

Stop the abuse

Dr. Smirl
Clinical
Director
& GP

NHS Norfolk and
Waveney Integrated
Care Board

**We will not tolerate violence, abuse, harassment,
or the discrimination of our staff from patients,
service users and their relatives during Industrial
Action.**

You will be contacted if your appointment needs to be postponed during industrial action. We understand this can be disappointing and are sorry for the inconvenience.

