

NHS Norfolk and Waveney Integrated Care Board (ICB)

Declared interests of the Operational Management Board

Name	Role	Declared Interest- (Name of the organisation and nature of business)	Type of Interest			Is the interest direct or indirect?	Nature of Interest	Date of Interest		Action taken to mitigate risk
			Financial Interests	Non-Financial Professional Interests	Non-Financial Personal Interests			From	To	
Karen Barker	Exec Director of Corporate Affairs & ICS	Practice name removed from publication			X		Patient at a Norfolk and Waveney GP Practice	Ongoing		To be raised at all relevant meetings where discussions/decisions relate to the conflict declared
Paul Benton	Director of Quality Assurance in Complex Care	Nothing to Declare					N/A			N/A
Pete Best	Head Of Insights and Analytics	Nothing to Declare					N/A			N/A
Tracey Bleakley	Chief Executive Officer	Practice name removed from publication			X		Patient at a Norfolk and Waveney GP Practice	Ongoing		To be raised at all relevant meetings where discussions/decisions relate to the conflict declared
		Chair of Primadonna Literary Festival (Suffolk)			X		Chair of the board and attendee of the festival	2021	Current	No link to health and therefore no risk to mitigate
Anne Borrows	Associate Director of Special Projects	British Association of Occupational Therapists			X	Direct	Member of a British Association of Occupational Therapists, a specialist professional body	Jul-98	Present	Low risk conflict. In the unlikely event that I am party to discussions/ decisions which relate to the nature of my declared conflict, I am prepared to leave/not be part of the discussion.
		Health Professions Council			X		Registered as an Occupational Therapist with Health Professions Council	Jul-98	Present	
		Oracle Health			X	Indirect	Oracle Health contract for NHS Services. My husband leads the patient administration team developing software such as booking and referral management systems. He also acts as the Technical Director for all UK based Oracle Health software sales	Nov-24	Present	Low risk conflict. In the unlikely event that I am party to discussions/ decisions which relate to the nature of my declared conflict, I am prepared to leave/not be part of the discussion
		Practice name removed from publication			X		Patient at a Norfolk and Waveney GP Practice	Ongoing		To be raised at all relevant meetings where discussions/decisions relate to the conflict declared
Karin Bryant	Associate Director of Commissioning	Reepham & Aylsham			X		Patient at a Norfolk and Waveney GP Practice	Ongoing		To be raised at all relevant meetings where discussions/decisions relate to the conflict declared
		Population Health Management / Medicines Optimisation				Indirect	My cousin is i) CEO for Optum UK	May-25	Present	I will not be part of decision making in relation to purchase of services / software with regards PHM and Medicine Optimisation.
		NICE				Indirect	non Executive Director for NICE	Apr-21	Present	I will not participate in development of NICE guidelines or policy.

		Paediatric Dentistry				Indirect	My cousin works as a paediatric dentist for Addenbrooke's and Great Ormond Street. Paediatric dentistry is part of commissioning team work portfolio	Jan-25	Until decision made on business case	I will not be part of development on decision on paediatric dentistry hub business case which specialised commissioning team are leading on. I will delegate to a team member if ICB input is required.
		Paediatric Audiology				Indirect	A friend is a paediatric audiologist at the NNUH. Commissioning team has commenced working with CYP ICB team to resolve service delivery gaps/issues across N&W ICS.	Jan-25	Until recovery work has concluded	I will not be part of development of recovery plans. I will delegate to a team member if commissioning team input is required.
Mark Burgis	Executive Director of Patients & Community	Lakenham Practice				Indirect	Wife is Nurse Prescriber who is currently undertaking occasional locum work at Lakenham Practice in Norwich. Wife receives an income from the practice when undertaking locum shifts at the practice	Aug-21	Present	Declare at any relevant meetings and remove myself from any significant discussions or decisions relating to the practice
		Practice name removed from publication				X	Patient at a Norfolk and Waveney GP Practice	Ongoing		To be raised at all relevant meetings where discussions/decisions relate to the conflict declared
Jo Catlin	Head of Organisational Development (Internal ICB)	Nothing to Declare					N/A			N/A
Ross Collett	Director Urgent & Emergency Care	Norfolk and Waveney Integrated Care Board				X	I am married to Rebekah Collett – AD of West Place	1.2021	Present	Line manager aware and has sign-off of any commissioning decisions I make relating to the contracts I manage currently
Steven Course	Executive Director of Finance	March Physiotherapy Ltd				X	Wife is an employee of a physiotherapy business	Sep-15	Present	Ensure not involved in any decision making that may involve the company
Sharon Crowle	Head of Prof Education, Training and Development	Birchwood surgery				Indirect	Brother in law Dr Pinch Birchwood surgery		Present	Make people aware that these individuals are related by marriage
		Oak Street Medical centre				Indirect	Sister in Law Victoria Crowle Oak Street Medical centre		Present	
		Practice name removed from publication				X	Patient at a Norfolk and Waveney GP Practice	Ongoing		To be raised at all relevant meetings where discussions/decisions relate to the conflict declared
		RCN steward for ICB for org change				X	I shall be RCN steward rep, this has no financial changes	01/05/2025	Jan-26	
Michael Dennis	Associate Directorate of phMO Chief Pharmacist	PrescQipp				X	Provide challenge and leadership to this CIC who provide independent prescribing tools to the NHS		Present	I am careful to not be involved or attempt to influence unduly any funding decisions relating to their products
		PrescQipp				X	One off payment by the hour for recording and editing slide narration		Present	
Patricia D'Orsi	Executive Nursing Director	Royal college of Nursing				X	Professional Body - RCN Union			

Olga Emmerson	Head of Place Development, Partnerships & Planning	Nothing to Declare					N/A			N/A
Anne Heath	Associate Director of Digital	Nothing to Declare					N/A			N/A
Rebecca Hulme	Director of Children, Young People and Safeguarding	Practice name removed from publication			X	Indirect	Patient at a Norfolk and Waveney GP Practice	Ongoing		To be raised at all relevant meetings where discussions/decisions relate to the conflict declared
Liz Joyce	Head of System Transformation	Nothing to Declare					N/A			N/A
Emma Kriehn-Morris	Director of Commissioning Finance	Practice name removed from publication			X		Patient at a Norfolk and Waveney GP Practice	Ongoing		To be raised at all relevant meetings where discussions/decisions relate to the conflict declared
Edward Lambert	Associate Director of Financial Planning	Nothing to Declare					N/A			N/A
Matt Dooley	Executive Director of Commissioning and Performance	Ascent Health Ltd	X			Direct	Director - Ascent Health Ltd	2022	Present	Low risk. In the unlikely event that a risk arises I will discuss and agree any appropriate steps.
		MJ Dooley Consulting Ltd	X			Direct	Director - MJDooley Consulting Ltd	2014	2017	Previous role in consultancy with no activity since 2017. Company in closure process.
		Community Partners	X			Direct	Partner - Community Partners – subject matter expertise & professional networking.	2021	Present	Low risk. In the unlikely event that a risk arises I will discuss & agree any appropriate steps.
Suzanne Meredith	Associate Director – Population health Management	Norfolk County Council	X			Direct	Employed by Norfolk County Council as Deputy Director of Public Health	*2014	Present	
		Public Health and professional registration on UKPHR			X	Direct	Statutory registration as a Public Health Consultant- Fellow of the Faculty of Public Health and professional registration on UKPHR	*2014	Present	
Andrew Palmer	Executive Director of Strategy & Deputy Chief	Practice name removed from publication			X		Patient at a Norfolk and Waveney GP Practice	Ongoing		To be raised at all relevant meetings where discussions/decisions relate to the conflict declared
		James Paget University Hospital		X			My wife works at the JPUH, in a non-decision making role		Present	Any decision relating specifically to the JPUH should ideally be made by the ICB's CEO. However, in their absence the decision will be taken in the best interests of the system with the necessary due-diligence taking place prior to final decision being made.
Sadie Parker	Director of Primary Care	Active Norfolk			X		Board member for Active Norfolk	2019	Present	Declare interest in meetings where relevant, agree any resulting action with the chair. Seek advice in advance where possible. COI training undertaken

		St Stephensgate Practice			X		GP partner of St Stephensgate Practice, Director of N2S	2023	Present	Declare interest in any meetings where relevant, ensure any potential for conflict is overseen by line manager to ensure robust decision-making. Agree any action with the chair of the meeting. Seek advice when unsure. Recuse myself from any situations likely to place myself or my friend in a compromised position. COI training undertaken.
Mark Payne	Head of Mental Health (Adults)	Practice name removed from publication			X		Patient at a Norfolk and Waveney GP Practice	Ongoing		To be raised at all relevant meetings where discussions/decisions relate to the conflict declared
		Norfolk & Waveney Integrated Care Board			X		My Wife works within the ICB - Deborah Blake - Senior Nurse for Quality	Jan-29	Present	Declare at any relevant meetings and will not take part in any discussions or decisions relating to interest
Penny Snowdon	System Director of Midwifery	Royal College of Nursing			X	Indirect	Professional Body- RCN Union			
		Royal College of Midwifery			X	Indirect	Professional Body-			
Jocelyn Pike	Executive Director of Strategic Transformation	Practice name removed from publication			X		Patient at a Norfolk and Waveney GP Practice	Ongoing		To be raised at all relevant meetings where discussions/decisions relate to the conflict declared
Philip Riedlinger	Head of PMO & Quality Management Approach ICS Programme Lead	Practice name removed from publication			X		Patient at a Norfolk and Waveney GP Practice	Ongoing		To be raised at all relevant meetings where discussions/decisions relate to the conflict declared
Ian Riley	Executive Director of Digital and Data	Nothing to Declare					N/A			N/A
Frankie Swords	Executive Medical Director	Practice name removed from publication			X		Patient at a Norfolk and Waveney GP Practice	Ongoing		To be raised at all relevant meetings where discussions/decisions relate to the conflict declared
		Norfolk and Norwich University Hospital			X	Direct	Honorary Consultant Physician and Endocrinologist at Norfolk and Norwich University Hospitals NHS FT (1 day a week)	2008	Present	In the interests of collaboration and system working, risks will be considered by the ICB Chair, supported by the Conflicts Lead and managed in the public interest.
		Multiple patient charities			X	Direct	Ad hoc Clinical Advisor for multiple patient charities - Addison Self Help Group - Pituitary Patient Support Group - Turner syndrome Society	2008	Present	In the interests of collaboration and system working, risks will be considered by the ICB Chair, supported by the Conflicts Lead and managed in the public interest.
		British Medical Association			X	Direct	Member of the British Medical Association	1999	Present	Inform Chair and will not take part in any discussions or decisions relating to BMA
		Better Help, and VCSE provider: St Martin's Housing Trust	X				Indirect	Husband is a mental health counsellor and undertakes work independently and with the private provider Better Help, and VCSE provider: St Martin's Housing Trust	2022	Present
Karen Watts	Director of Nursing & Quality	Practice name removed from publication			X		Patient at a Norfolk and Waveney GP Practice	Ongoing		To be raised at all relevant meetings where discussions/decisions relate to the conflict declared

		Norfolk and Norwich University Hospital			X	Indirect	Son-in-law is a Cardiology Consultant at the NNUH with sessions at JPUH	Jun-23	Present	I inform the chair and will not take part in any discussion or decision that may benefit cardiology at the NNUH and JPUH
		Royal College of Nursing			X	Direct	Member of the Royal College of Nursing Union	1980	Present	Inform the chair and will not take part in any discussions or decisions relating to the RCN
		Suffolk County Council			X	Indirect	Daughter is a Occupational Therapist for SCC	Jul-25	Present	To be raised at all relevant meetings where discussions/decisions relate to the conflict declared
Fran Weston	Head of People	Nothing to Declare					N/A			N/A
Roy Weston	Associate Director of Contracting & Procurement	Practice name removed from publication			X		Patient at a Norfolk and Waveney GP Practice	Ongoing		To be raised at all relevant meetings where discussions/decisions relate to the conflict declared
		Norfolk and Waveney ICB				Indirect	My son works as a data analyst for the ICB	Jan-20	Present	Declare at any relevant meetings and will not take part in any discussions or decisions relating to interest
Christopher Williams	Head of CEO Office & Communications & Engagement	Nothing to Declare					N/A			N/A
Clara Yates	Associate Director of Research & Innovation	Practice name removed from publication			X		Patient at a Norfolk and Waveney GP Practice	Ongoing		To be raised at all relevant meetings where discussions/decisions relate to the conflict declared
		ICB Research Leads Working Group. R&D Forum			X		Co-chair of R and D Forum ICB Research Leads Working Group. R&D Forum is a registered charity	Mar-25	Present	The R&D Forum is the UK professional network for the research management, support & leadership community in health and care. The ICB does not commission or fund the forum, which aims to support research across the NHS so there is limited risk associated with this interest but it will be declared at any meeting where there is a potential for a perceived or actual conflict.