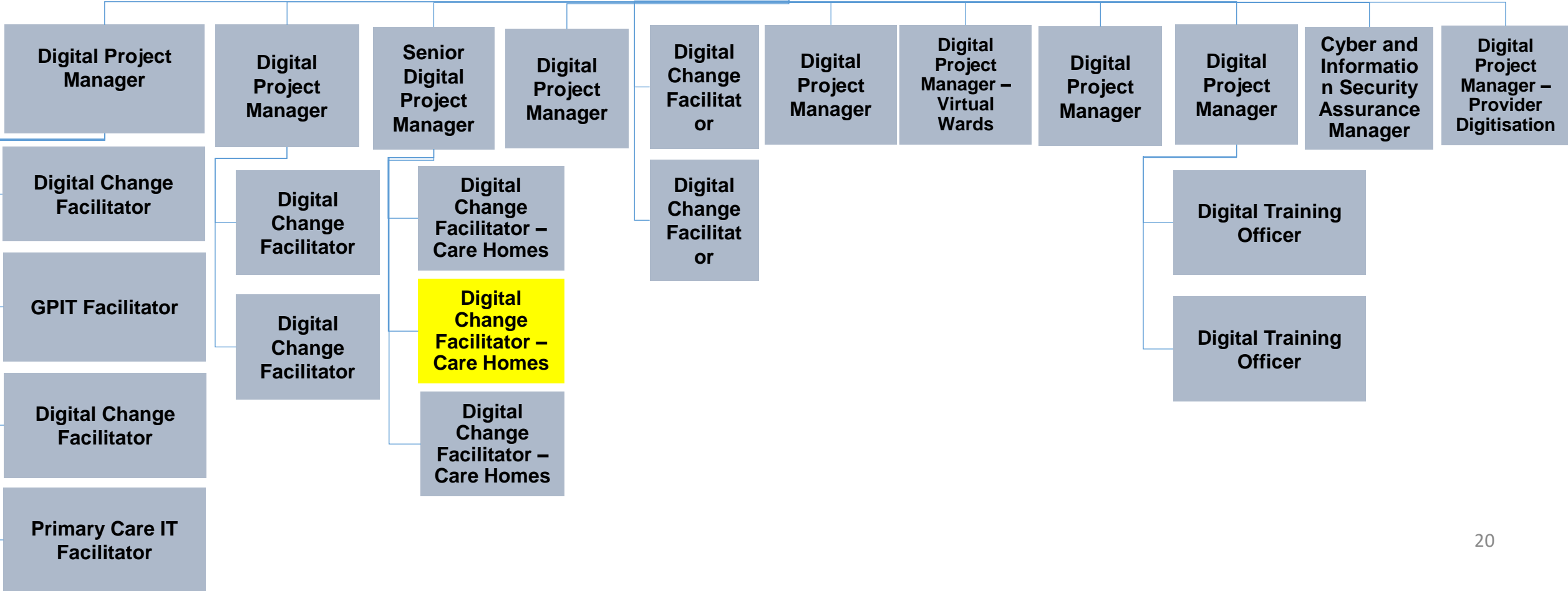
# Digital Team



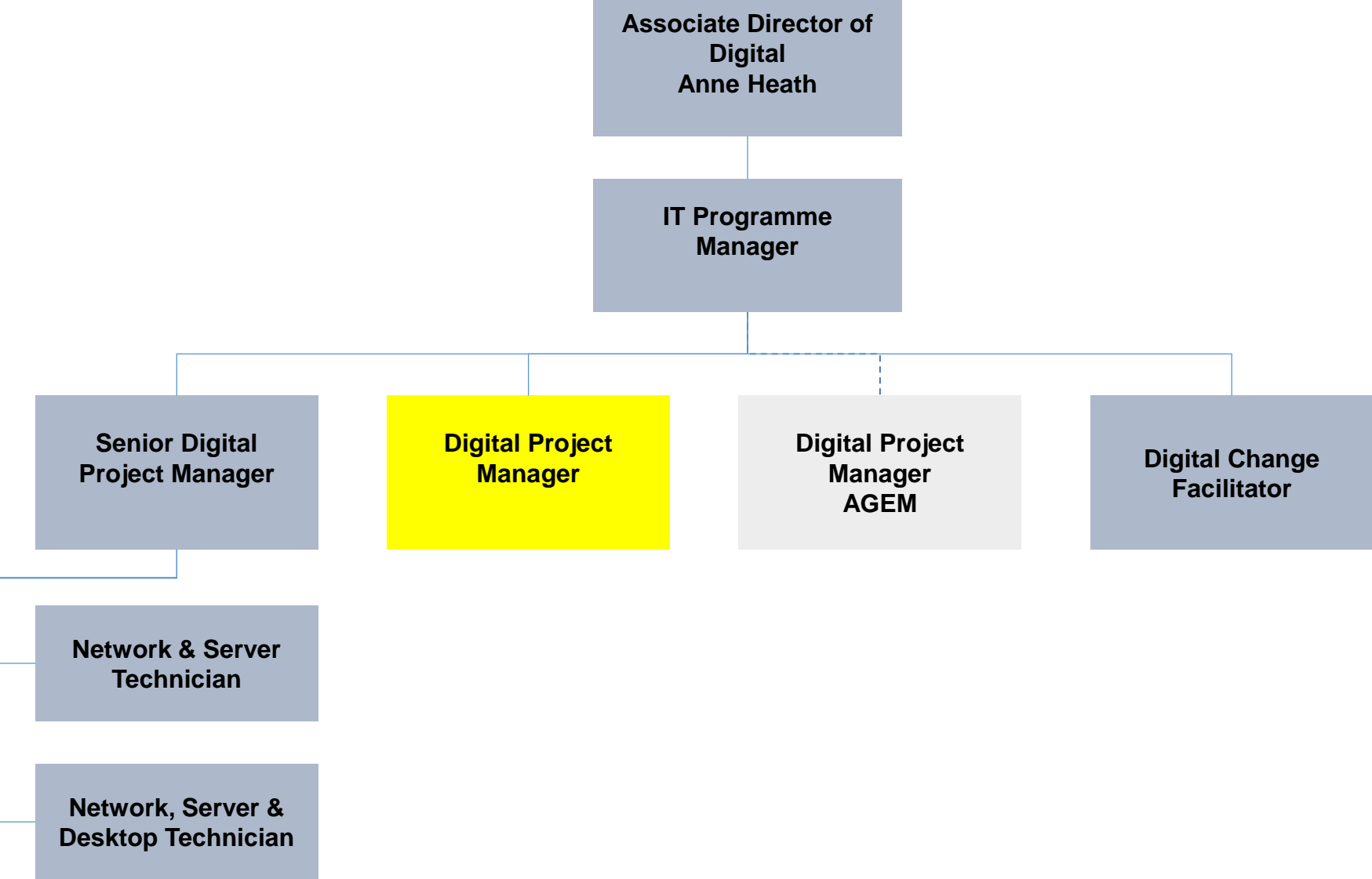
# Digital Team

Associate Director of Digital  
Anne Heath

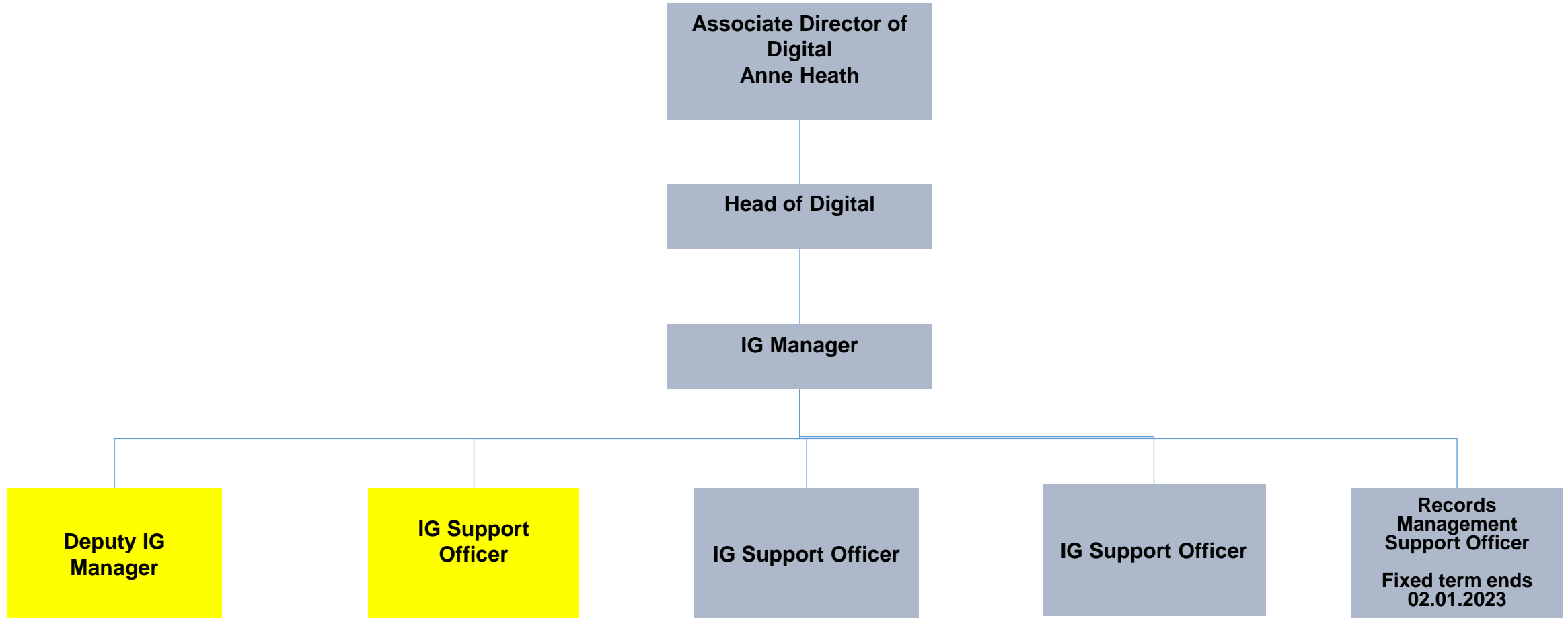
Head of Digital



# Digital Team

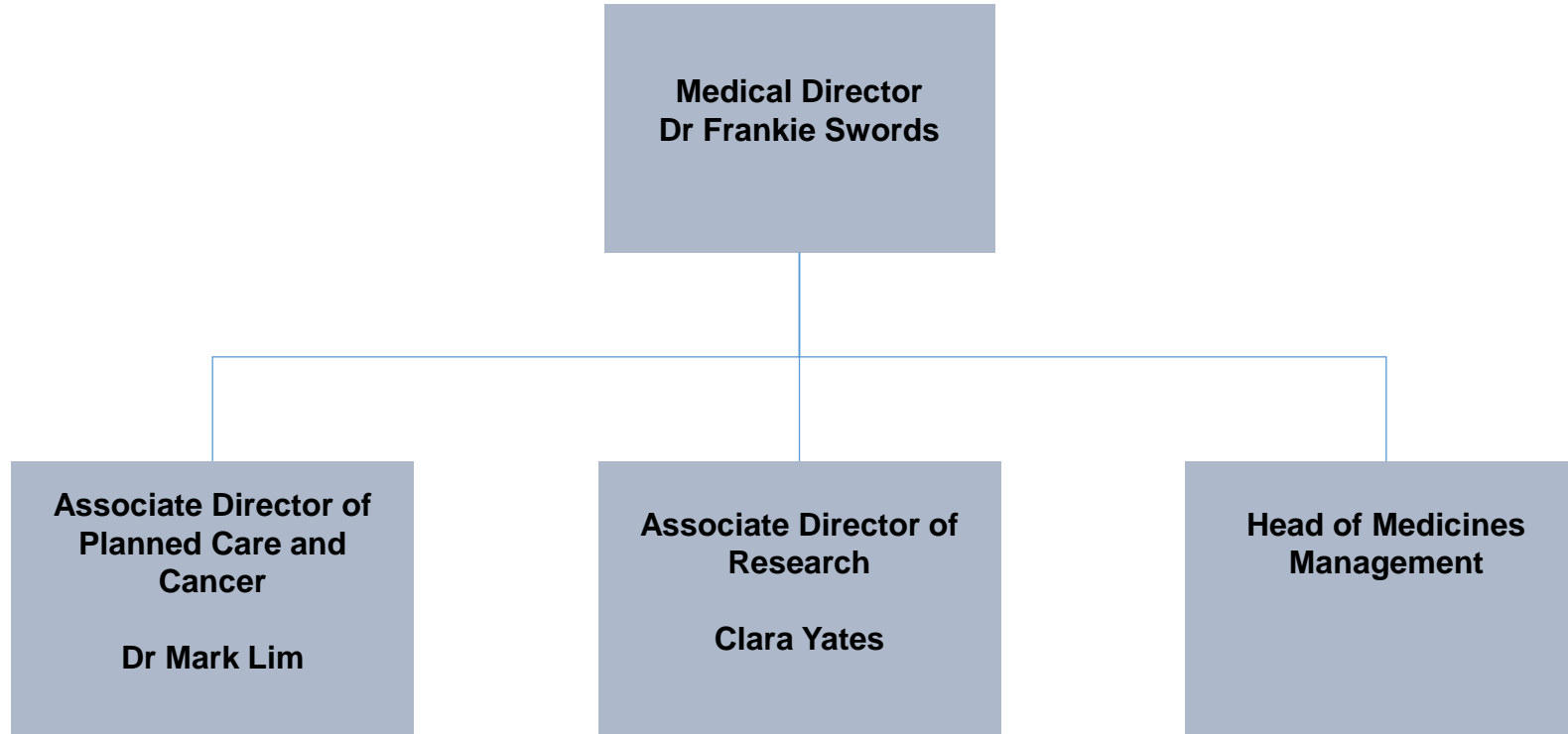


# Information Governance



# **Office of the Medical Director**

# Medical Director



# Planned Care & Cancer Team (Acute Transformation & Clinical Programmes)

Associate Director of Planned Care & Cancer  
Dr Mark Lim

Head of Acute Transformation &  
Clinical Programmes

Clinical Programmes  
Manager

Clinical Programme  
Manager - CVD

Clinical Programme  
Manager – Respiratory  
Disease

Clinical Programme  
Manager - Diabetes  
Fixed term ends  
24.06.2024

Clinical Programme  
Manager – NHS LTP  
Prevention  
Fixed term 23 months

Senior Programme  
Manager

Change Manager

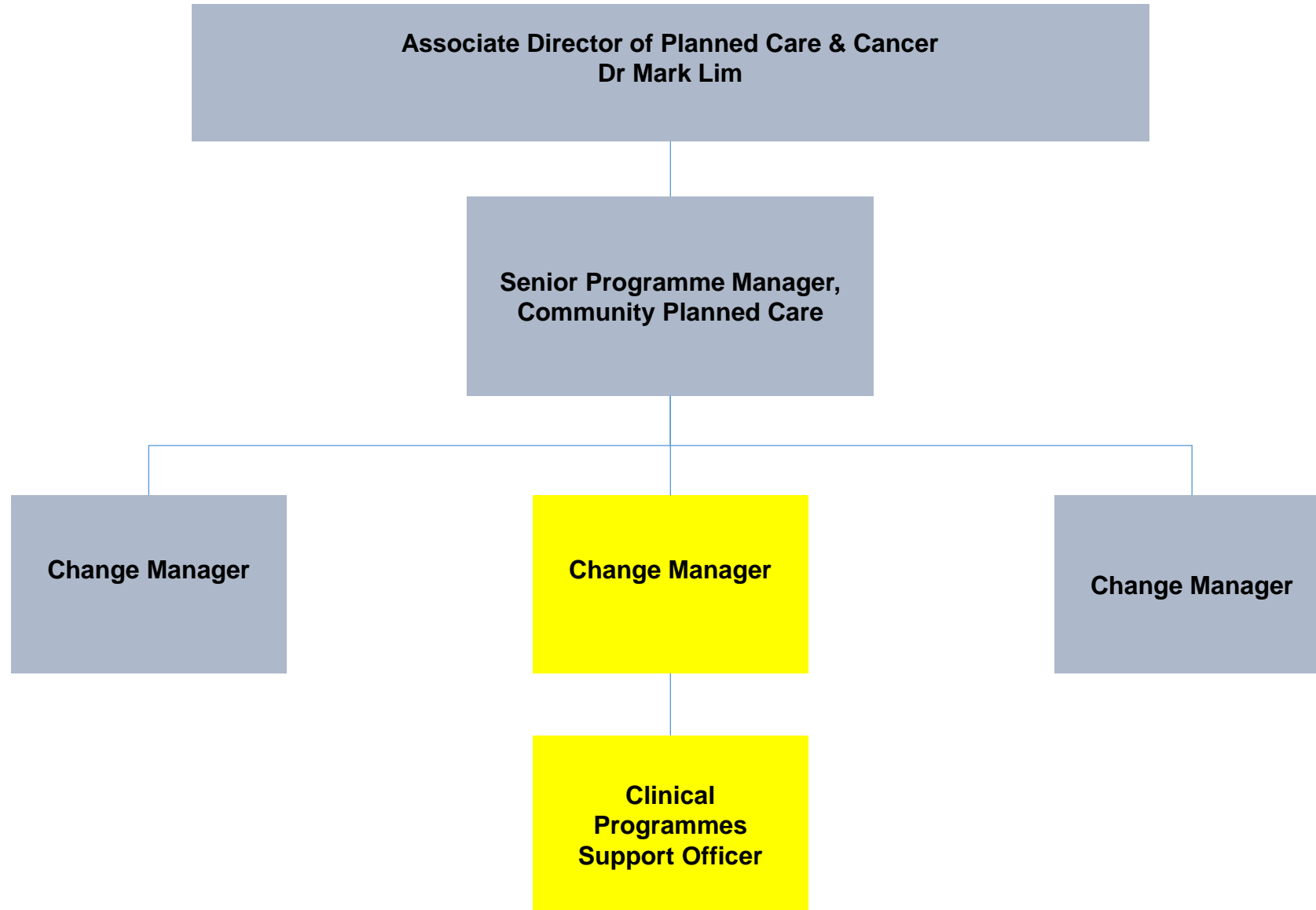
Change Manager

NDPP Facilitation  
Officer  
Fixed term ends  
12.12.2022

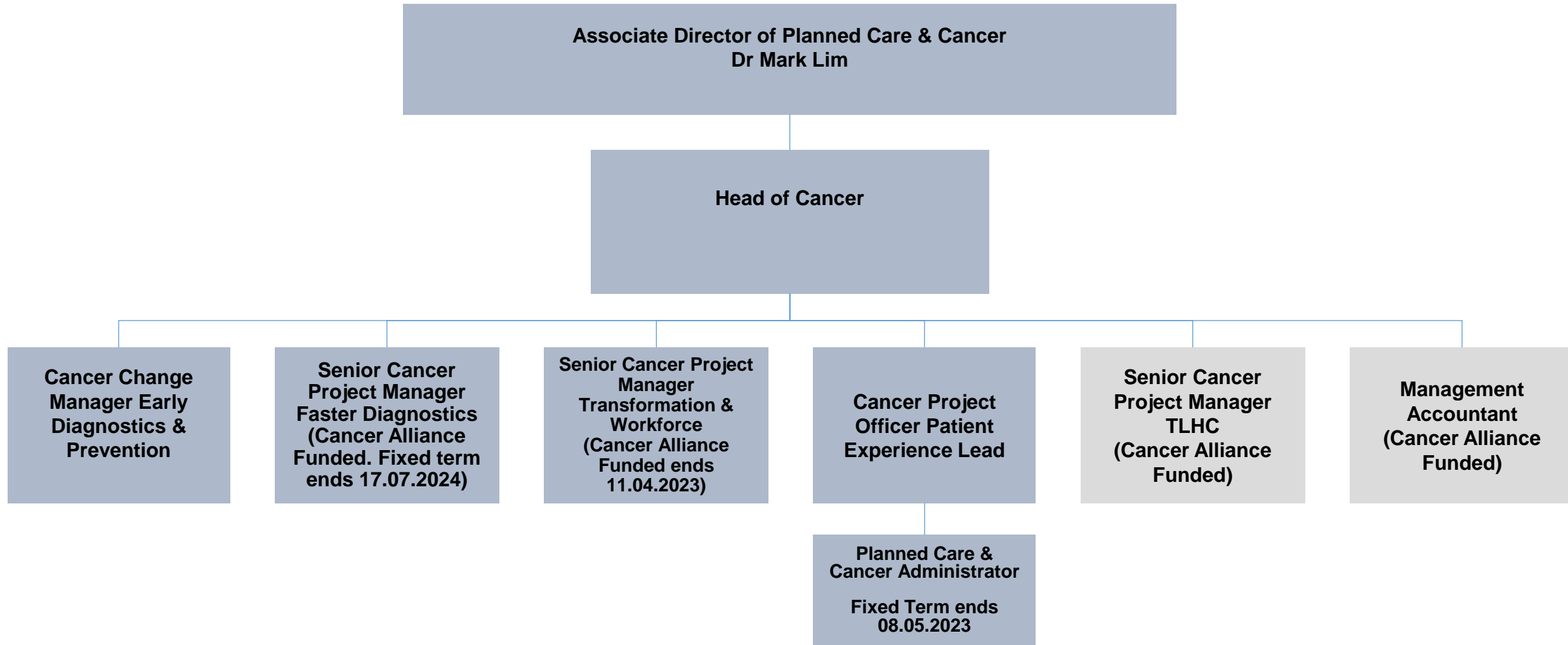
Clinical Programmes  
Support Officer

Clinical Programmes  
Support Officer  
Fixed term ends  
03.07.2023

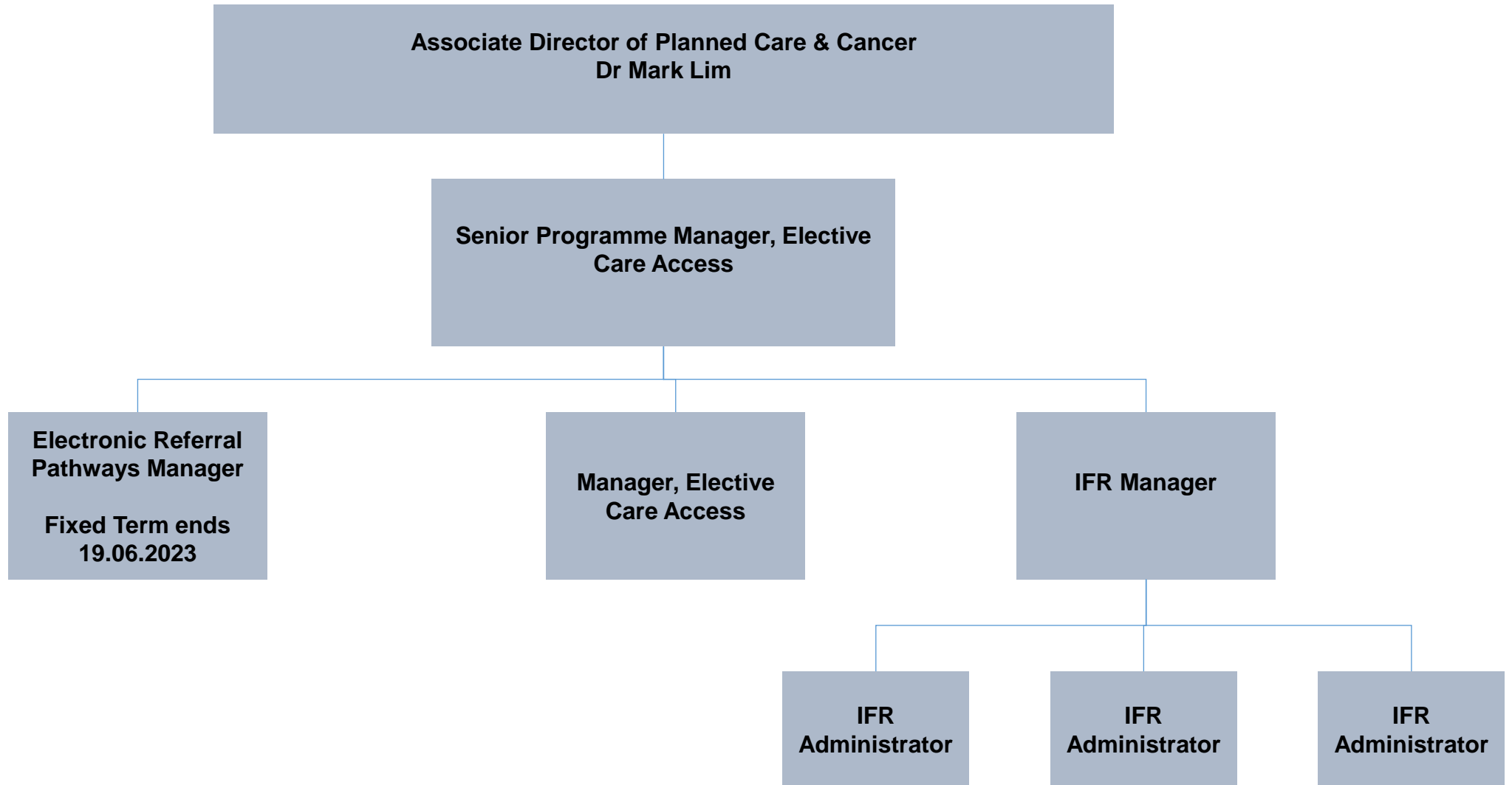
# Planned Care & Cancer Team (Community Planned Care)



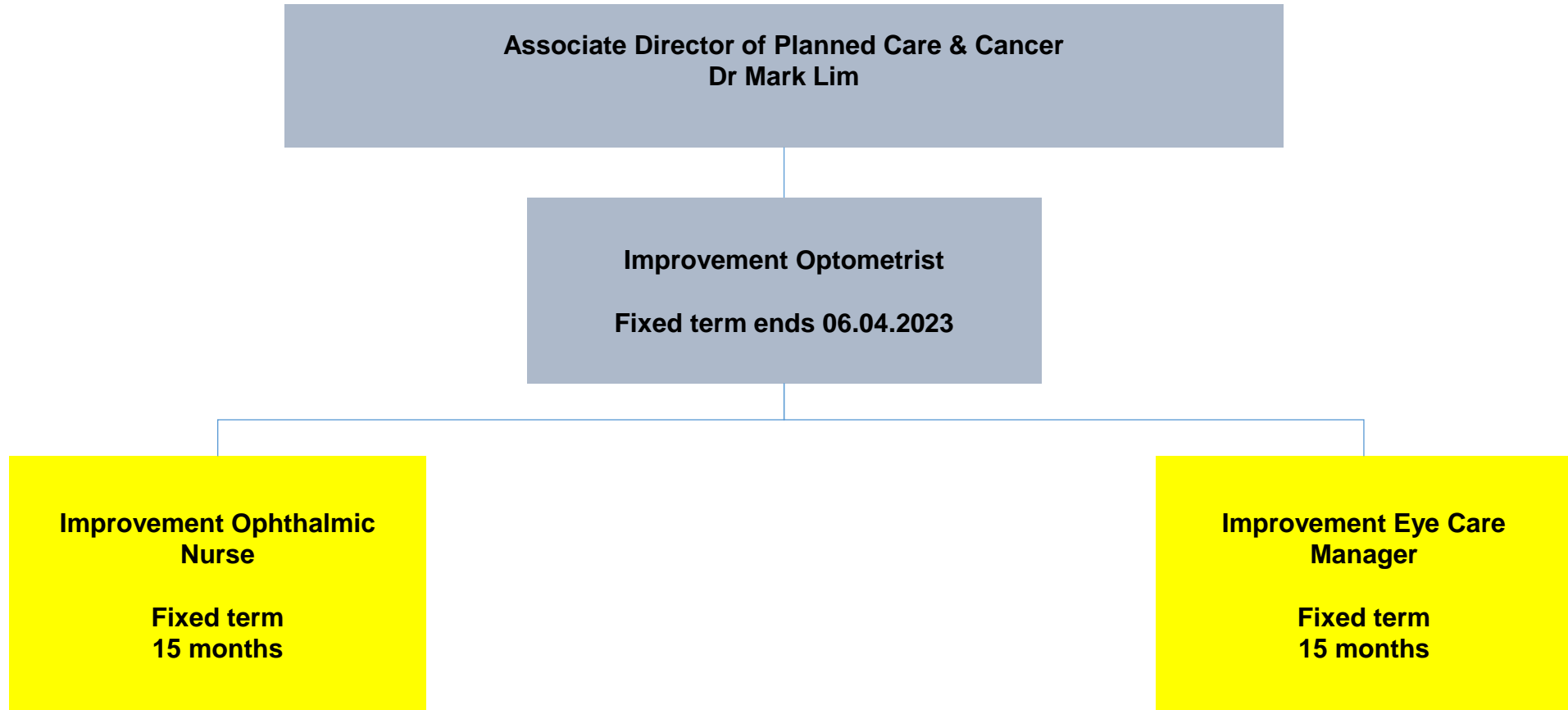
# Planned Care & Cancer Team (Cancer Team)



# Planned Care & Cancer Team (Elective Care Access Team)



# Planned Care & Cancer Team (Improvement Eye Care Team)

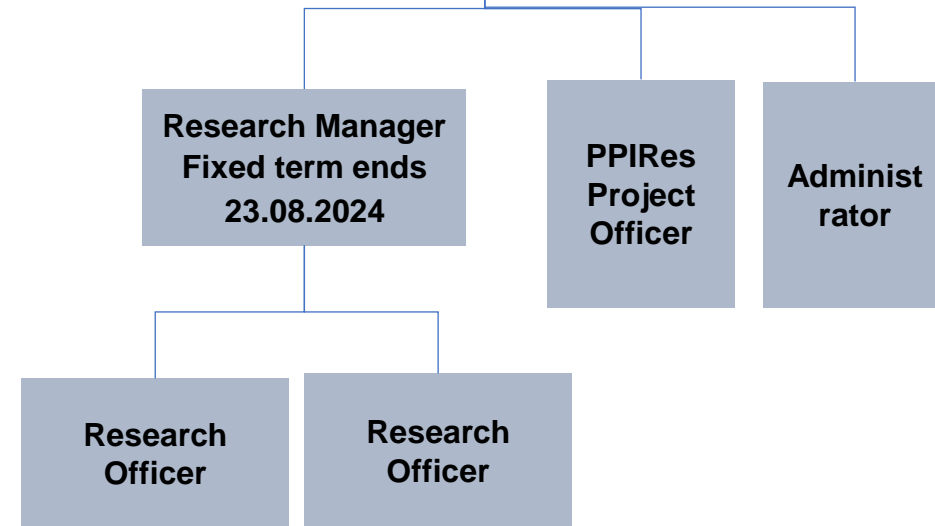
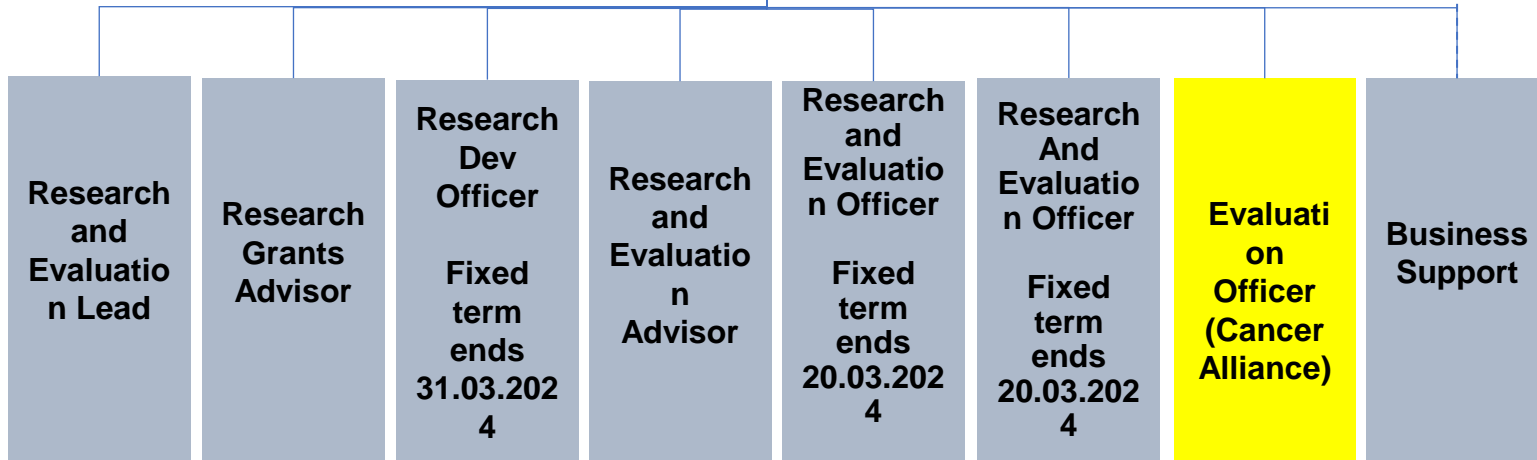


# Research & Evaluation Team

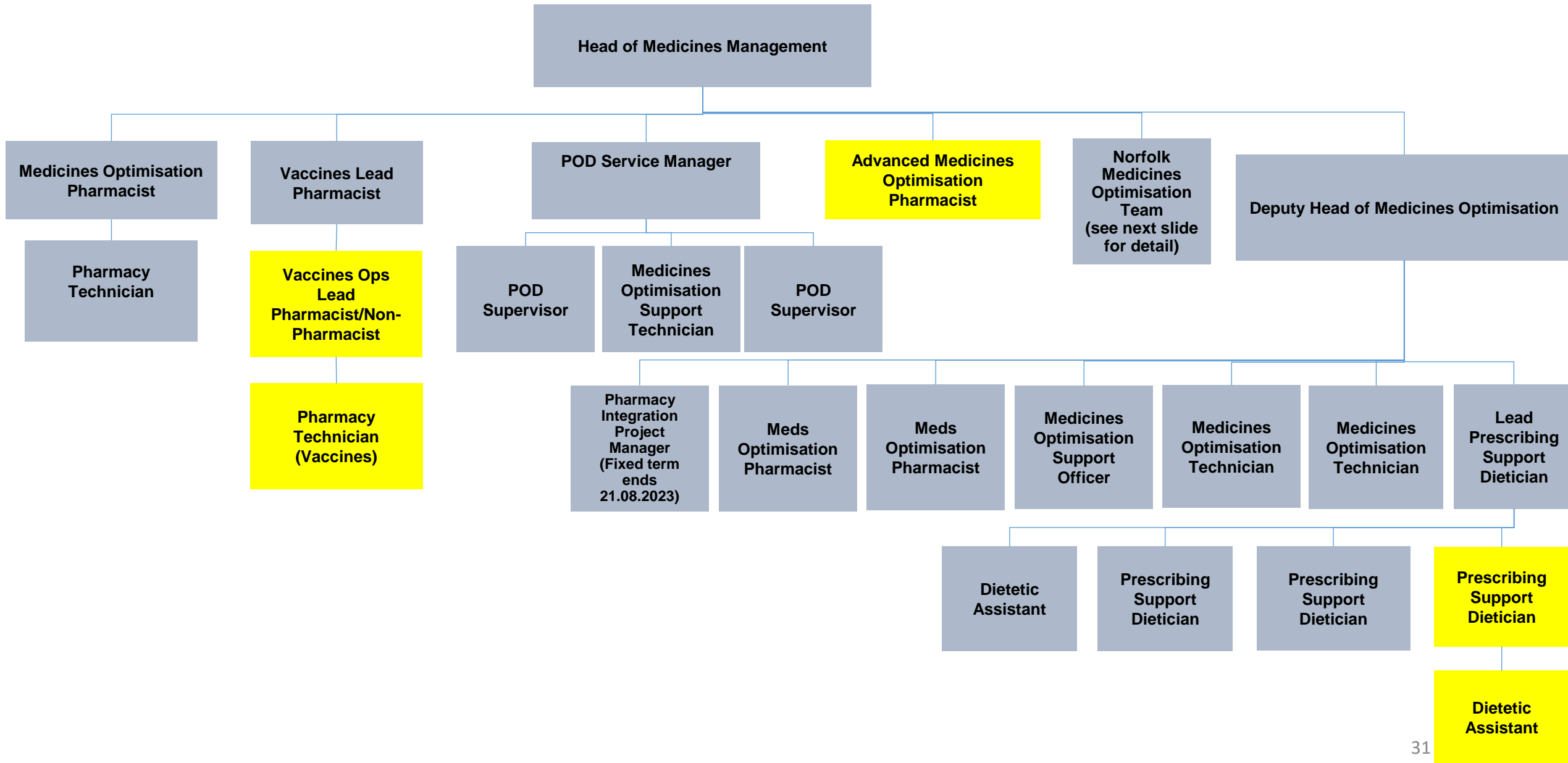
Associate Director of Research  
Dr Clara Yates

Head of Research Design and Evaluation

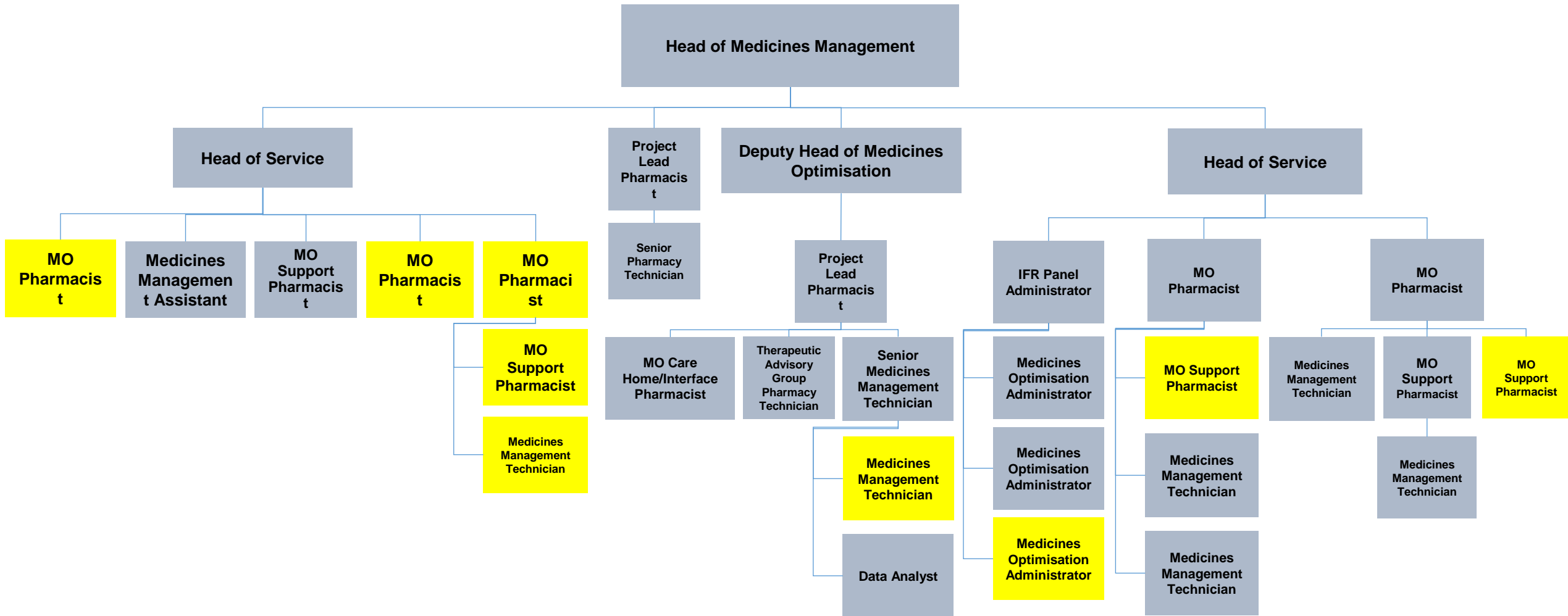
Head of Research Management, Finance and  
PPI



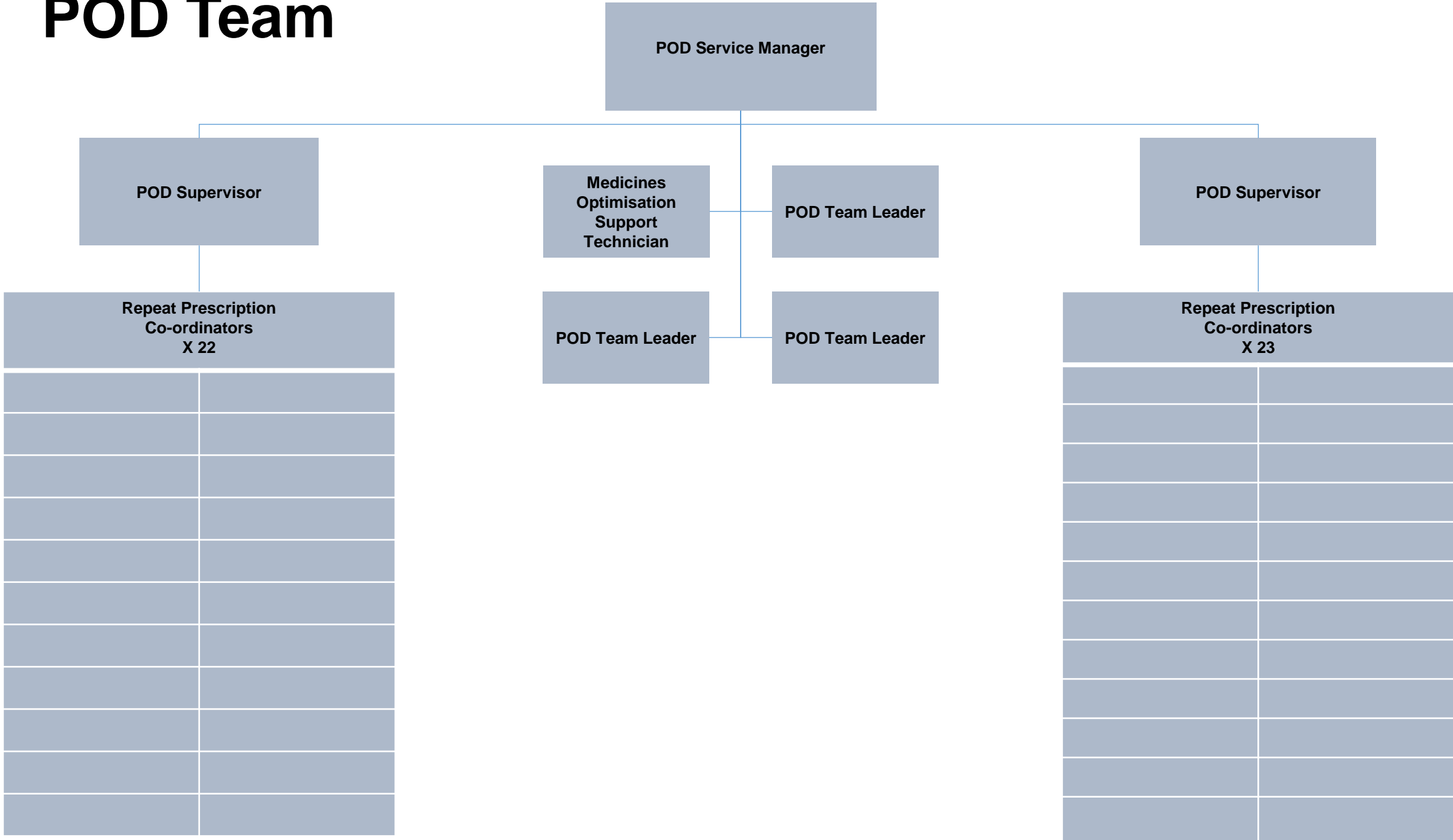
# Medicines Optimisation Structure



# Medicines Management Structure

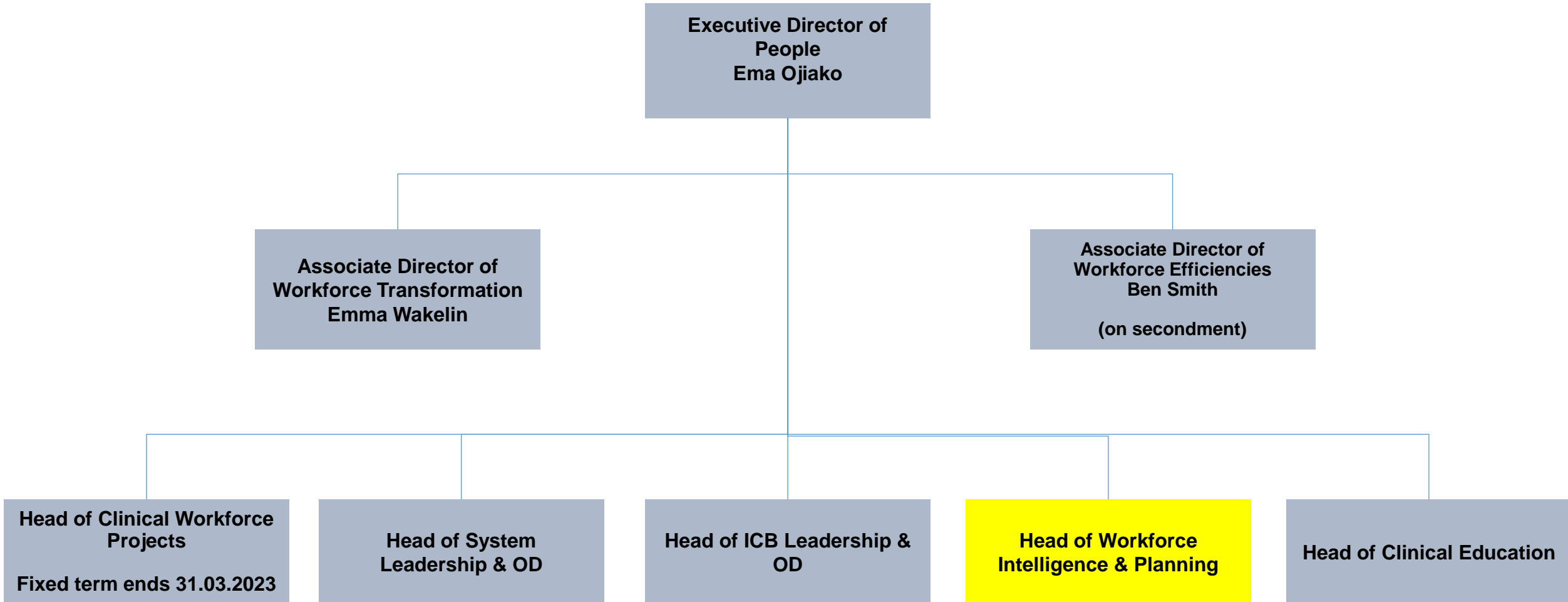


# POD Team

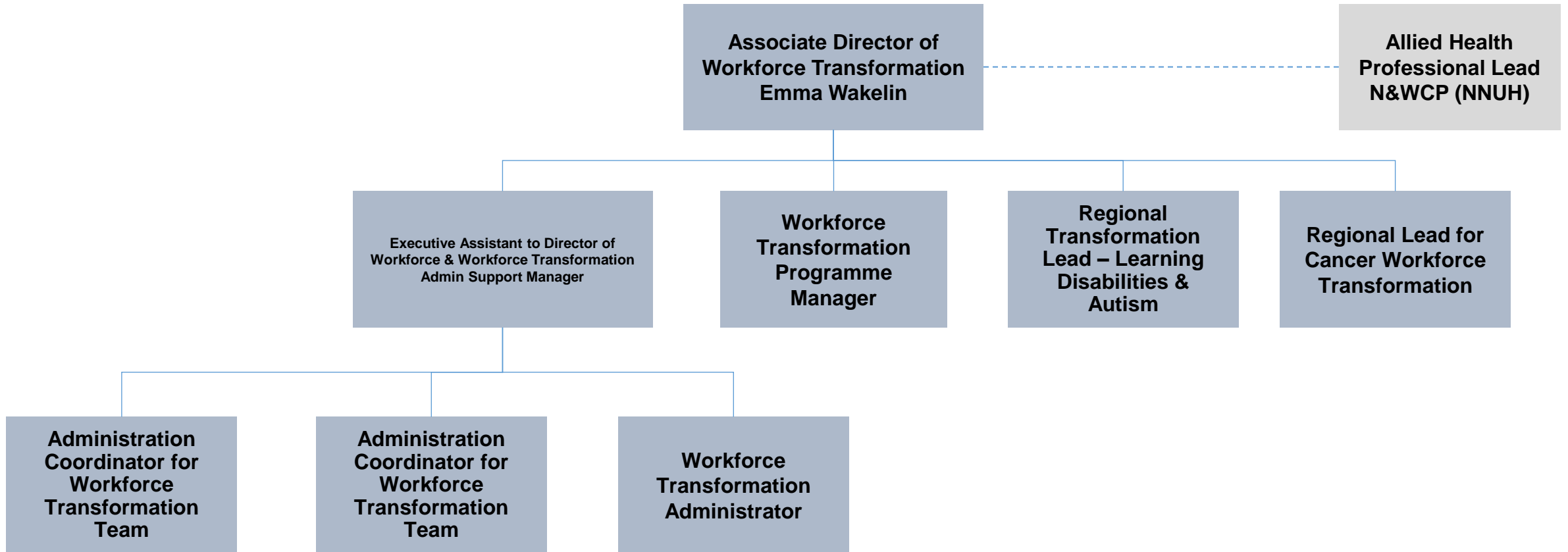


# **Office of the Executive Director of People**

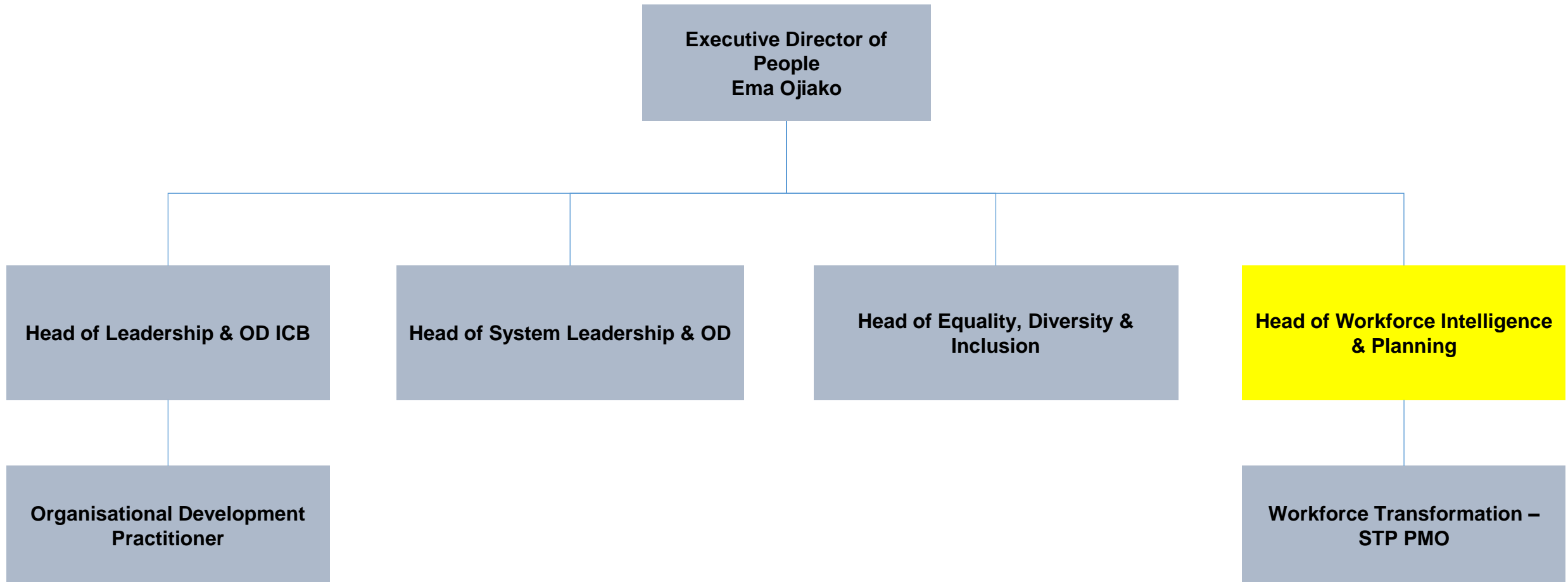
# Executive Director of People



# Workforce Team



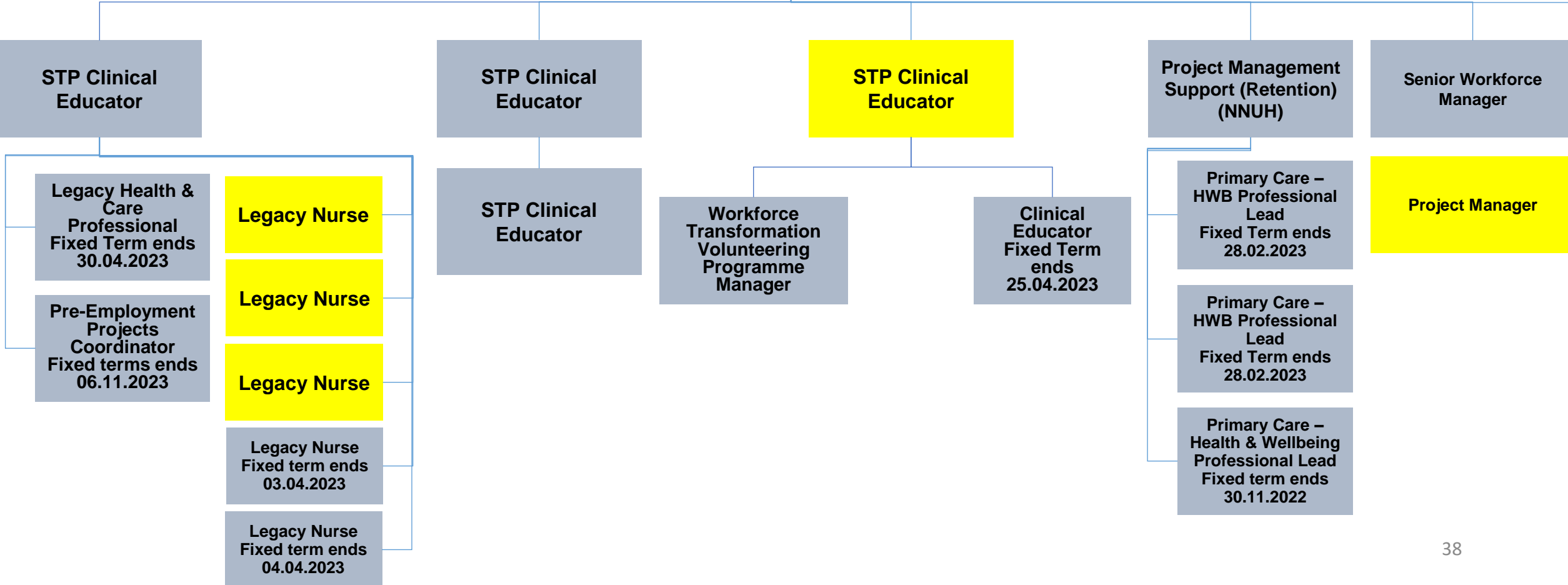
# Workforce Team



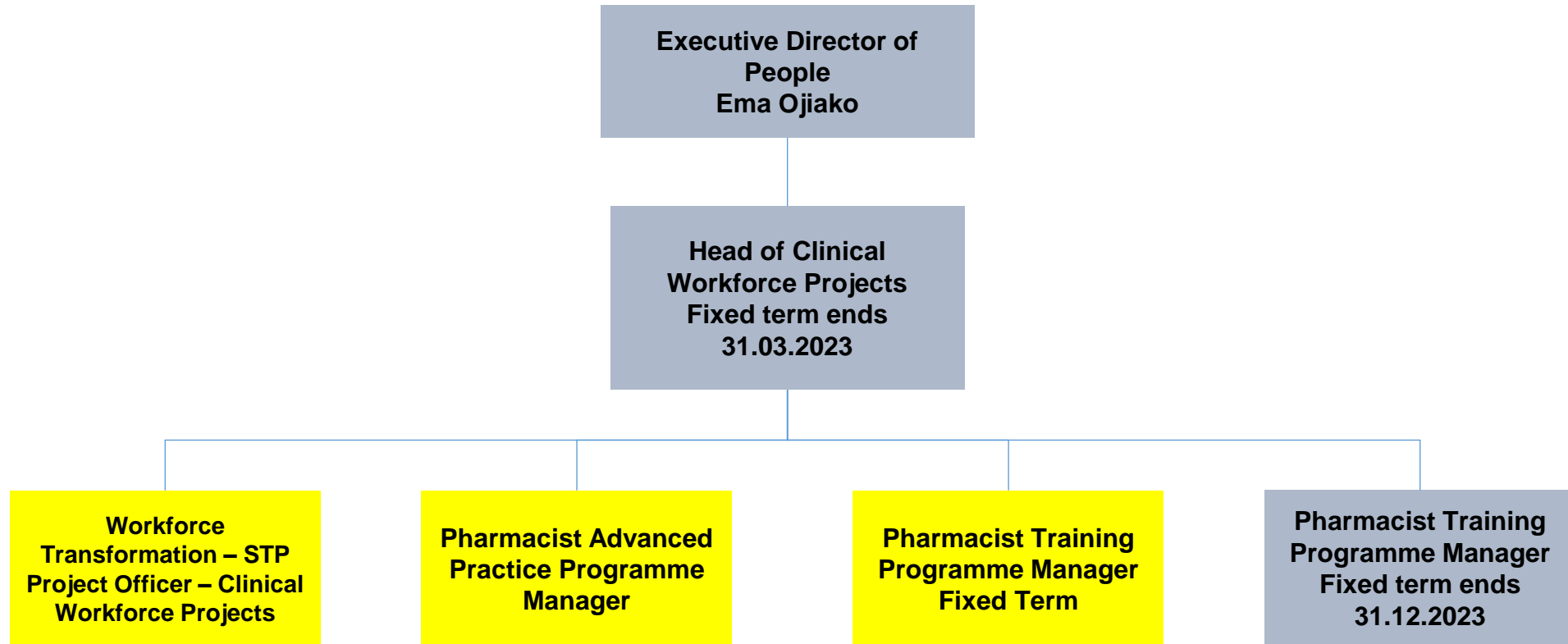
# Workforce Team

**Executive Director of People**  
Ema Ojiako

**Head of Clinical Education**



# Workforce Team



# Workforce Team

## (Norfolk & Waveney Training Hub & GPFV Workforce)

Head of Primary Care  
Workforce Transformation

Training Hub  
Manager Education  
& Workforce  
Transformation

Training Hub Manager  
Workforce  
Development  
Fixed term ends  
30.05.2023

Vaccination  
Programme  
Workforce Manager

GPFV  
Workforce  
Officer

Primary Care  
Transformation  
Workforce  
Project Officer

Training hub  
and Workforce  
Administrator

Primary Care  
Workforce Quality  
Administrator  
Fixed term ends  
22.11.2024

Quality and Differential  
Attainment Lead - Clinical  
Practice  
Fixed term ends  
28.02.2024

Physician Associate  
Ambassador  
Fixed Term ends  
11.05.2023

Paramedic  
Ambassador  
Fixed Term ends  
15.03.2023

Allied Health Professional  
Ambassador – Primary  
Care  
Fixed term ends  
26.06.2023

Allied Health Professional  
Ambassador- Primary  
Care  
Fixed term ends  
30.06.2023

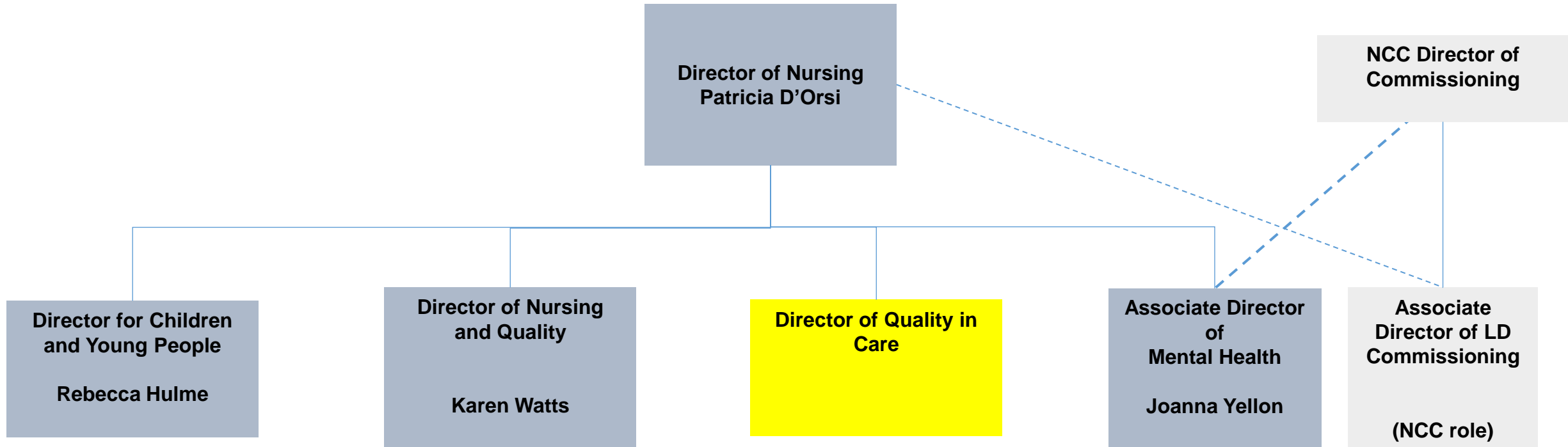
Respiratory Nurse  
Education Lead  
Fixed term ends  
31.07.2023

General Practice Nurse  
Development Lead  
Fixed term ends  
24.07.2024

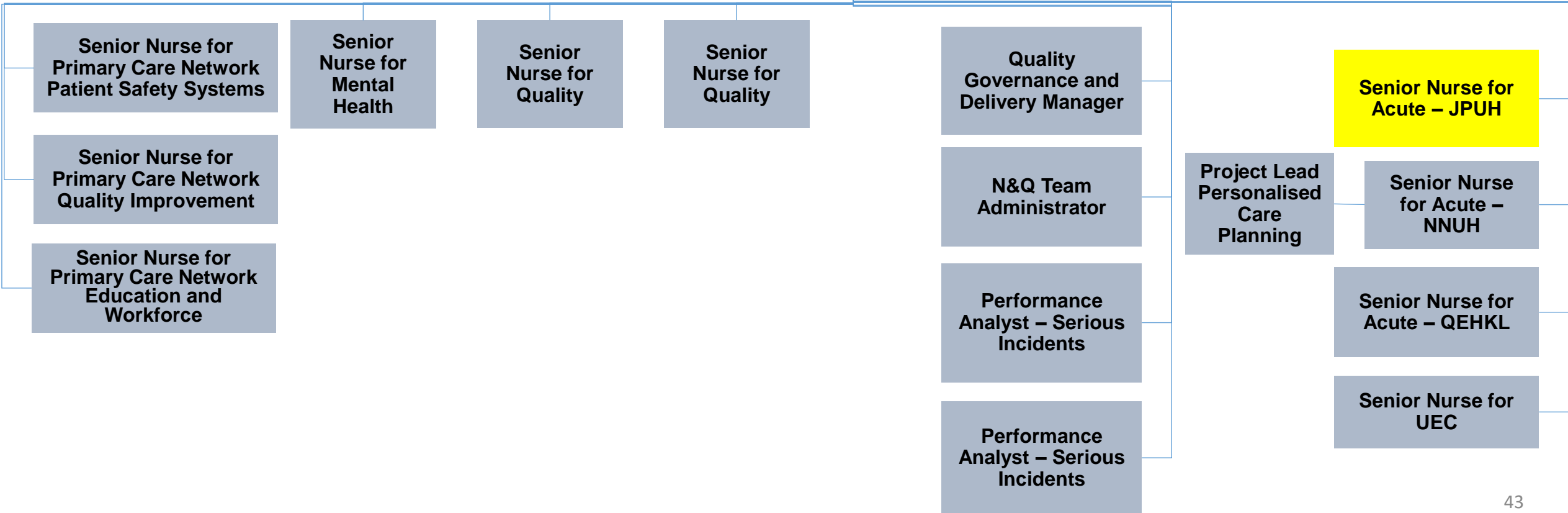
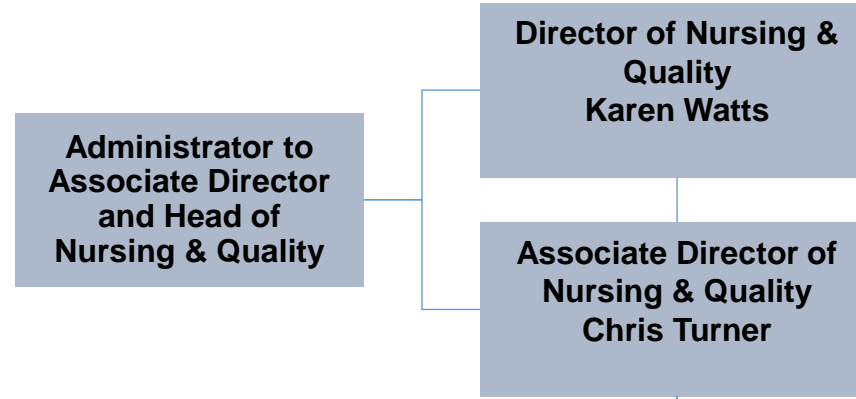
Primary Care  
Transformation Workforce  
Project Officer  
Fixed term ends  
08.08.2024

# **Office of the Nursing Director**

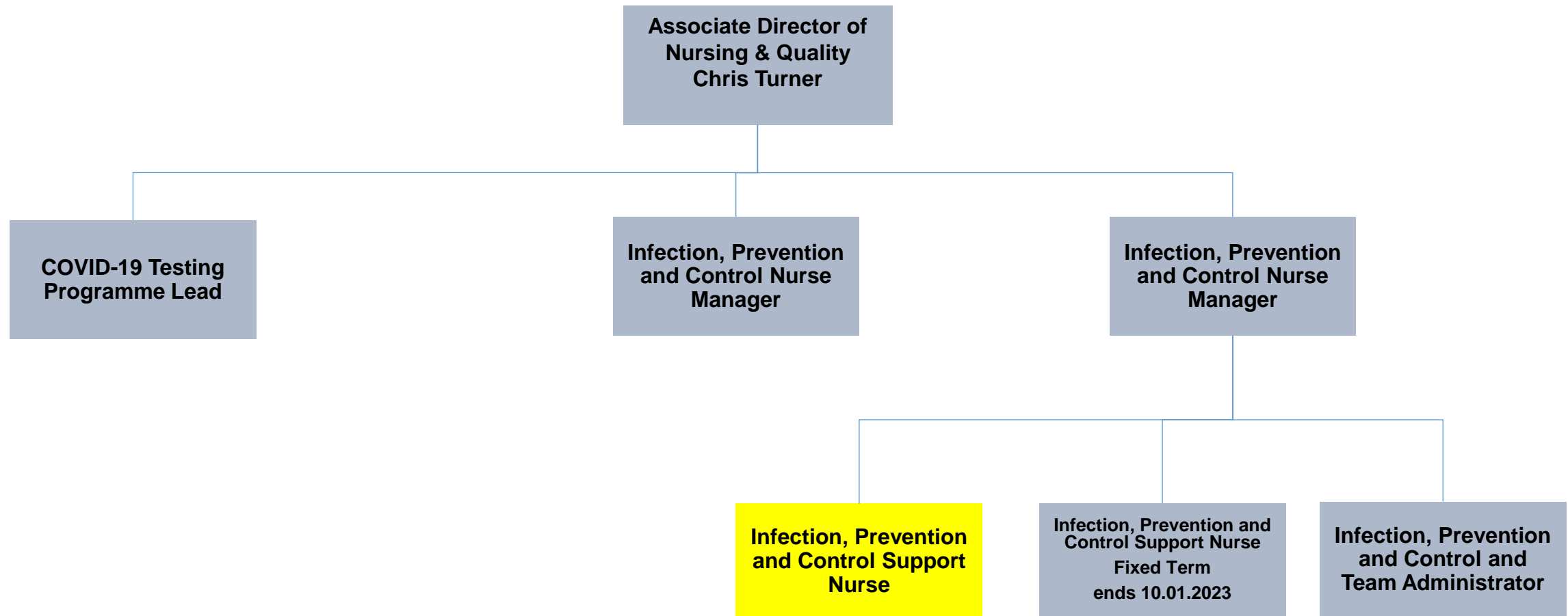
# Nursing Director Team



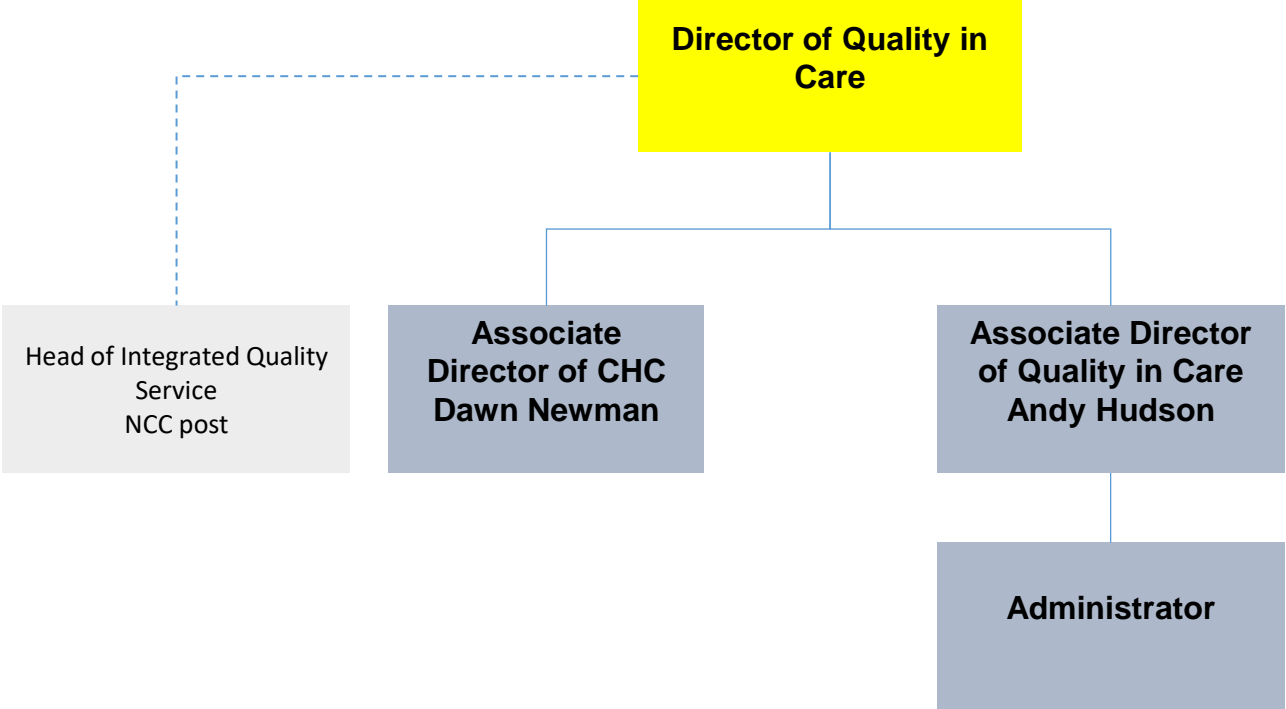
# Nursing & Quality Team



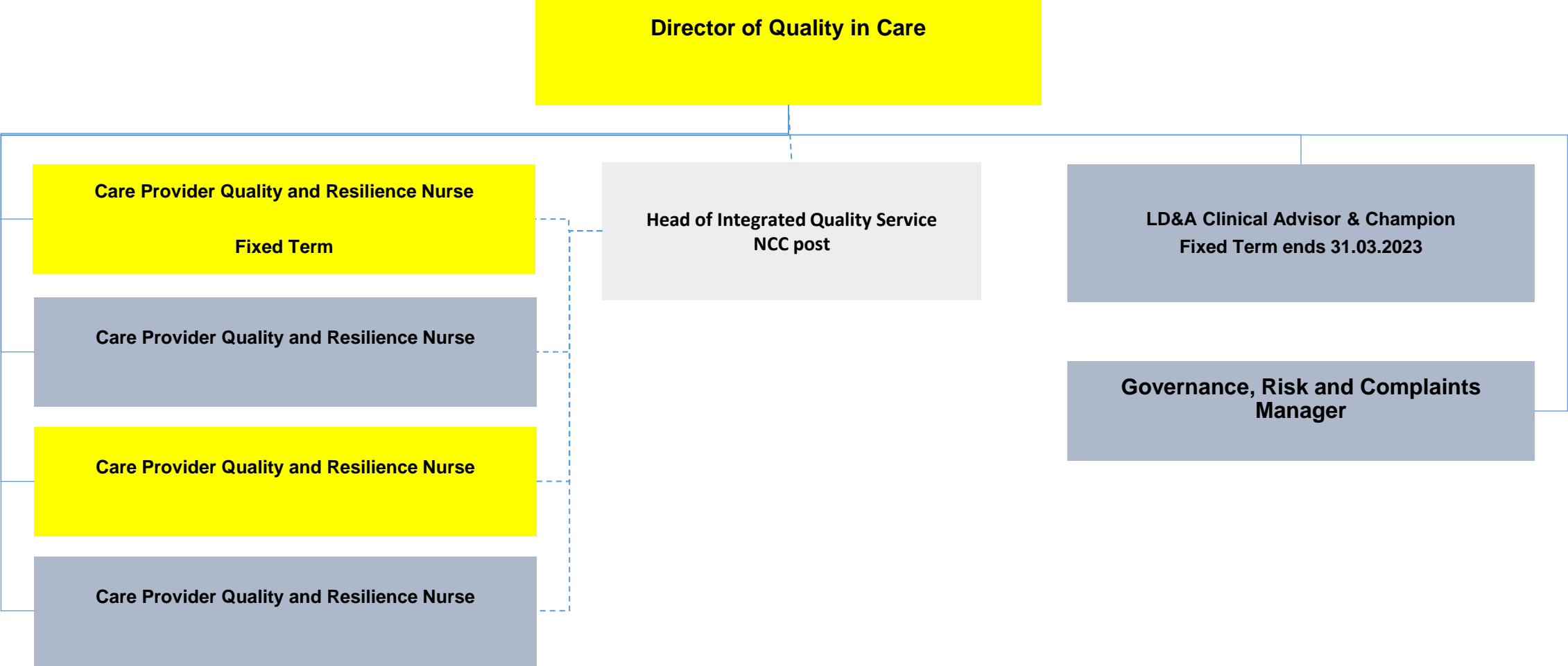
# Nursing & Quality Team (Infection Prevention and Control)



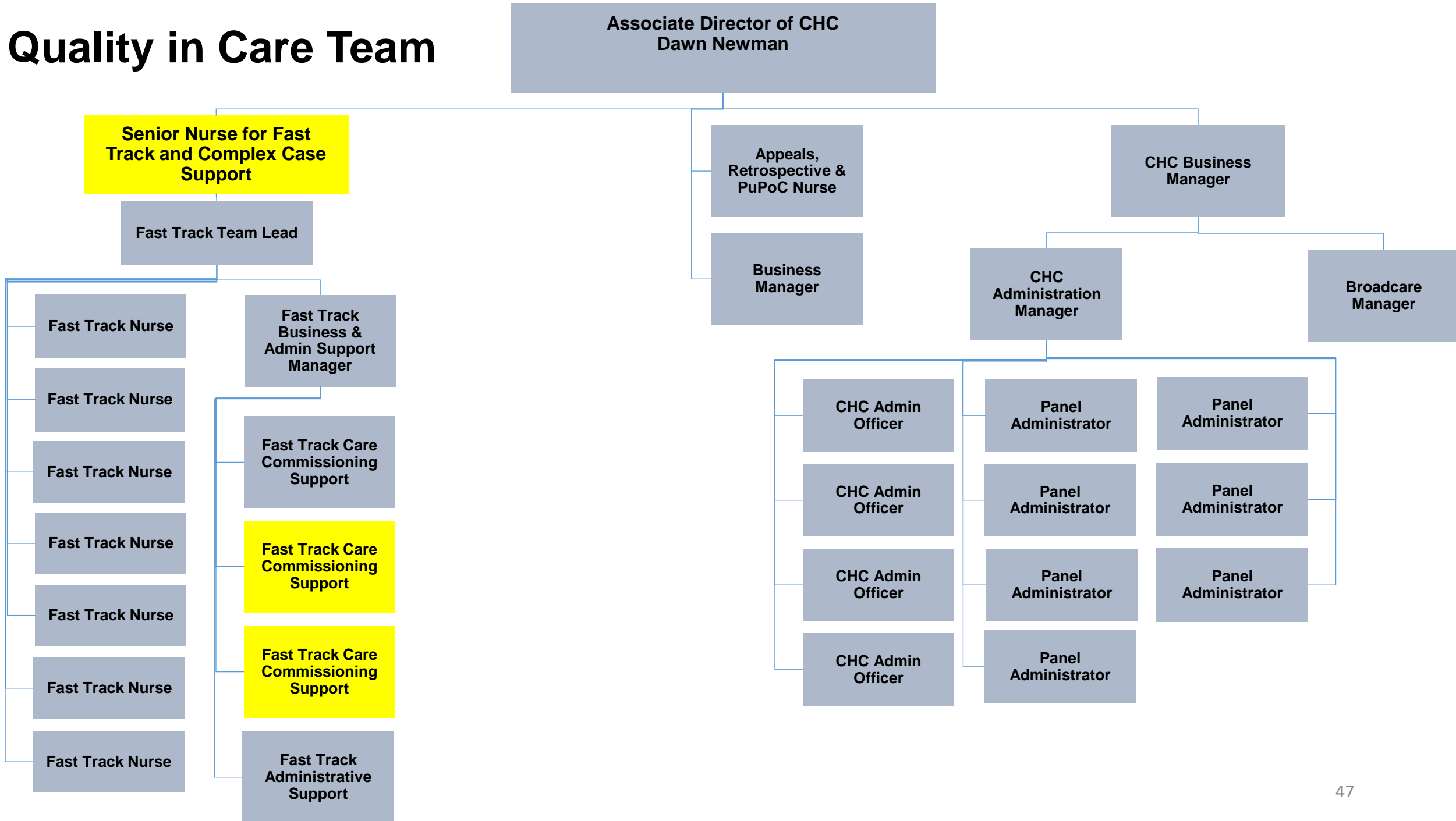
# Quality in Care Team



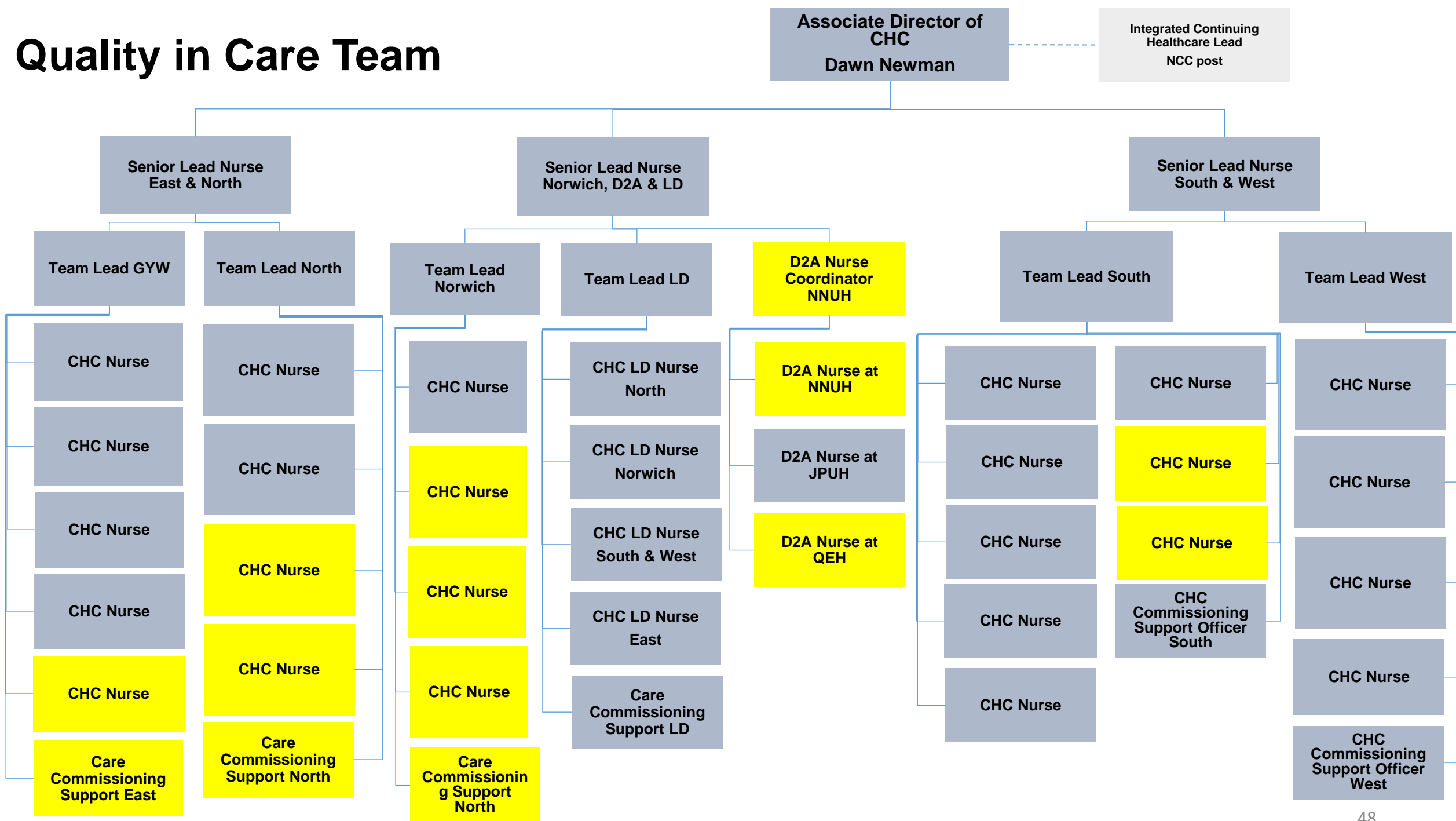
# Quality in Care Team



# Quality in Care Team



# Quality in Care Team

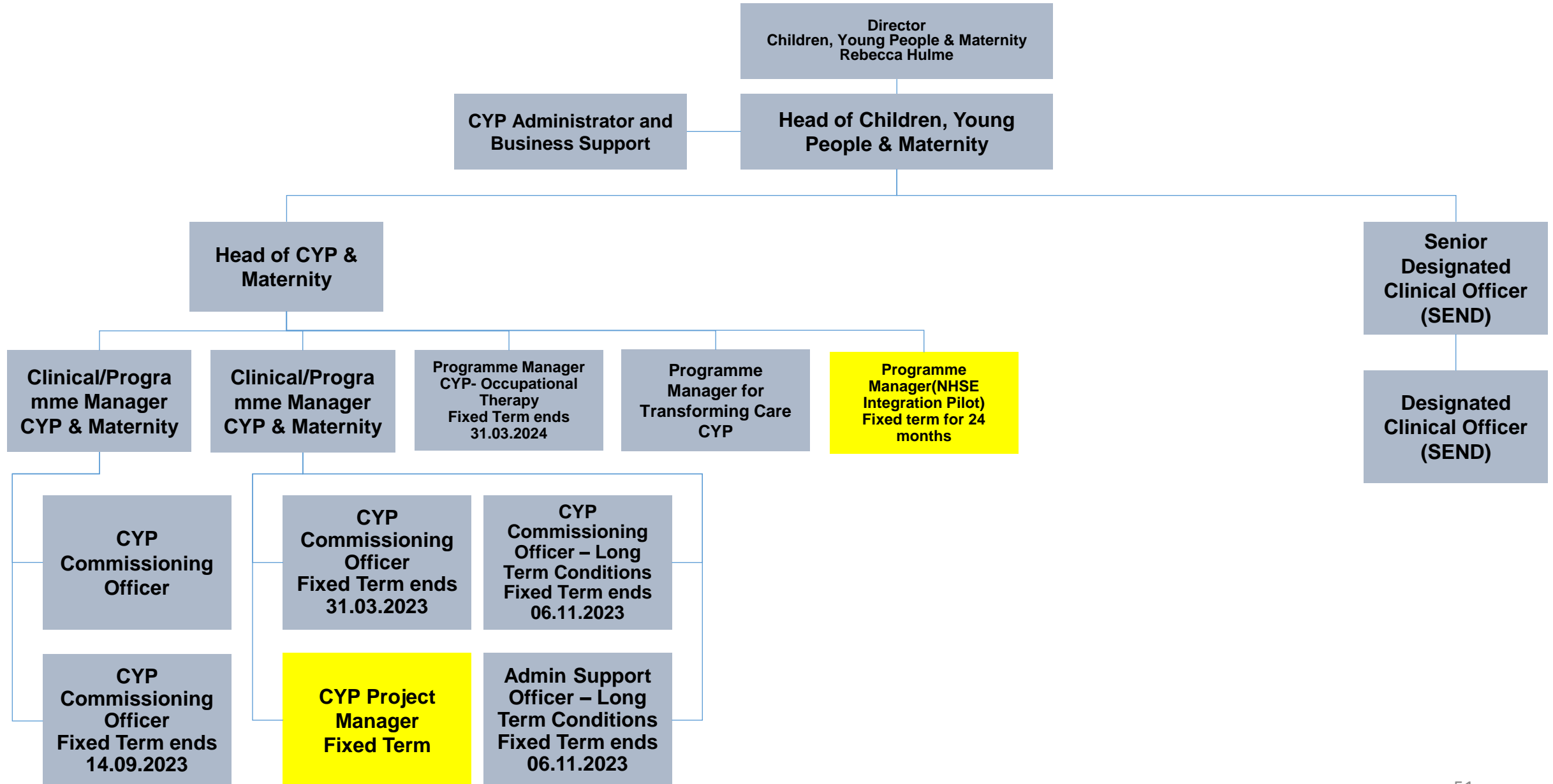




# Learning Disability Annual Health Checks Team



# Children, Young People & Maternity Team

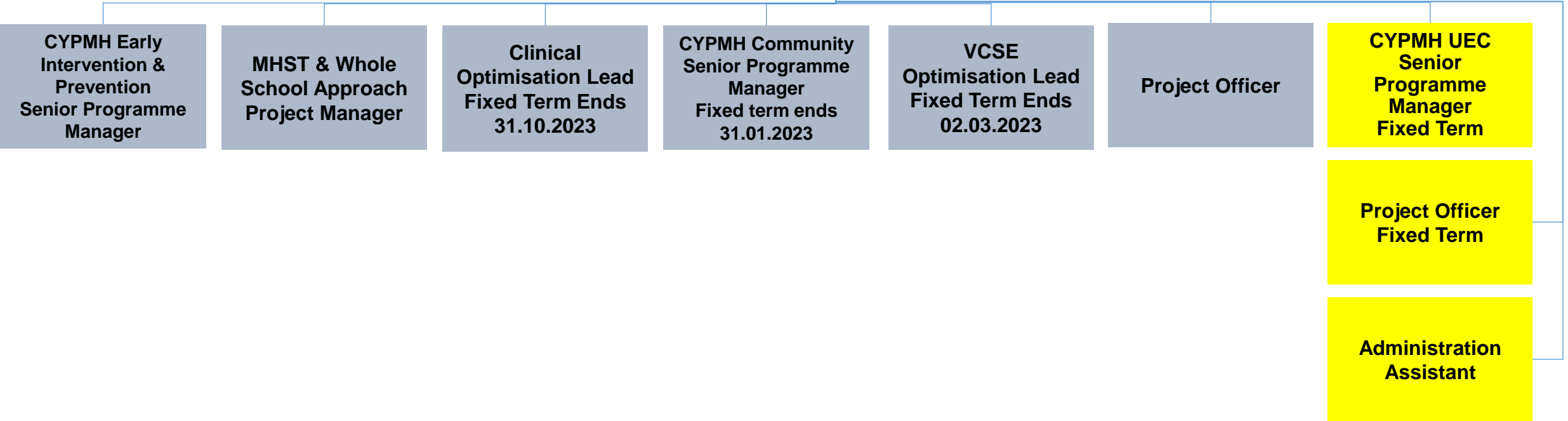


# Children, Young People & Maternity Team (Children & Young People Mental Health)

Director  
Children, Young People &  
Maternity  
Rebecca Hulme

Head of Integration and  
Alliance for CYP Mental  
Health

Commissioning  
Officer  
(NCC shared post)





# Children, Young People & Maternity Team (LMNS ICB)

Head of Children and Young People

LMNS Lead Midwife

Senior Project Manager

Digital Midwife

Public Health Midwife

Better Births Midwife (JPUH)

Better Births Midwife (QEH)

Better Births Midwife (NNUH)

Better Births Lead Midwife  
Fixed term ends 22.08.2023

LMNS Lead PDM Midwife

PA/Admin Support Local Maternity Neonatal System  
Fixed term ends 05.04.2023

Project Manager Fixed Term ends 11.05.2023

Digital Midwife

Smokefree Pregnancy Practitioner  
Fixed term ends 07.08.23

PDM (NNUH)

PA to Norfolk & Waveney LMS  
Fixed Term ends 30.04.2023

LMNS Project Manager

Digital Midwife

Public Health Support Worker

Maternity Voices Link for Maternity Systems

Project Manager – Pelvic Health  
Fixed Term ends 13.02.2023

Digital Admin

Public Health Support Worker

PDM (JPUH)

Smokefree Pregnancy Practitioner

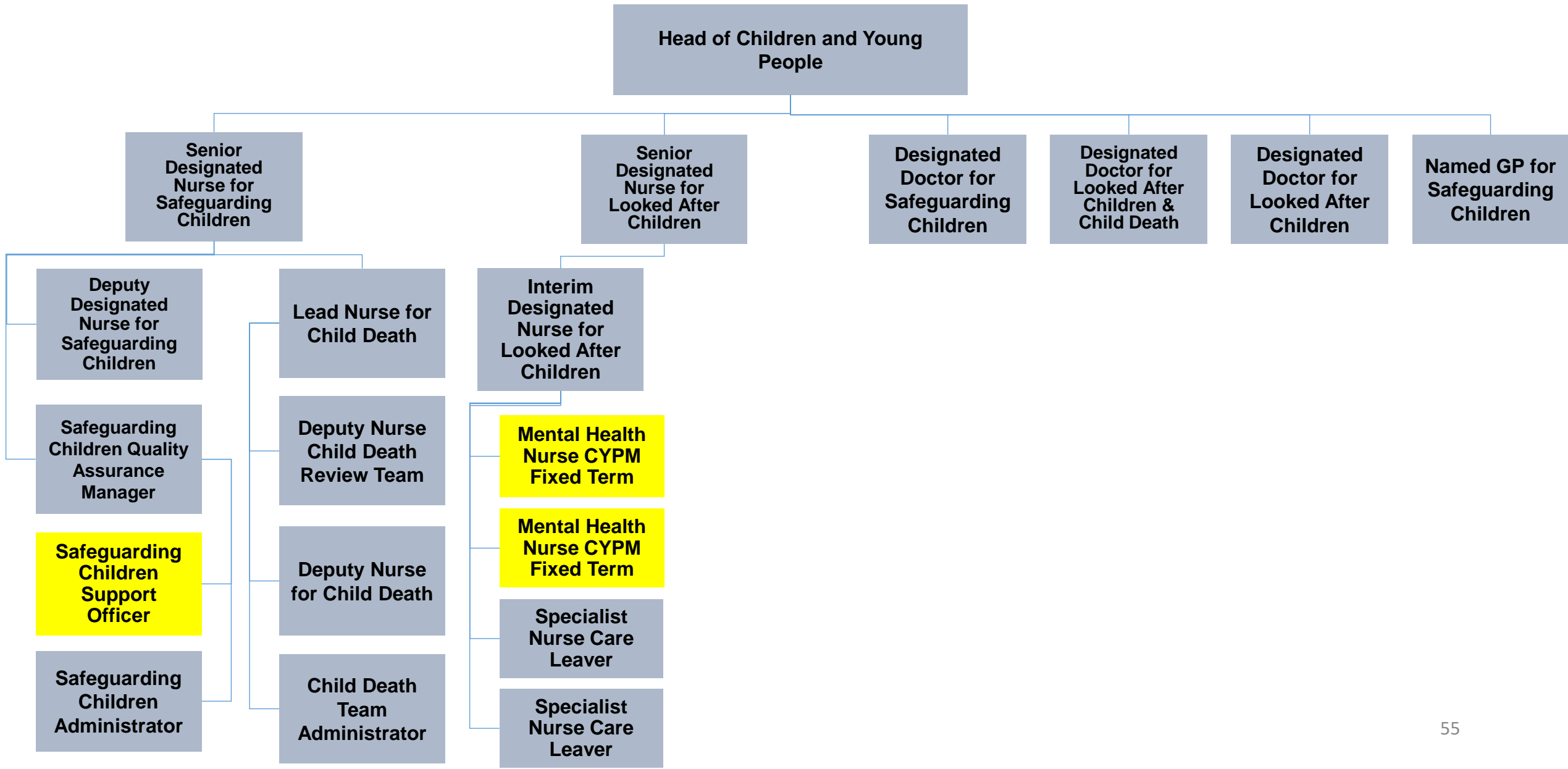
Therapy Assistant Practitioner  
Fixed Term ends 13.02.2023

PDM (Shared Resource)

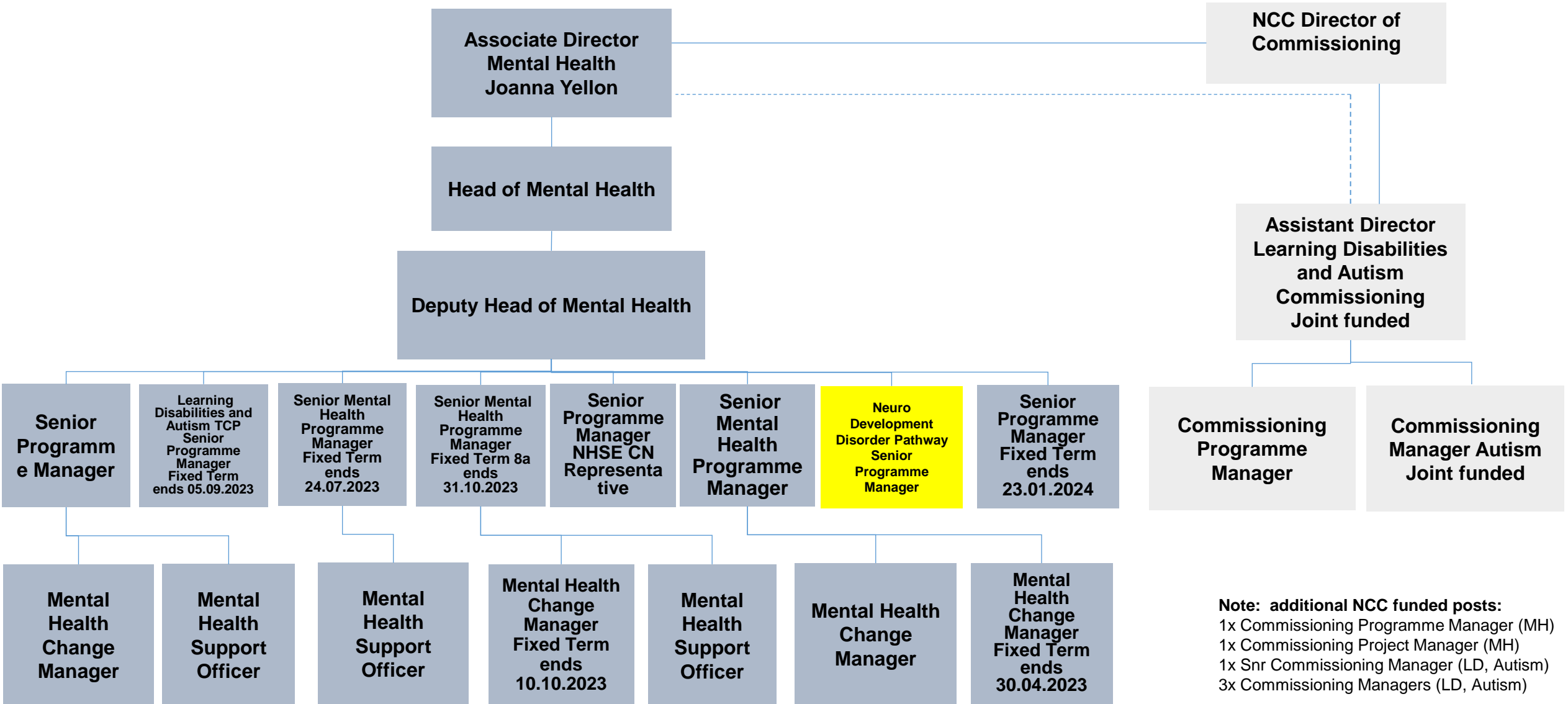
Therapy Assistant Practitioner  
Fixed Term ends 27.03.2023

Better Births Administrator

# Children, Young People & Maternity Team (Safeguarding Children)

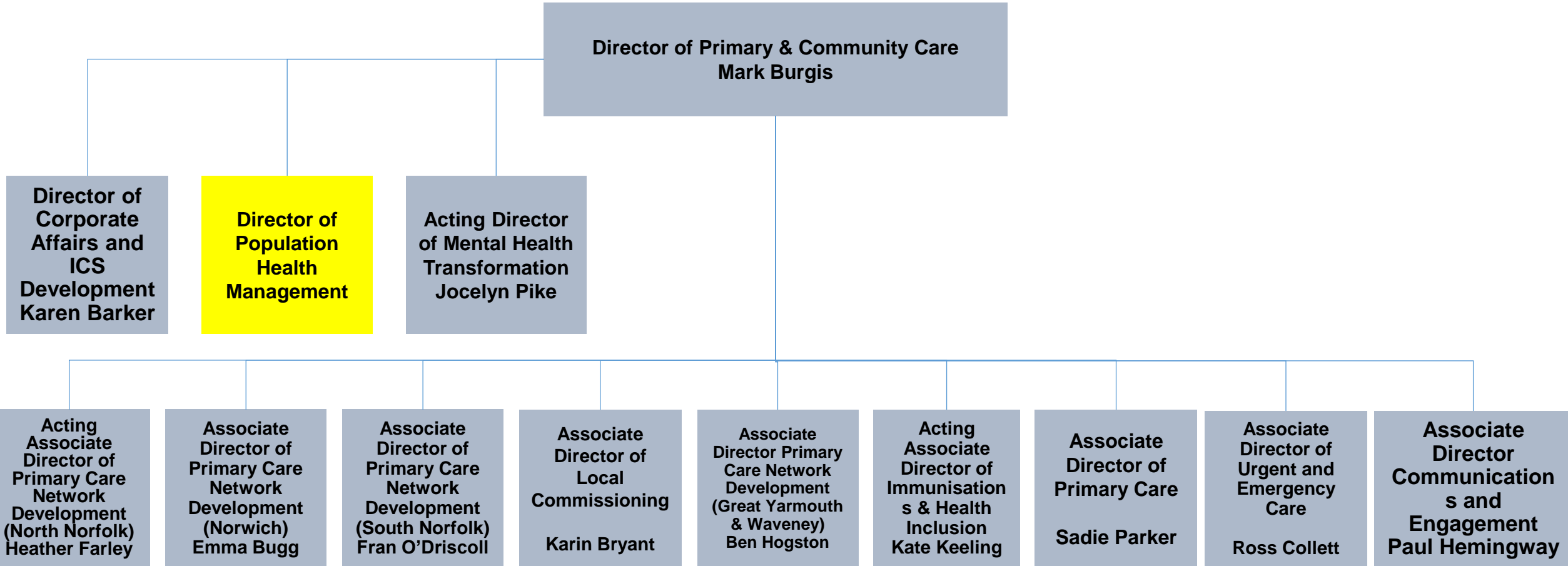


# Mental Health & LD Team

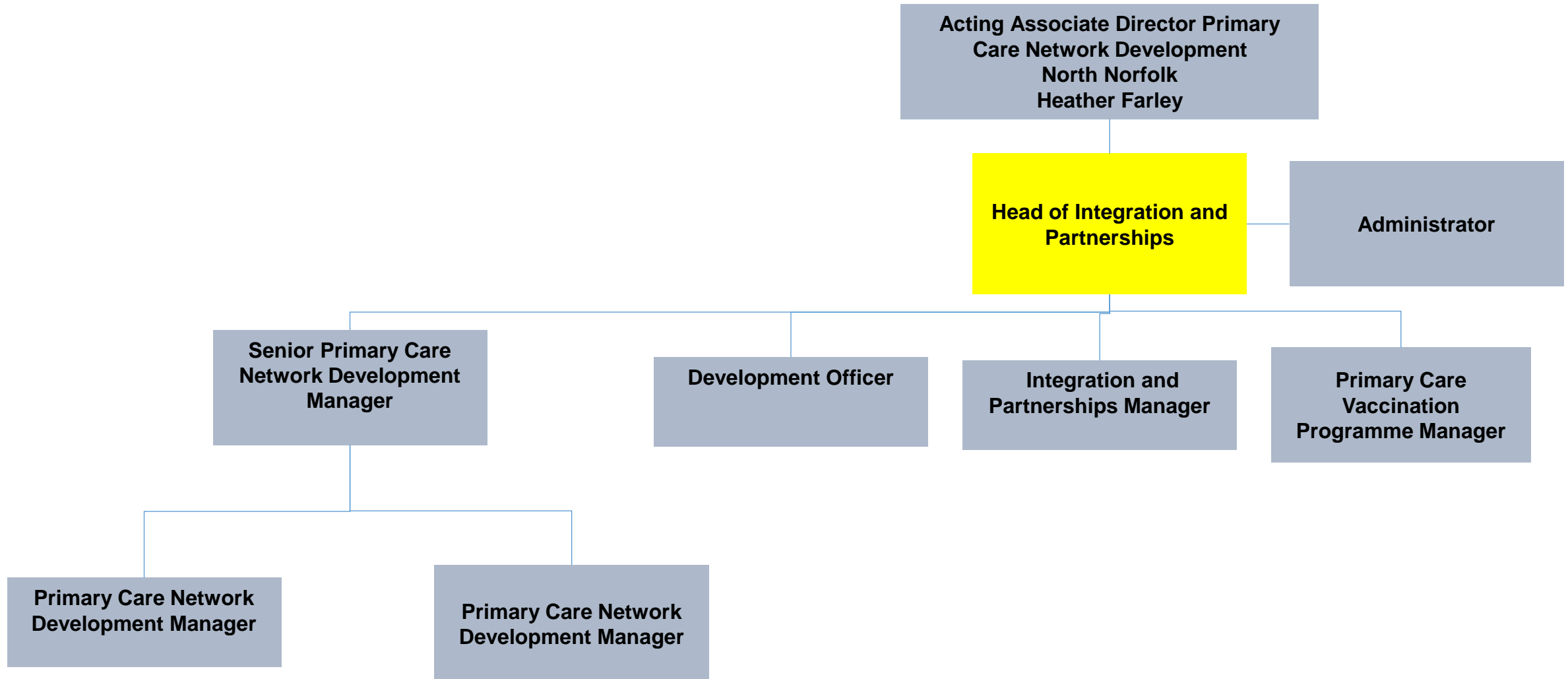


# **Office of the Patient and Communities Director**

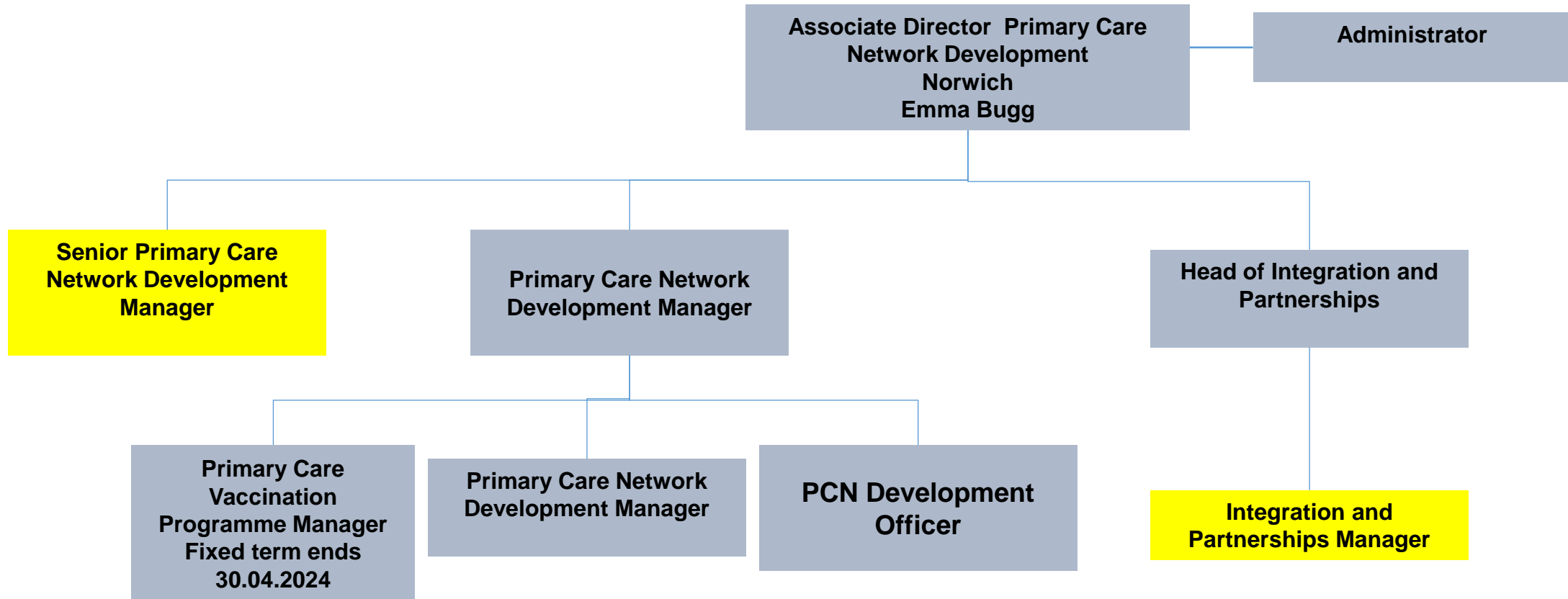
# Patient and Communities Director



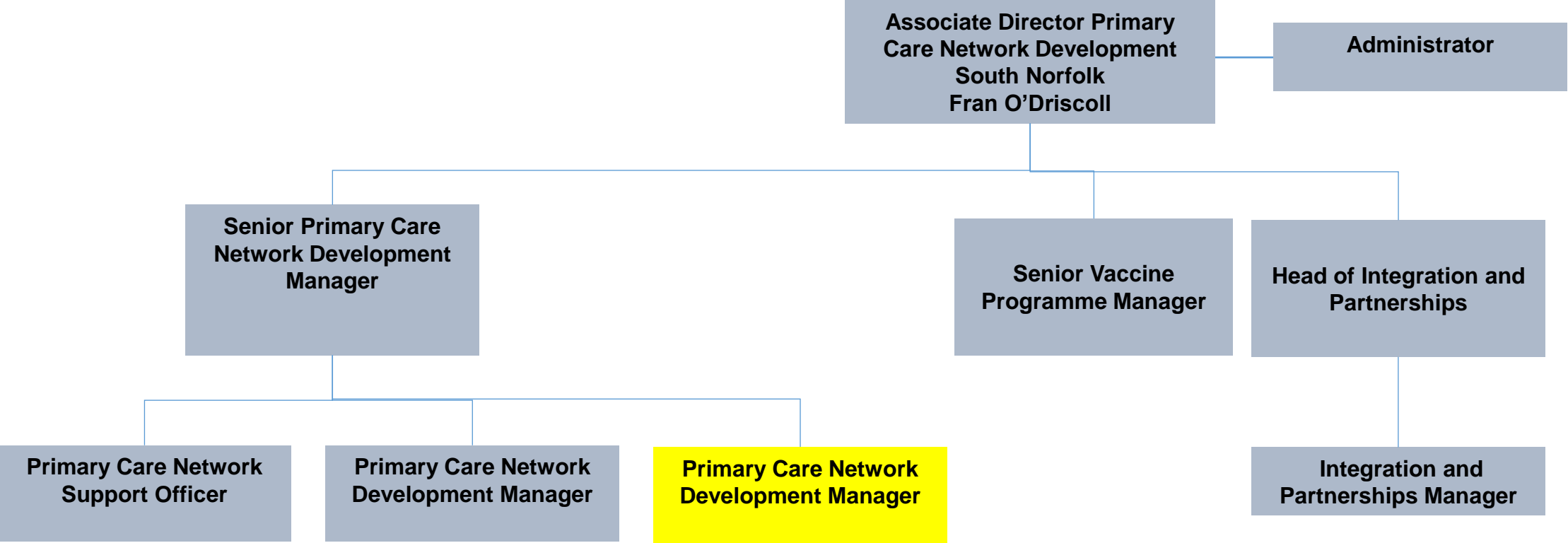
# Primary Care Network Development Team – North Norfolk



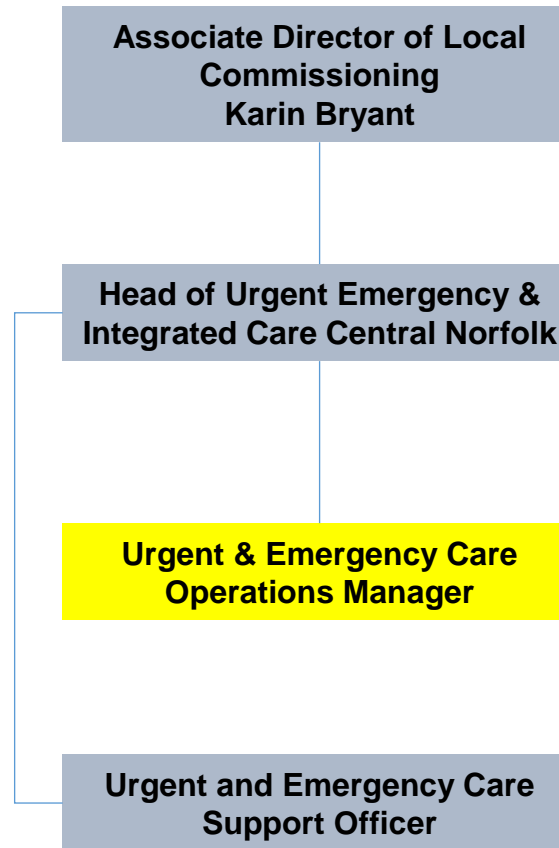
# Primary Care Network Development Team – Norwich



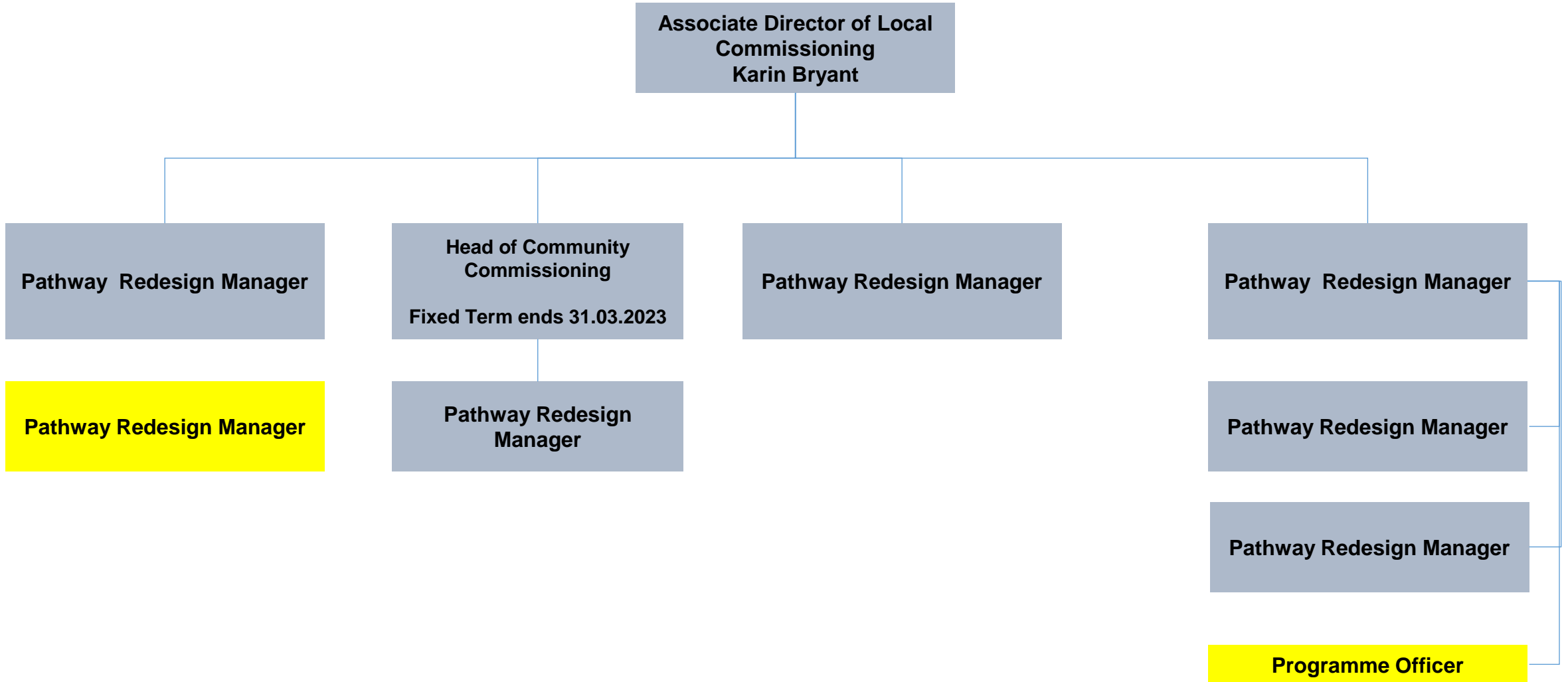
# Primary Care Network Development Team – South Norfolk



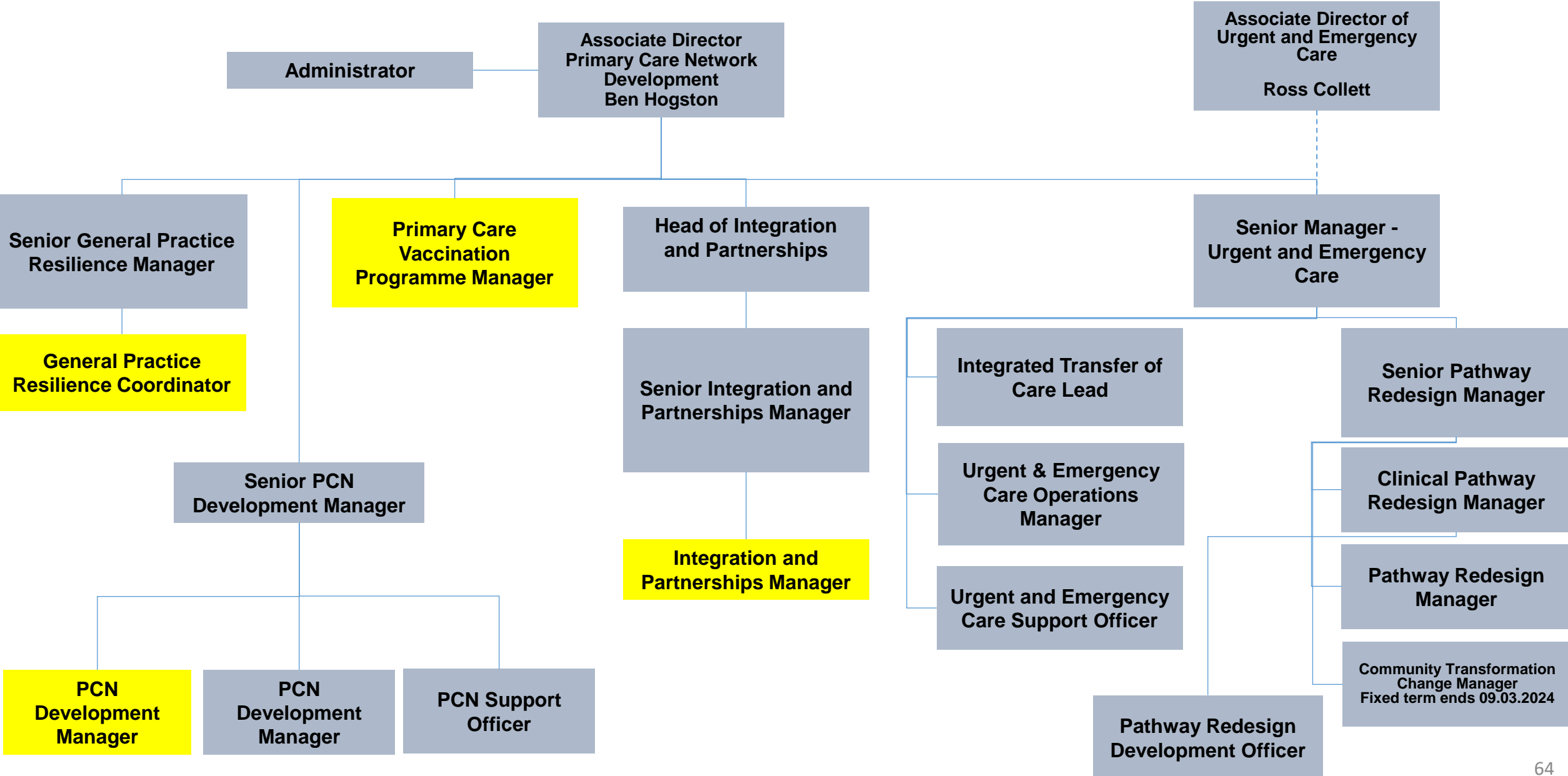
# Central Norfolk Urgent and Emergency Care Team



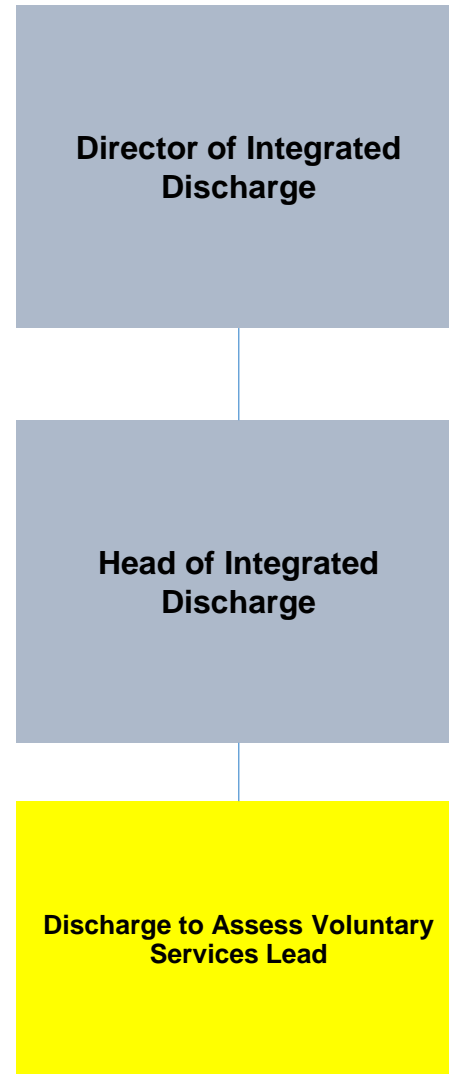
# Local Commissioning Team



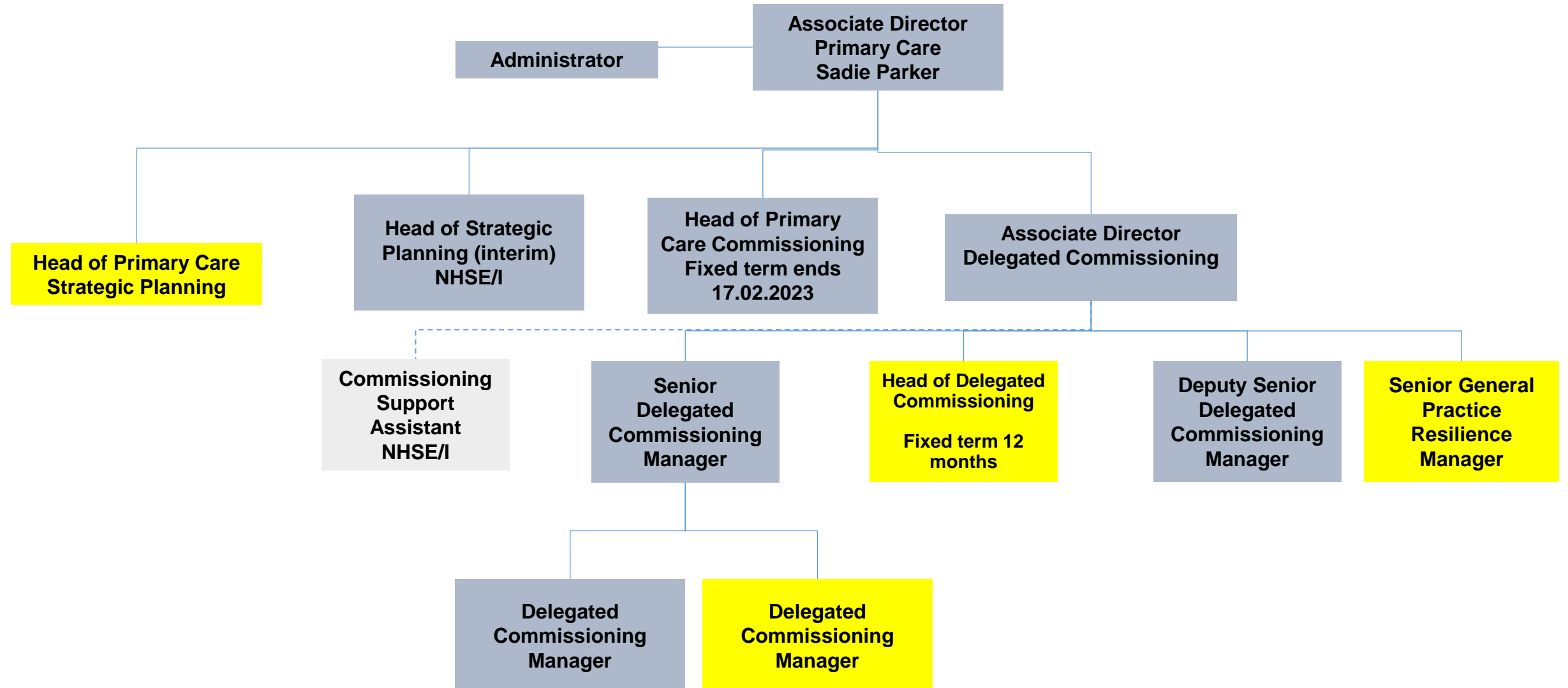
# Locality Team – Great Yarmouth & Waveney (Interim Arrangement)



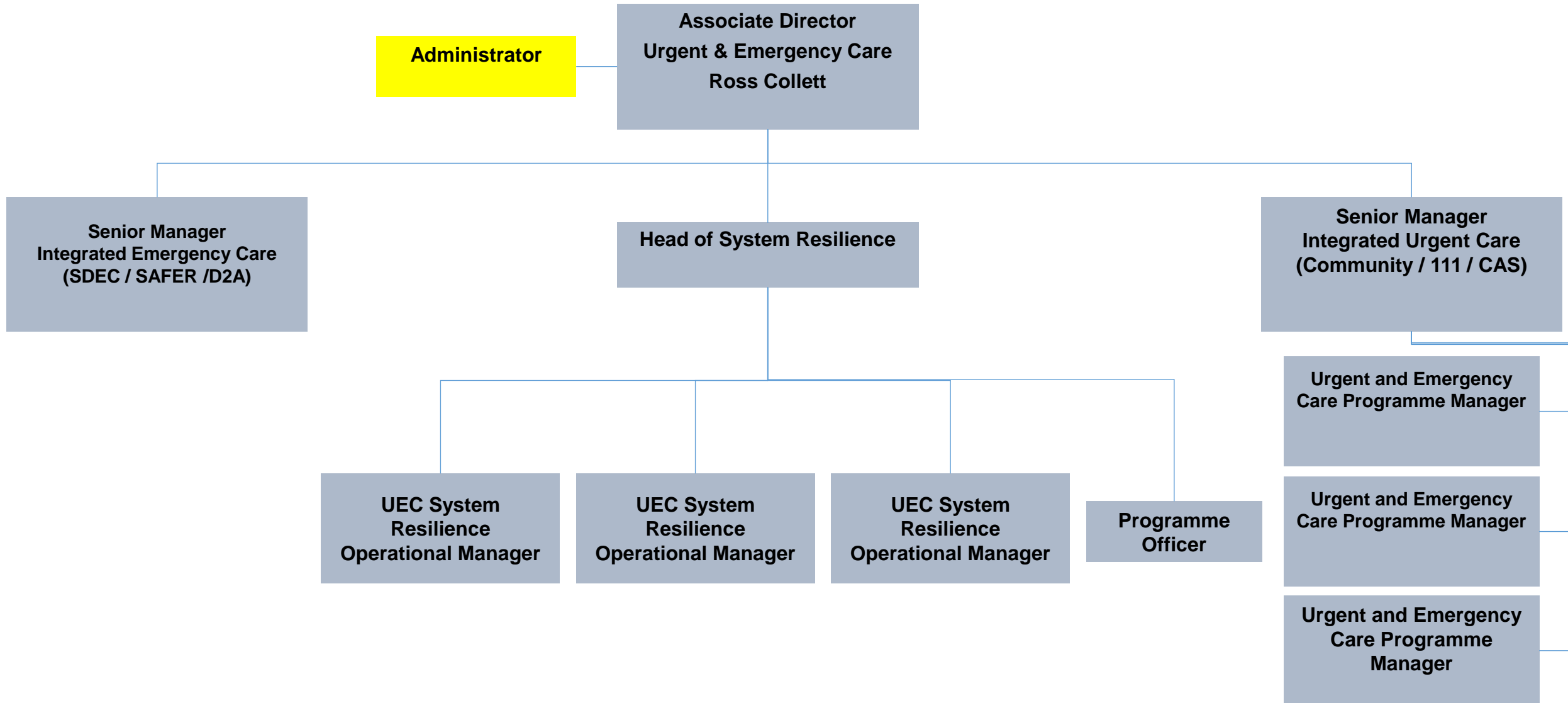
# Director of Integrated Discharge



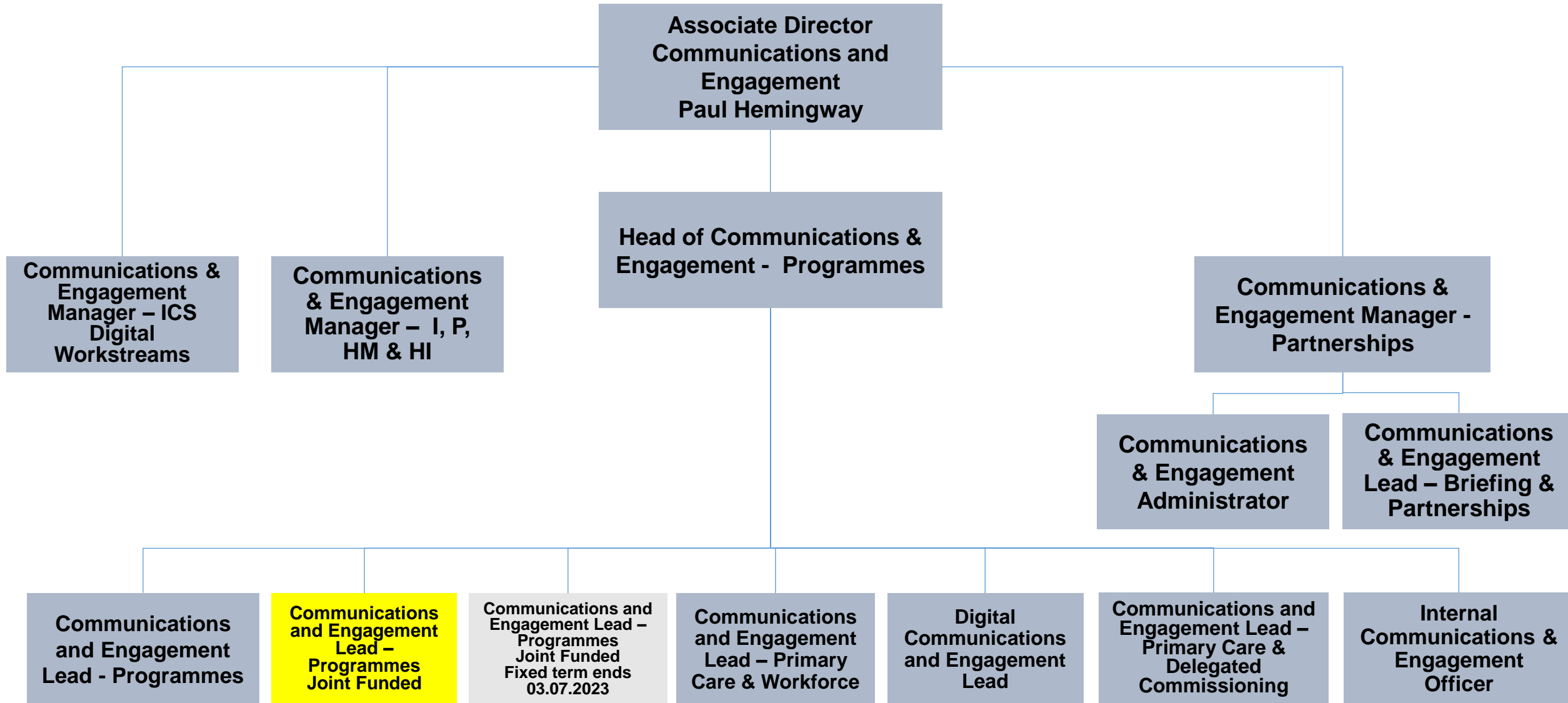
# Primary Care Team



# Urgent and Emergency Care Team

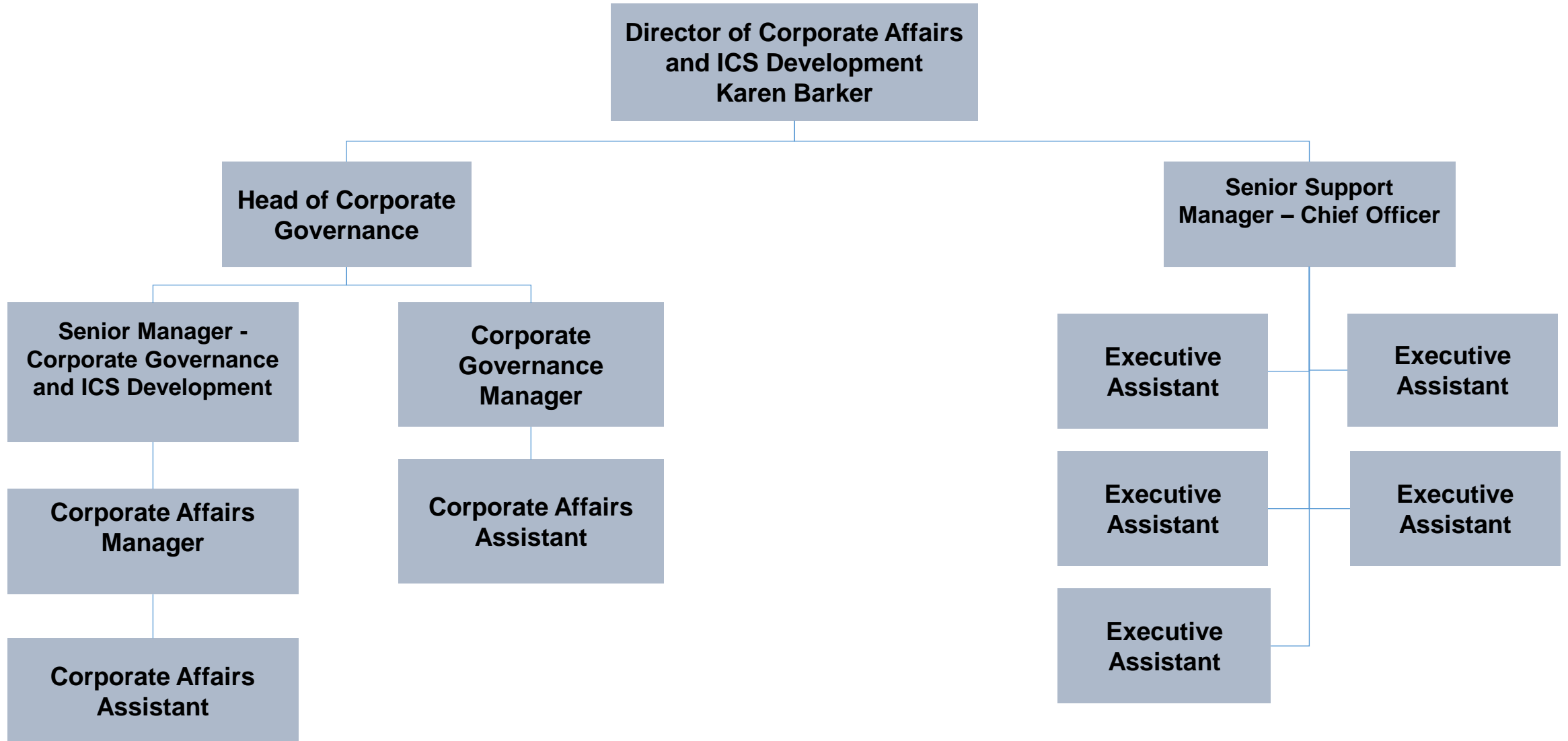


# Communications & Engagement Team

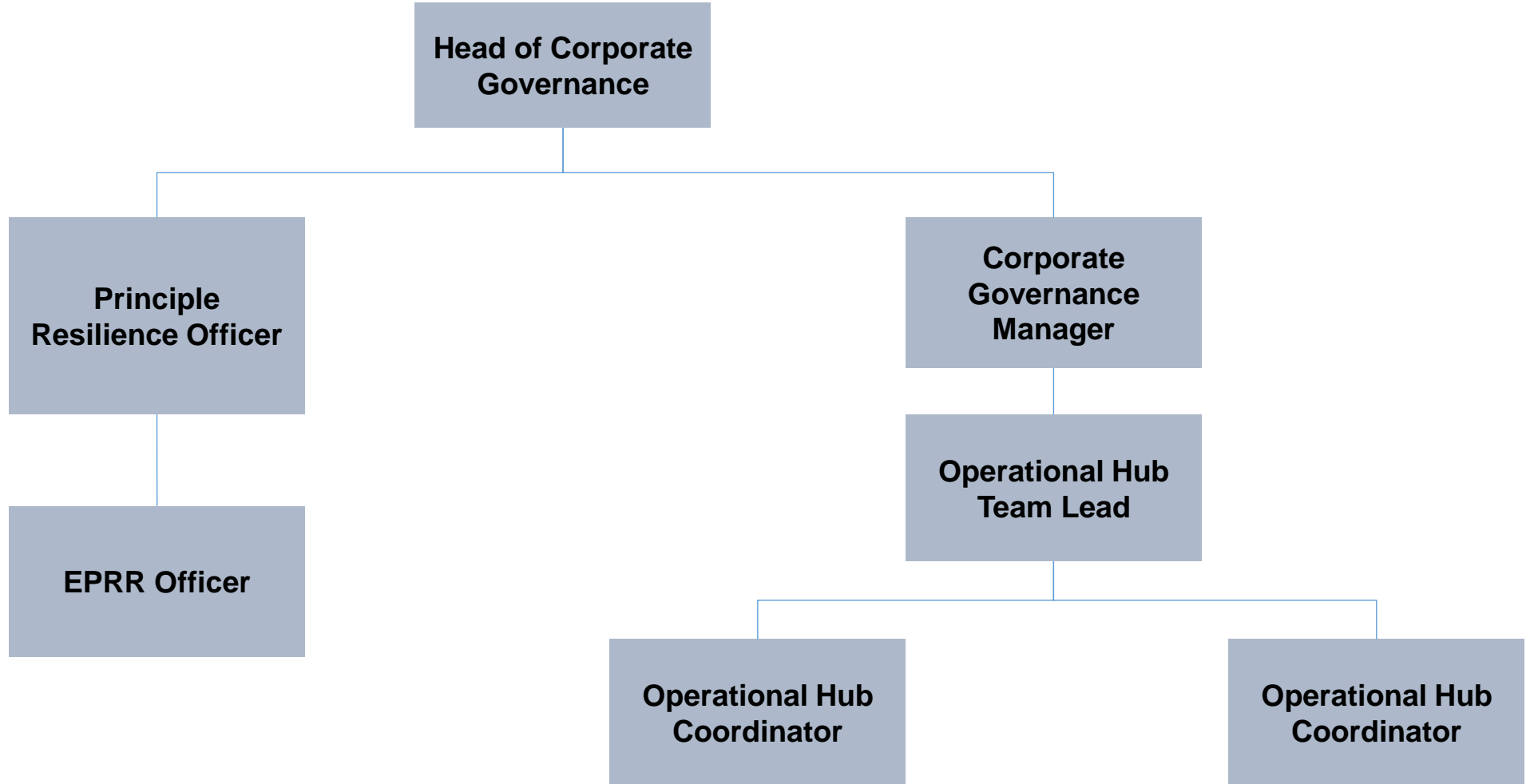


# **Director of Corporate Affairs and ICS Development**

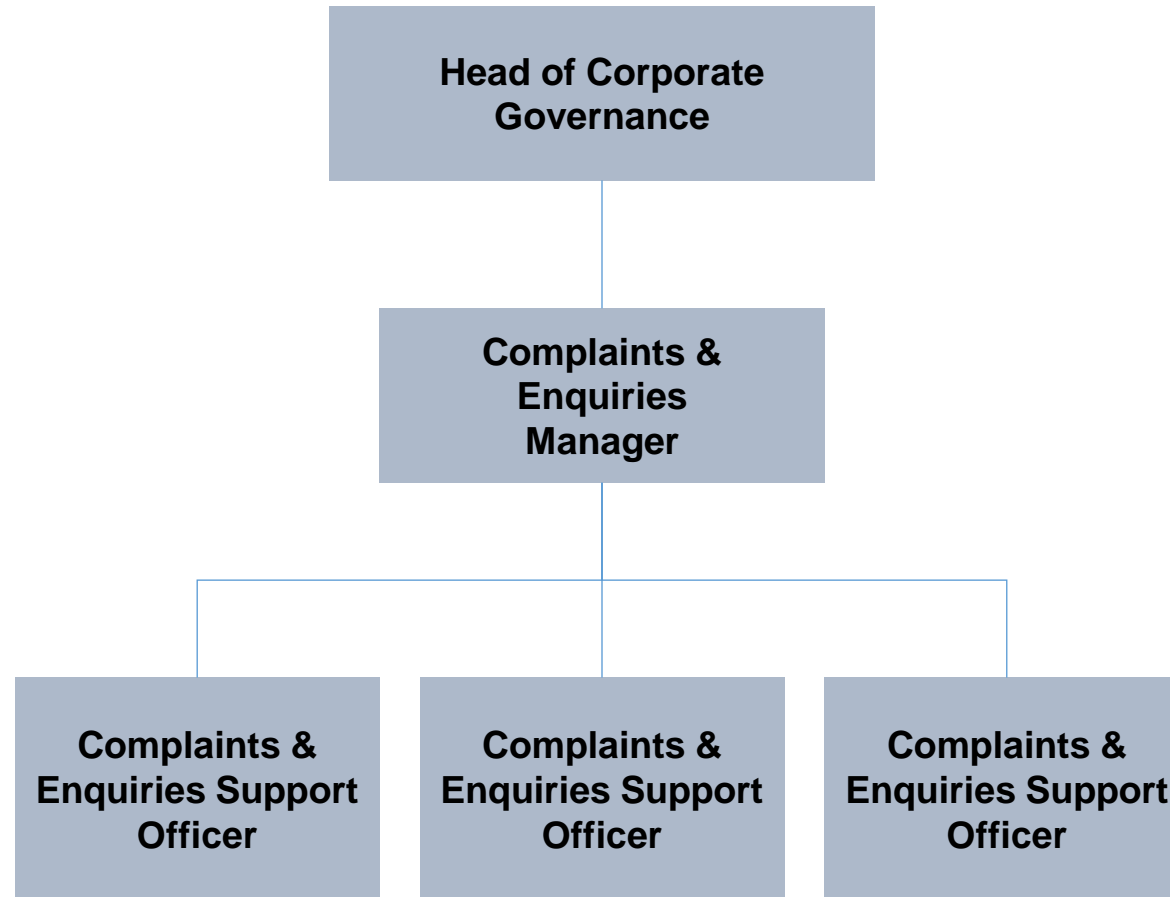
# Corporate Affairs Team



# Corporate Affairs Team (EPRR Operational Hub)

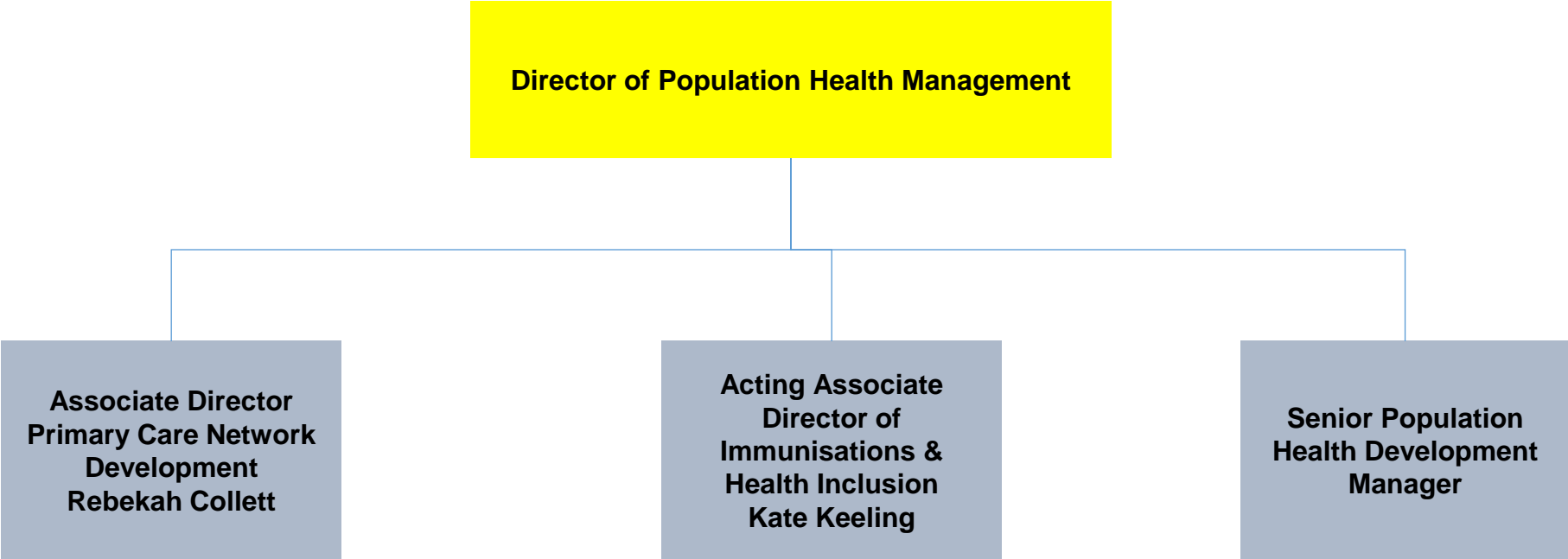


# Complaints & Enquiries Team

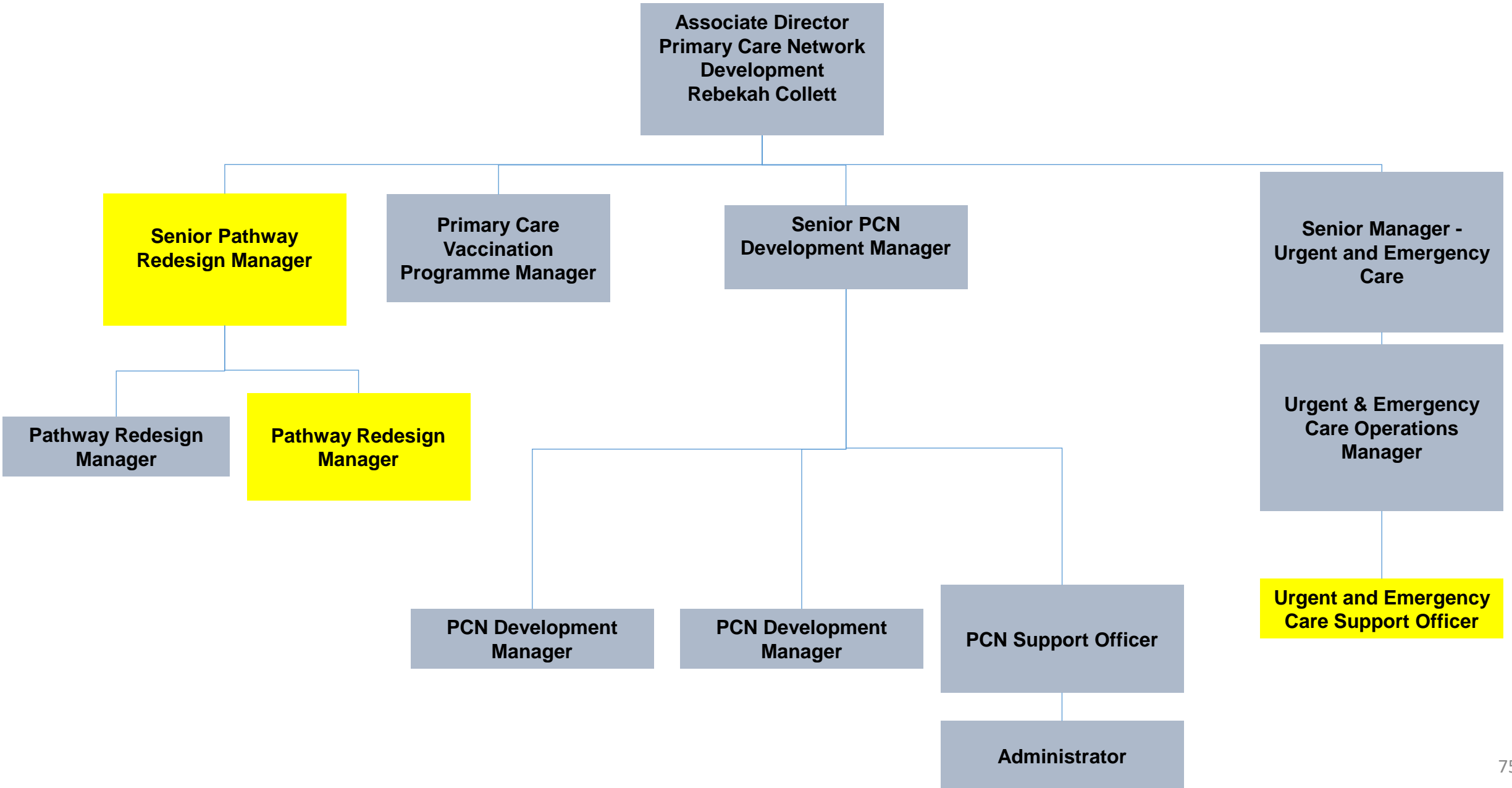


# **Director of Population Health Management**

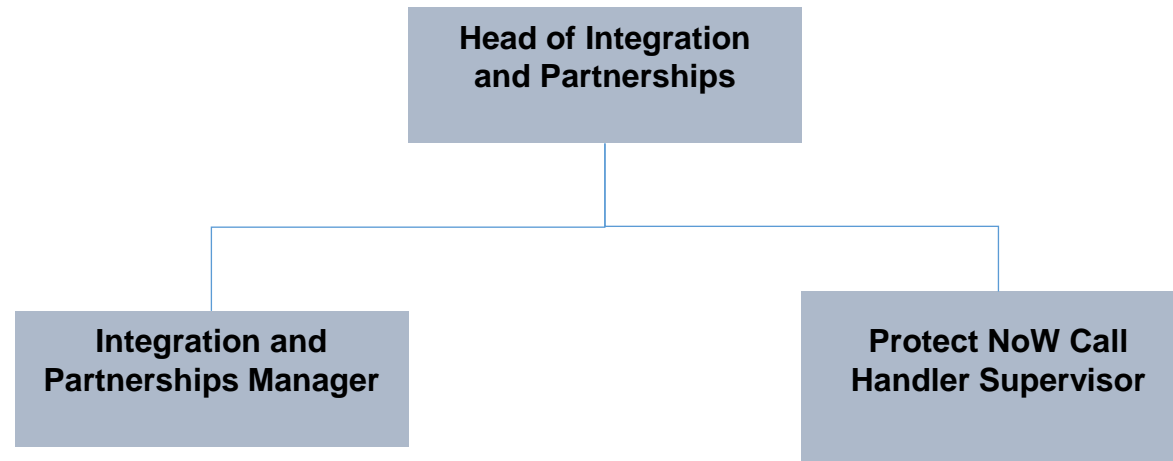
# Director of Population Health Management



# Locality Team – West Norfolk



# Locality Team – West Norfolk (Head of Integration and Partnerships)



# Protect NoW

Head of Integration  
and Partnerships

Protect NoW Call  
Handler Supervisor

Protect NoW Call  
Handler

Protect NoW Call  
Handler

Protect NoW Call  
Handler

Protect NoW Call  
Handler

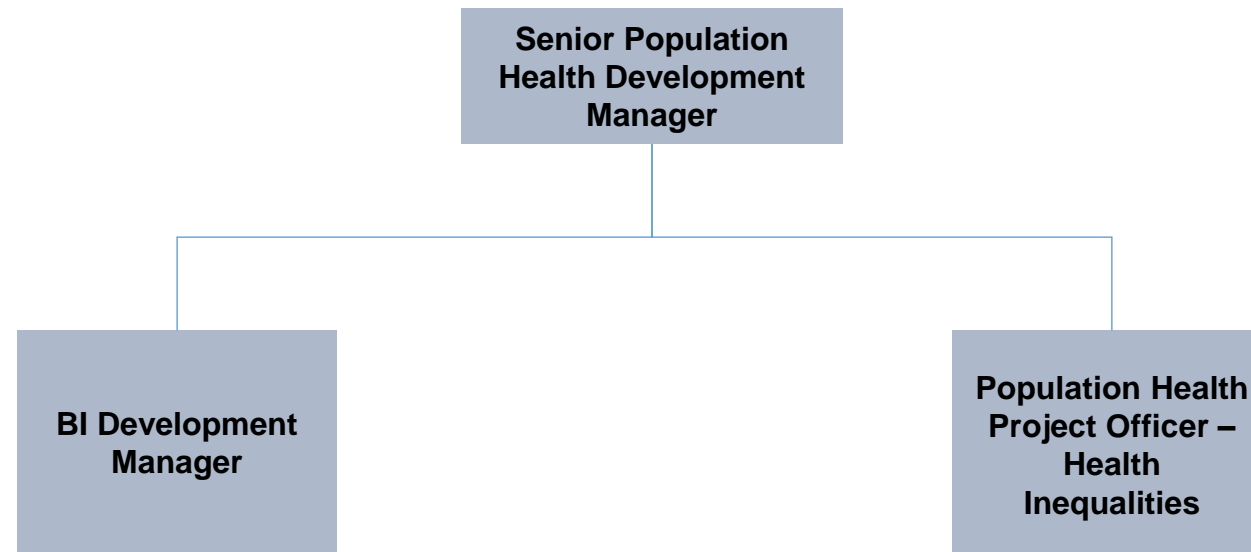
Protect NoW  
Call Handler

Protect NoW Call  
Handler

# Immunisation & Health Inequalities

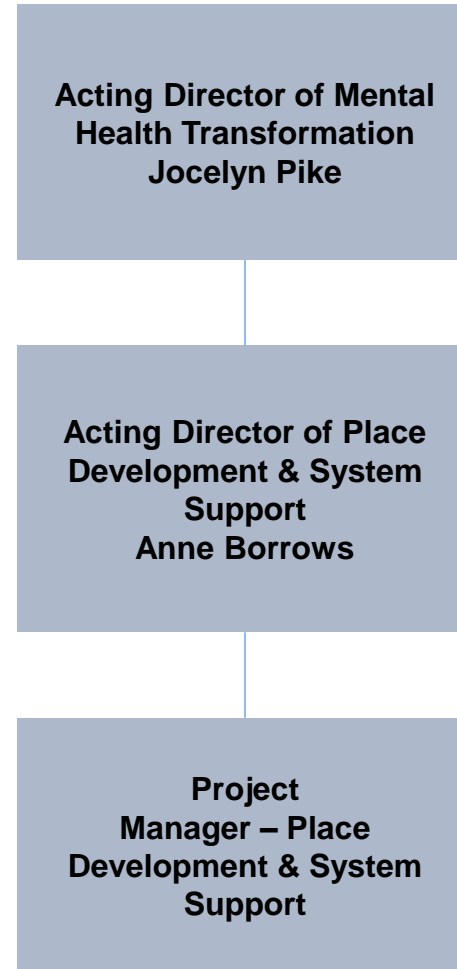


# Population Health Management



# **Director of Place Development and System Support**

# Director of Place Development and System Support



# Social Care & Health Partnership Commissioning Team (NCC/N&W ICB)

