



Improving lives **together**
Norfolk and Waveney Integrated Care System

Stop the abuse

Dr. Smirl

Clinical
Director
& GP

NHS Norfolk and
Waveney Integrated
Care Board

We will not tolerate violence, abuse, harassment, or the discrimination of our staff from patients, service users and their relatives during Industrial Action.

To ensure safe levels of staffing during industrial action, we need to reduce the number of appointments we have planned.

We understand it's disappointing and concerning if your appointment is postponed, and we are very sorry for the inconvenience. We will rearrange appointments as quickly as possible.



www.improvinglivesnw.org.uk/antibullying