

Stop the abuse

Dr. Smirl
Clinical
Director
& GP

NHS Norfolk and
Waveney Integrated
Care Board

**We will not tolerate violence, abuse, harassment,
or the discrimination of our staff from patients,
service users and their relatives.**

It's only thanks to our world class, global workforce that we can deliver exceptional care and joined up support to all our patients and service users. For more information visit: www.improvinglivesnw.org.uk/antibullying

