	Role	Declared Interest- (Name of the organisation and nature of business)	Type of Interest					Date of Interest		
Name			Financial Interests	Non-Financial Professional Interests	Non-Financial Personal Interests	Is the interest direct or indirect?	Nature of Interest	From	То	Action taken to mitigate risk
Patricia Hewitt	Chair, Norfolk and Waveney	FTI Consulting	Х			Direct	Senior adviser, FTI Consulting	2015	Present	Since January 2022 I have not done any work relating to
	ICB	Newnham College Cambridge			Х	Direct	Honorary associate, Newnham College Cambridge	2018	Present	No conflicts have arisen or foreseen
		Oxford India Centre for Sustainable Development			Х	Direct	Chair, Advisory Board, Oxford India Centre for Sustainable Development	2018	Present	No conflicts have arisen or foreseen
		ORA Singers			Х	Direct	Chair, Board of Trustees, ORA Singers	2020	Present	No conflicts have arisen or foreseen
		Age UK Norfolk			Х	Direct	Volunteer, Age UK Norfolk	2020	Present	Will declare in any relevant conversation
		Future Public Services Taskforce			х	Direct	Member, advisory board, Future Public Services Taskforce, Demos	Sep-23	Present	No conflicts have arisen or foreseen
Catherine Armor		Educational Association			Х	Direct	Trustee, Workers' Educational Association	Dec-23	Present	Low risk. In the unlikely event that a risk arises I will
		Norwich University of the Arts			Х	Direct	Deputy Chair of Council, Norwich University of the Arts	2019	Present	discuss and agree any appropriate steps which need to be taken with the ICB Chair
		Evolution Academy Trust			Х	Direct	Trustee, Evolution Academy Trust	2022	Present	
		Cambridge University Press Pension Schemes		Х		Direct	Trustee, Cambridge University Press Pension Schemes	2018	Present	
		East of England Ambulance Service NHS Trust				Indirect	Daughter-in-law is Technician for East of England Ambulance Service NHS Trust		Present	
		Brundall Medical Practice			х	Direct	Patient at a Norfolk and Waveney GP Practice	Or	ngoing	To be raised at all relevant meetings where discussions/decisions relate to the conflict declared
Jon Barber	Norfolk and Waveney ICB	Broadland St Benedicts			Х	Direct	Non-executive Director of Broadland St Benedicts – the property development subsidiary of Broadland housing Group		Present	Although risks are minimal this will always be declared as with Trust Board declaration of interests
		James Paget University Hospitals		Х		Direct	Deputy CEO of James Paget University Hospitals NHS FT		Present	In the interests of collaboration and system working, risks will be considered by the ICB Chair, supported by the
		Great Yarmouth & Waveney		x		Direct	GY&W Place Chair	Or	ngoing	Conflicts Lead and managed in the public interest.
		Acle GP Partnership			Х	Direct	Patient at a Norfolk and Waveney GP Practice	Or	ngoing	Withdrawal from any discussions and decision making in which the Practice might have an interest
Debbie Bartlett	Partner Member - Local Authority (Norfolk), Norfolk and Waveney ICB	Norfolk County Council		х		Direct	Interim Executive Director Adult Social Services, Norfolk County Council	Or	ngoing	In the interests of collaboration and system working, risks will be considered by the ICB Chair, supported by the Conflicts Lead and managed in the public interest.
		Diss Parish Fields			Х	Direct	Patient at a Norfolk and Waveney GP Practice	Or	ngoing	Withdrawal from any discussions and decision making in which the Practice might have an interest

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Name	Role		Financial Interests	Non-Financial Professional Interests	Non-Financial Personal Interests	Is the interest direct or indirect?	Nature of Interest	From	То	Action taken to mitigate risk	
Tracey Bleakley	Chief Executive Officer, Norfolk and Waveney ICB	Drayton & St Faiths Medical Practice			Х	Direct	Patient at a Norfolk and Waveney GP Practice	On	going	Withdrawal from any discussions and decision making in which the Practice might have an interest	
Bill Borrett Norfolk Health & Wellbeing Board Chair		North Elmham Surgery			Х	Direct	Registered patient at a Norfolk and Waveney GP Practice	Ongoing		Withdrawal from any discussions and decision making in which the Practice might have an interest	
		Norfolk County Council	Х			Direct	Elected Member of Norfolk County Council, Elmham and Mattishall Division		going	Low risk. In attendance as a representative of the Local Authority. Chair will have overall responsibility for deciding whether I be excluded from any particular decision or	
		Norfolk County Council Norfolk County Council	X			Direct Direct	Cabinet Member for Adult Social Care and Public Health Chair of Norfolk Health and Wellbeing Board		going going	discussion.	
		Breckland District Council	X			Direct	Elected Member of Breckland District Council, Upper Wensum Ward		going	-	
		Norfolk County Council	Χ			Direct	Chair of Governance and Audit Committee	Ongoing			
		Manor Farm	Χ			Direct	Farmer within Dereham patch	On	going	Low risk. If there is an issue it will be raised at the time.	
Dr Hilary Byrne	Partner Member - Primary Medical Services	Attleborough Surgeries	X			Direct	GP and partner Attleborough Surgeries	2001	Present	To be raised at all meetings to discuss prescribing or similar subject. Risk to be discussed on an individual basis. Individual to be prepared to leave the meeting if necessary.	
		MPT Healthcare	Х			Direct	Director MPT Healthcare	2020	Present	In the interests of collaboration and system working, risks	
		SNHIP PCN	,,			Direct	Clinical Director SNHIP PCN	2023	Present	will be considered by the ICB Chair, supported by the	
		Norfolk Community Health Care				Indirect	Husband is an employee of NCHC	2021	Present	Conflicts Lead and managed in the public interest.	
Steven Course	Executive Director of Finance, Norfolk and Waveney ICB	March Physiotherapy Clinic Limited				Indirect	Wife is a Physiotherapist for March Physiotherapy Clinic Limited	2015	Present	Removal from any decision making that may involve the supplier	
Aliona Derrett		Norfolk and Norwich University Hospital NHS FT				Indirect	My son-in-law, Richard Wharton, is a consultant surgeon at NNUHFT	2004	Present	In the interests of collaboration and system working, risks will be considered by the ICB Chair, supported by the	
		Hear Norfolk	Х			Direct	I am the Chief Executive Officer of Hear for Norfolk (Norfolk Deaf Association). The charity holds contracts with the N&W ICB	2010	Present	Conflicts Lead and managed in the public interest.	
		Derrett Consultancy Ltd	Х			Direct	I am the Director of Derrett Consultancy Ltd	2018	Present	Low risk. In the unlikely event that a risk arises I will discuss and agree any appropriate steps which need to be taken with the ICB Chair	
		Norfolk and Waveney MIND				Indirect	My husband, Robin Derrett, is the HR Director at Norfolk & Waveney MIND. MIND holds contracts with the N&W ICB	2021	Present	In the interests of collaboration and system working, risks will be considered by the ICB Chair, supported by the Conflicts Lead and managed in the public interest.	

	Role	Declared Interest- (Name of the organisation and nature of business)		Тур	pe of In	terest		Date o	f Interest	
Name			Financial Interests	Non-Financial Professional Interests	Non-Financial Personal Interests	Is the interest direct or indirect?	Nature of Interest	From	То	Action taken to mitigate risk
		MoldovaDAR Ltd	х			Direct	I am Director of MoldovaDAR Ltd	2019	Present	Low risk. In the unlikely event that a risk arises I will discuss and agree any appropriate steps which need to be taken with the ICB Chair
		St Stephen's Gate Medical Practice			Х	Direct	Patient at a Norfolk and Waveney GP Practice	On	going	To be raised at all relevant meetings where discussions/decisions relate to the conflict declared
Caroline Donovan	Partner Member - Mental Health and Community	Norfolk and Suffolk NHS Foundation Trust	х			Direct	Chief Executive Officer, Norfolk and Suffolk NHS Foundation Trust	2023	Present	In the interests of collaboration and system working, risks will be considered by the ICB Chair, supported by the Conflicts Lead and managed in the public interest.
		CMD - Health	Х			Direct	Director CMD - Health	2023	2023	Previous role in consultancy with no activity from October 2023
Patricia D'Orsi	Executive Director of Nursing, Norfolk and Waveney ICB	Royal College of Nursing		х		Direct	Member of Royal College of Nursing	On	going	Inform Chair and will not take part in any discussions or decisions relating to RCN
David Holt	Non-Executive Member, Norfolk and Waveney ICB	Solebay Health Centre			х	Direct	Patient at a Norfolk and Waveney GP Practice	On	going	Withdrawal from any discussions and decision making in which the Practice might have an interest
		Ministry of Defence	х			Direct	Non Executive Director, Audit and Risk Assurance Committee, Ministry of Defence	2022	Present	In the unlikely event that a decision having an impact on either of the declared parties arises, a decision will be made with the relevant chair to assess the risks.
		Newberry Clinic				Indirect	Wife is Consultant Community Paediatrician, Newberry Clinic (Great Yarmouth)	On	going	Appropriate action will be taken accordingly.
	Director of Public Health and Communities for Suffolk and member elect of Norfolk and Waveney ICB	Nothing to Declare					N/A			N/A
Andrew Palmer	,	James Paget University Hospitals				Indirect	My wife works at the JPUH, in a non-decision making role	On	going	Any decision relating specifically to the JPUH should ideally be made by the ICB's CEO. However, in their absence the decision will be taken in the best interests of the system with the necessary due-diligence taking place prior to final decision being made
Emma Ratzer	Partner Member - VCSE	Access Community Trust	Х			Direct	I am the Chief Executive Officer of Access Community Trust, an organisation which holds contracts with NWICB	2009	Present	Will not have an active role in any decision or discussion relating to activity, delivery of services or future provision of services in regards Community Access Trust
		VCSE Assembly			Х	Direct	I am CEO of a voluntary sector organisation operating in NWCCG and Independent Chair of NWVCSE Assembly	2021	Present	In the interests of collaboration and system working, risks will be considered by the ICB Chair, supported by the Conflicts Lead and managed in the public interest.
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				Тур	oe of In	terest		Date of Interest		
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		High Street Surgery, Lowestoft			х	Direct	Patient at a Norfolk and Waveney GP Practice	On	going	Withdrawal from any discussions and decision making in which the Practice might have an interest
	Executive Medical Director, Norfolk and Waveney ICB	Norfolk and Norwich University Hospitals		х		Direct	Honorary Consultant Physician and Endocrinologist at Norfolk and Norwich University Hospitals NHS FT (1 day a week)	2008	Present	In the interests of collaboration and system working, risks will be considered by the ICB Chair, supported by the Conflicts Lead and managed in the public interest
		Multiple patient charities		х		Direct	Ad hoc Clinical Advisor for multiple patient charities - Addison Self Help Group - Pituitary Patient Support Group - Turner syndrome Society	2008	Present	In the interests of collaboration and system working, risks will be considered by the ICB Chair, supported by the Conflicts Lead and managed in the public interest
		British Medical Association		х		Direct	Member of the British Medical Association	1999	Present	Inform Chair and will not take part in any discussions or decisions relating to BMA
		Emerging Futures and St Martin's Housing Trust				Indirect	Husband is a mental health counsellor and undertakes work independently and with the private provider Better Help, and VCSE providers: Emerging Futures and St Martin's Housing Trust	Sep-22	Present	Will not have an active role in any decision or discussion relating to activity, delivery of services or future provision of counselling services by Emerging Futures, St Martin's Housing Trust or Better Help
		Long Stratton Medical Partnership			х	Direct	Patient at a Norfolk and Waveney GP Practice	On	going	To be raised at all relevant meetings where discussions/decisions relate to the conflict declared
	Non-Executive Member, Norfolk and Waveney ICB	College of West Anglia			Х	Direct	Governor at College of West Anglia (Note: the College hosts the School of Nursing, in partnership with QEHKL and borough council)	2021	Present	Low risk. In the unlikely event that a risk arises I will discuss and agree any appropriate steps which need to be taken with the ICB Chair
		Lakenham Surgery			х	Direct	Patient at a Norfolk and Waveney GP Practice	On	going	To be raised at all relevant meetings where discussions/decisions relate to the conflict declared